RIGHT TO WORK SAFELY

POLICY

**Eastern Drilling** acknowledges the right of every employee to work in a healthy and safe workplace that does not place any person or the environment at risk.

**Eastern Drilling** employee have the Authority to stop of work in unsafe condition. If an employee believes that his / her or another’s safety and / or the environment is being compromised, then have the obligation to refuse to complete the activity without fear of reprisal. Eastern Drilling shall then take action to investigate the work activity to take the necessary corrective action.

Apply as follows:

* The employee should immediately report the unsafe task to his / her supervisor.
* The Supervisor shall promptly investigate the incident.
* If the supervisor and employee satisfactorily resolve the issue, then work shall re-commence.
* If the employee continues to have concerns the supervisor shall refer the matter to the relevant manager.
* The manager shall investigate the incident in the presence of all stakeholders and HSE Representative.

No reprisal or recrimination in any from shall be taken against any individual involved in the above process. Also, no details relating to the above process shall be placed on any employee’s personnel file.

Black text on a white background

Description automatically generated



Ficky Indrawan

Head of Operations

Approval date:

02 January 2021

