

# Great Minds Together

*"If many little people, in many little places, did many little things, they could change the face of the earth"*

**Vision:** "Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage"

**Mission:** "To support and empower autistic and neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide"

## Job Introduction...

At Great Minds Together, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

As an LD TiC Practitioner, you will work as part of a multi practitioner team supporting children and young people in a residential setting. You will assist in the development and implementation of the young persons' care plan and GMT Therapeutic Mental Health Intervention Programme (The Great Minds Model), ensuring their needs are met. You will assist in the running of the home as required and ensure that all daily recordings of the young person's day are kept to a high standard.

**Role:** Mental Health Practitioner

**Salary:** £35,000-£40,000 per annum

**Hours:** 37.5 hours a week  
X3 12-hour shifts on a 27/4 staff rota (ranges of day, night and weekends plus 1.5 hours for Supervisions and Training.

**Contract Type:** Permanent / Full Time

**Location:** Great Minds Together operate out of Greater Manchester; however, we support various local authorities nation-wide and so therefore you must be willing to travel as the location of your place of work may change.

## Main Responsibilities...

- Create a safe, caring environment for children, following Great Minds Together values and the Thriving Futures Therapeutic Mental Health interventions.
- Implement programs to prevent wrongful hospital visits or police intervention.
- Address the physical, emotional, social, and cultural needs of children, using a trauma-informed approach.
- Build positive relationships to promote children's self-esteem and confidence.
- Follow policies like risk assessments and Missing from Home protocol; act as an "Appropriate Adult" if needed.
- Report any serious incidents throughout the day
- Support with restraints when needed
- Assist with daily tasks at home and ensure no unauthorised people enter during your shift.
- Stay flexible with your work hours to ensure proper staffing ratios.
- Monitor the well-being of children closely.
- Participate in training, staff meetings, and administrative tasks.
- Attend regular supervision and be mindful of your own resilience.

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## Qualifications & Experience...

### Essential:

- To be educated to a good standard
- Experience working with young people (particularly those that may present with distressed behaviour) in family situations, school, children's residential establishments or in voluntary activities with young groups
- Experience in working with young people that have a learning disability, Autism and/or have experienced Trauma (including Trauma from unmet needs).
- Experience in handling restraints

### Desirable:

- Level 3 Diploma for the Children and Young People's Workforce
- Recognised Social Work Qualification

## Skills for the Role...

- Ability to understand children and young people that may present with distressed behaviour because of past experiences and have patience to help them work through those behaviours and not take their behaviour personally.
- Listening and counselling skills.
- Trauma informed.
- Understand the Biopsychosocial approach.
- Can handle conflict, use initiative and work as part of a team.
- Strong oral and written communication skills appropriate to the needs of the children and the staff group.
- Ability to have good organisational and time management skills.

## Benefits for you whilst working with Great Minds Together...

- An extensive Health and Wellbeing support programme
- Free refreshments
- Free parking
- Well-being days
- Day off for your birthday
- Staff events
- Pension

## Expectations...

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

## Ethos and Culture at Great Minds Together...

*I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.*