



Job Description

Job title: Mental Health Social Worker

Service: Tier 3.5

Hours: NIGHT SHIFTS – 36 hours per week

Salary: £50,000 per annum

Location: Various homes across Oldham, Tameside and Liverpool

Additional information: You will be included in a 24/7 staff rota. Your shifts will be divided into 3 12-hour shifts per week starting at 8pm and finishing at 8am.

Great Minds Together are a not-for-profit community interest company that provides bespoke wraparound support services and intervention for children, young people, and families who have special educational needs and disabilities and/or social, emotional, and mental health needs. Our ethos as an organisation is to provide better outcomes for children, young people, and their families.

We are looking for individuals who have a passion for working with children, young people, and their families. You will have the resilience to continue to work with children & young people with either/or special educational needs, disabilities social/emotional, and mental health needs who may present with distressed behaviour as a result of previously unmet needs. You will strive to achieve good outcomes and support both the young person and their families with any concerns they may have. We work alongside other professionals and agencies towards our shared vision to achieve a better quality of life for children, young people, and their families.

Role

As a Mental Health Social Worker, you will maintain appropriate collaboration with a multidisciplinary core team of professionals working directly with one or more individual young people with complex needs. You will work alongside the Tier 3.5 Clinical and Social teams to implement bespoke Mental Health Therapeutic Interventions to ensure the best outcomes for our young people.

Main Duties and Responsibilities

- Work alongside a team of professional supporting the young people in our Tier 3.5 Service.
- Provide direct therapeutic intervention support to the young people and their families.
- Work to understand their needs and how best to meet them, while promoting self-esteem, independence, resilience, and positive mental health.
- Ensure all intervention and care plans are up to date and effectively shared with the Multidisciplinary Team.
- Work alongside Clinical Leads, you will together contribute to the effectiveness of both the Clinical and Social Teams, ensuring appropriate integration and cohesion between the team and its members. This includes the direct delivery of intervention work offered to the young person as well as the necessary documentation, recording and feedback required in both written forms, or face to face in the way of training delivery/ presenting to meetings and the wider team network.
- Ensure the Great Minds Together model is delivered, and progress is recorded in line with expectations and to a high standard, working closely with the Lead Psychologist and Research team.
- Attend regular meetings with the Psychology team ensuring effective sharing of information and data to
- inform the behavioural analysis and intervention plans.



- Assist with the development and implementation of Multi-Agency Support Plans, Behaviour Analysis reports, Risk Assessments, and Care Plans.
- Ensure that the processes within the organisation are effective and that all policies are followed by staff, agency staff, contractors, and volunteers collaboratively, working together as a team.
- Work positively and support where required with the rota management system to ensure it is effectively utilised by all and in line with the needs of the young person.
- Support with the coordination of tasks, events, and workload allocation via an internal CRM management system, recording software and training platforms.

Due to the nature of the work of Great Minds Together, tasks and responsibilities are, in many circumstances, unpredictable and varied and may include weekend and evening working. All staff are, therefore, expected to work in a flexible way when the occasion arises, when tasks not specifically covered in their job description must be undertaken. These additional duties will normally be to cover unforeseen circumstances or changes in work, and they will normally be compatible with the regular type of work. If the additional responsibility or task becomes a regular or frequent part of the member of staff's job, it will be included in the job description in consultation with the member of staff.

Skills

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- Excellent communication skills - both written and spoken
- Good people skills and an ability to form and maintain positive relationships.
- Be approachable and reflective with a positive solution focused approach.
- Have a passion for working with children and young people and supporting the learning of others. This will be evident in your approach and enthusiasm for your work.
- Have the ability to balance perspectives and politely challenge professionals in a Multidisciplinary Teams arena whilst maintaining positive relationships with them. Always ensuring the young person's and their family's best interests are at the centre of everything we do.

Experience and Qualifications

- Social Work qualification with valid registration to Social Work England
- Experience in a relevant role

Expectations

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

Ethos and Culture of Great Minds Together

I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.



Vision:

“Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage”

Mission:

“To support and empower autistic and neurodivergent individuals through the provision of holistic person centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide”

Values:

Passionate; Inclusive; Empowering; Ambitious; Open; Innovative

Great Minds Together Six Core Values

We are fully inclusive and operate with integrity

We celebrate Neurodiversity

We are a learning & reflective organisation

We afford opportunities to those who have not followed the standard route to further education

We demonstrate balanced perspectives at all times

We are honest, open & transparent

We go above and beyond the call of duty for our young people, families and staff

We are solution focussed