

Evelyn Hill Inc. J1 Application Form

Liberty Island, New York, NY 10004
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www.thestatueofliberty.com



Today's Date: / /
mm dd year

Personal Data Information

Full Name:

US Address: Apt.

City: State: Zip Code:

Cell Phone: E-mail:

Home Address:

Foreign Country: Zip Code:

DS Start Date: Arrival Date in NY: DS End Date:
mm dd year mm dd year mm dd year

Sponsor: CHI Greenheart CCUSA GeoVision other

How did you hear about us?

Education

Name of School, Location	Course of Study (Major)	Years Attended
University/College:		
High School:		

■ Employment History

Previous JI Experience: <input type="checkbox"/> No <input type="checkbox"/> Yes, <small>Please list the most recent one:</small> From <u> / / </u> To <u> / / </u> <small>mm dd year mm dd year</small>	
Name of the Company: _____ Address: _____	Position/Responsibilities:
Other Relevant Experience: From <u> / / </u> To <u> / / </u> <small>mm dd year mm dd year</small>	
Name of the Company: _____ Address: _____	Position/Responsibilities:

■ Pre-Employment Assessment

- Imagine an employee named William who earns \$18 per hour. In a particular week, he worked a total of 42 hours. All hours worked beyond 40 hours are considered overtime, and the overtime rate is 1.5 times the regular hourly rate. Additionally, William is subject to a 15% tax on his earnings. Can you demonstrate your mathematical proficiency by calculating William's total take-home pay for the week? Please provide a step-by-step breakdown of your calculation.

- A t-shirt is priced at \$25 and is on sale for 30% off, what is the discounted price? Answer: _____.

- How would you manage a situation involving a challenging customer?

- A. Stayed composed, actively listened, and offered a solution.
- B. Ignored the customer and continued with regular tasks.
- C. Escalated the issue to a supervisor without attempting resolution.
- D. Asked the customer to leave the establishment.

- Imagine a customer is at the register, ready to buy a \$11.24 burger, \$10.10 chicken tenders, \$4.95 fruit cup, and \$5.50 latte. The customer hands over a \$100 bill. In this scenario, how much change should be handed back to the customer? Answer: _____.

■ Legal Notice: Employment Practices in New York State

Lie Detector Test Prohibition: It is unlawful in New York State to require or administer a lie detector test as a condition of employment or continued employment. Employers found in violation of this law may be subject to criminal penalties and civil liability.

Non-Discrimination Policy: Federal, State, and local laws strictly prohibit discrimination based on race, color, sex, religion, sexual orientation, national origin, ancestry, age, physical or mental disability (that does not affect the ability to perform essential job functions with or without reasonable accommodation), or any other protected status not listed in this statement.

Equal Employment Opportunity: Your application will be considered in full accord with applicable Federal, State, and local requirements. Evelyn Hill Inc. is committed to providing equal employment opportunities to all qualified individuals, fostering a diverse and inclusive workplace.

■ Employment Agreement Acknowledgment:

In the event of employment, I acknowledge that providing false or misleading information in my application or during the interview may result in immediate dismissal. I am fully aware of the significance of accuracy and transparency throughout the application process.

Additionally, I understand and accept the responsibility to adhere to all rules and regulations outlined by Evelyn Hill Inc. I am committed to compliance with the established policies and procedures.

I acknowledge and agree that, if employed, the nature of the employment relationship will be "AT WILL." This means that either I or the employer may terminate the employment relationship at any time, for any reason, or for no reason, with or without notice. I recognize the flexibility inherent in an "AT WILL" employment arrangement.

I understand that the receipt of this application does not imply guaranteed employment. I further understand that this application, along with any other documents provided, does not constitute a contract of employment.

By signing below, I confirm that I have read, understood, and agreed to the terms outlined in this employment agreement acknowledgment.

Signature:

Today's Date: / /
mm dd year

■ Acknowledgment of Employment Terms & Conditions:

Commitment: You are required to honor the work dates you agreed to when accepting your placement with Evelyn Hill Inc. Evelyn Hill expects you to fulfill your commitment. No exceptions!

Expectations: Upon arrival, Work and Travel participants will be assigned to their positions; they will not have the choice to select a specific role, and it is not guaranteed they will be assigned to the same department as your friends. Most of all Work and Travel participants will be assigned to the Food Service department, including various roles at locations on Liberty and Ellis Islands. Tasks will involve food preparation, for example, cutting onions in non-air-conditioned kitchens. Both male and female participants assigned to food preparation will wear a standard chef uniform. A small number of participants may be assigned to Retail in the gift shops, but these positions are limited. In all roles, embracing challenges, even roles that may be less preferred, is a way to enhance personal growth, resilience, and perspective. Given this information, your expectations should be geared towards being assigned to Food Service, and embracing this once-in-a-lifetime opportunity. You will be required to work on peak business days: Friday, Saturday, Sunday, and holidays. You must have the physical ability to lift and carry up to 22 kilograms and must not have any food allergies. Manual dexterity is necessary for various tasks. You will need to bend, stoop, twist, reach, and stand for extended periods.

Environment: Our environment is dynamic and fast-paced. Being able to handle multiple tasks efficiently is essential to keep things running smoothly. Your initial department assignment on your first day will remain consistent throughout your stay. Please understand that due to the duration of your program, department switching won't be possible. Your commitment to your assigned department ensures a cohesive team dynamic and a smooth workflow. However, cross-training is a vital part of your journey with us. Please note that some roles may involve tasks that aren't considered glamorous. These could include washing dishes or handling garbage. Every task plays a crucial role in our operations. We appreciate your openness to learning and growing within your department. Your dedication to honing your skills adds value to both your own experience and our team's success. Additionally, please be aware that some roles require you to work outdoors. In such cases, it's important to come prepared. For colder weather, please wear layers to keep warm, and when it's hot outside, be ready for warm temperatures. Staying comfortable ensures you can perform your best.

Hospitality: In the world of hospitality, the way you interact with your guests can make all the difference. Here are key elements to remember:

- A warm smile and a welcoming demeanor are the building blocks of unforgettable guest interaction.
- Make eye contact to establish a genuine connection and show your attentiveness to their needs.
- Effective communication, both verbal and non-verbal, contributes to their comfort and satisfaction.

Medical and Mental Health Issues: If you enter the U.S. with a known medical or mental health condition that prevents you from fulfilling your duties at your pre-arranged job, your program might be terminated by your sponsor. It is crucial to disclose any allergies, whether to food, dust, or chemicals, as well as any pre-existing medical or mental health conditions that could impact your job performance. Should a sudden medical or mental health issue arise that hinders your ability to work, you are required to obtain a note from a U.S.-based doctor before taking any steps to leave your pre-arranged job. In cases where the medical or mental health condition is severe or not covered by your insurance, your sponsor may recommend that you return to your home country for your own health and safety.

Key Considerations:

- **Mobile Device Management:** Keep your mobile device stored in a designated area to avoid temptation, ensuring you remain focused on your assigned tasks.
- **Attendance and Punctuality:** You are expected to be punctual and regularly present for work to maintain employment. A "No Call/No Show" may result in immediate termination. Don't miss work or show up late without valid reasons.
- **Job Expectations:** Your job offer may not list every task or responsibility that will be assigned. You will need to maintain an open mind and remain adaptable and fulfill all job-related tasks as assigned.
- **Position Understanding:** Your summer job is entry-level, and you do not possess decision-making authority within your employer's organization. It is not appropriate to attempt to dictate your work location, work schedule, or job duties. There is no guarantee or assurance that you will be scheduled with friends. You will be expected to follow the directions and rules set by management. Avoid Insubordination.
- **Learning Curve:** A new job often comes with a learning curve, as you adapt to new responsibilities and expectations. It may feel overwhelming initially, but you'll become more comfortable with time.
- **Emotional Challenges:** It's normal to feel stressed, anxious, or even frustrated, especially when faced with new tasks or difficult situations.
- **Social Interactions:** You'll interact with colleagues, supervisors, and customers. Developing strong communication and interpersonal skills will be beneficial.
- **Personal Growth:** You'll learn about your strengths, weaknesses, interests, and values, all contributing to personal growth.

I confirm that I do not have any physical limitations that would prevent me from performing my job. By signing below, I affirm that I have read, understood, and accepted the terms and expectations outlined above.

Signature: _____

Today's Date: ____ / ____ / ____
mm dd year

■ Additional Information

Is there anything else you would like us to know about you?

WhatsApp # _____

Emergency Contact: _____ **Relationship:** _____

Cell Phone: _____ **E-mail:** _____