



Vision

Our shared vision for every person we support to live a life they enjoy and is meaningful to them at every stage.

Mission

To support and empower neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide.

Job Title: Intensive Support Practitioner

Location: Hampshire and Isle of Wight (Hybrid) - Expectation to travel to all areas within this location when required and to other GMT locations for training purposes including Greater Manchester.

Hours: 37.5 per week

Salary: £35,000

Closing date for applications is 3rd December 2025. Interviews will commence following this.

Please email a copy of your CV and Cover Letter to recruitment@gmt.team

Role Overview

As an **Intensive Support Practitioner**, you will play a key role in providing tailored and holistic support for neurodivergent children, young people, and their families.

Your role will combine trauma-informed care and systemic advocacy to deliver high-quality, family-centred interventions that prioritise resilience, equity, and well-being.

You will engage directly with those you support, fostering trust and understanding while making a meaningful difference in their lives.

You will be required to liaise with networks who also have a responsibility to delivering support and care to the neurodivergent children, young people and families and to ensure that the CYP's voices are included in decisions that are made in collaboration with them.

 **GMT**
Strata House, 25 King Street West, Stockport, SK3 0DT

 **5th Avenue Project Community Hub**
247 Wellington Road South, Stockport, SK2 6NG

 **0161 510 5110**

 **www.greatmindstogether.co.uk**

 **info@greatmindstogether.co.uk**





Key Responsibilities

- Provide wraparound support to families with children and young people, focusing on unmet and neurodivergent needs.
- Advocate for Neurodivergent trauma-informed care across systems and services, promoting its importance in creating equitable and compassionate support.
- Collaborate and amplify the young person's voices to be included in any care plans, EHCP's and interventions that take place.
- Promote a positive, trauma-informed, and inclusive culture that encourages reflective practice, open communication and resilience.
- Adopt anti-discriminatory and anti-oppressive practices within the team and wider networks to promote an equitable and inclusive practice.
- Deliver individual mentoring and interventions to families and young people.
- Collaborate with internal teams and external agencies such as schools, social care and local authorities.
- Promote best practices in line with GMT's values and the DSR Crisis Response Model.
- Address the biopsychosocial needs of children and young people.
- Implement risk assessments, Missing from Home protocols, and crisis prevention strategies.
- Take personal responsibility to complete actions agreed in meetings where the organisation is tasked or enlisted to assist.
- Undertake 'Appropriate Adult' duties at a hospital and/or the police station etc when required to do so.
- Following the Psychology departments lead in respect of supporting with Mental Health difficulties as a result of unmet needs, not Mental illnesses. If there is evidence of a Mental illness, support to ensure these symptoms are effectively recorded and that the Psychology department is kept fully up to date on any developments.
- To be alert and observant with regards to the well-being of children, young people and their families.
- To be part of the staff team and to participate in training.
- To attend regular supervision and always be aware of your own resilience levels.
- Participate in an on-call rota and respond when required as well as sometimes out of hours when not on-call if needed.





Person Specification

Essential Qualifications and Experience:

- To have supported neurodivergent children, young people and their families in acute settings and to have a good understanding of how to navigate services that are supporting them.
- Experience of supporting neurodivergent CYP's who are in crisis and to have a good understanding of how their unmet needs can contribute to their presentation.
- Previous use of a recording system.

Skills:

- Well organised with high attention to detail.
- Polite, upbeat communication style both written and verbal.
- Methodical planning, good at prioritising in high pressure situations with strong problem-solving skills.
- Comfortable in working in a highly reactive environment.
- Good computer skills with proficient use of Word, Excel & Outlook.
- Calm, positive, enthusiastic and dependable.
- Enjoy delivering excellent support to children, young people and their families.
- Deep understanding of supporting and representing neurodivergent CYP's.

Why Join Us:

- 28 days annual leave including bank holidays, increasing to 33 days including bank holidays with long service
- Your birthday off!
- Wellbeing support and additional wellbeing days to take on top of your annual leave.
- Training opportunities and career progression
- Flexible working A mixture of office and working from home

Additional Benefits:

- Casual dress
- Company events
- Company pension
- Free parking
- Health & wellbeing programme
- On-site parking





GMT are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Expectations:

To always work in line with the values of GMT, ensuring that the standard of support provided to families is the best it can be, and all staff operate in an understanding and non-judgemental way.

To ensure that all documentation and correspondence produced by the staff at GMT is of the highest standard, and relationships with professionals are positive and balanced even where there may need to be professionally challenge.

