

Vision

Our share vision for every person we support to live a life they enjoy and is meaningful to them at every stage.

Mission

To support and empower neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide.

Job Title: Mental Health Practitioner

Location: Greater Manchester

Hours: Bank Staff – 12 hour shifts (8am-8pm or 8pm-8am)

Salary: £20 per hour

This is a bank contract and therefore no guarantee of hours.

Please email a copy of your CV and Cover Letter to recruitment@gmt.team

Role Overview

At GMT, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

As Mental Health Practitioner, you will work as part of a multi practitioner team supporting children and young people in a residential setting. You will assist in the development and implementation of the young persons' care plan and GMT Therapeutic Mental Health Intervention Programme (The Great Minds Model), ensuring their needs are met. You will assist in the running of the home as required and ensure that all daily recordings of the young person's day are kept to a high standard.

Key Responsibilities

- Create a safe, caring environment for children, following Great Minds Together values and the Thriving Futures Therapeutic Mental Health interventions.
- Implement programs to prevent wrongful hospital visits or police intervention.
- Address the physical, emotional, social, and cultural needs of children, using a trauma-informed approach.
- Build positive relationships to promote children's self-esteem and confidence.
- Follow policies like risk assessments and Missing from Home protocol; act as an "Appropriate Adult" if needed.
- Report any serious incidents throughout the day
- Support with restraints when needed

- Assist with daily tasks at home and ensure no unauthorised people enter during your shift.
- Stay flexible with your work hours to ensure proper staffing ratios.
- Monitor the well-being of children closely.
- Participate in training, staff meetings, and administrative tasks.
- Attend regular supervision and be mindful of your own resilience.

Person Specification

Essential Qualifications and Experience:

- To be educated to a good standard
- Experience working with young people (particularly those that may present with distressed behaviour) in family situations, school, children’s residential establishments or in voluntary activities with young groups
- Experience in working with young people that have a learning disability, Autism and/or have experienced Trauma (including Trauma from unmet needs).
Experience in handling restraints

Skills:

- Ability to understand children and young people that may present with distressed behaviour because of past experiences and have patience to help them work through those behaviours and not take their behaviour personally.
- Listening and counselling skills.
- Trauma informed.
- Understand the Biopsychosocial approach.
- Can handle conflict, use initiative and work as part of a team.
- Strong oral and written communication skills appropriate to the needs of the children and the staff group.
- Ability to have good organisational and time management skills.

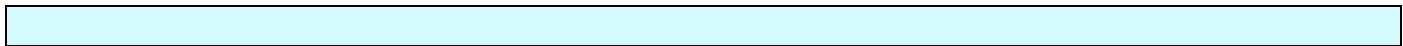
GMT are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Expectations:

To always work in line with the values of GMT, ensuring that the standard of support provided to families is the best it can be, and all staff operate in an understanding and non-judgemental way.

To ensure that all documentation and correspondence produced by the staff at GMT is of the highest standard, and relationships with professionals are positive and balanced even where there may need to be professionally challenge.







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