



2023

US Fortune 500

- | | |
|---------------------|----------------------|
| 1 intel | 9 Google |
| 2 American Airlines | 10 TEXAS INSTRUMENTS |
| 3 EQUINIX | 11 INTUIT |
| 4 PayPal | 12 AMERICAN EXPRESS |
| 4 salesforce | 13 TARGET |
| 6 DELL | 14 CMS ENERGY |
| 7 AIG | 15 Ford |
| 8 Tyson | 16 NEXTERA ENERGY |

Global 500

- | |
|-------------|
| 1 accenture |
| 2 SAP |
| 3 BOSCH |
- Europe
- | |
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| 1 yogiTea |
| 2 ovcenergy |
| 3 NATS |

Outside Fortune 500

- | |
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| 1 qualtrics.XM |
| 2 KAISER PERMANENTE |
| 3 servicenow |



REDI Index 2024
CORPORATE RELIGIOUS EQUITY, DIVERSITY & INCLUSION INDEX
RELIGIOUS FREEDOM & BUSINESS FOUNDATION

11-topic survey, plus bonus • ReligiousFreedomAndBusiness.org/REDI-Survey

1. Religion is featured on company's main diversity page	7. Accommodates religious needs of employees
2. Company sponsors faith and belief employee resource groups (ERGs)	8. Clear procedures for reporting discrimination
3. Company shares best practices with other companies	9. Employees attend religious diversity conferences
4. Religion is clearly addressed in diversity training	10. Company matches employee donations to religious charities
5. Company provides spiritual care and/or chaplaincy services	11. Company equitably celebrates or honors holy days of employees
6. Attentive to how religion impacts stakeholders	• Other ways company promotes religious inclusion

