

Great Minds Together

"If many little people, in many little places, did many little things, they could change the face of the earth"

Vision: "Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage"

Mission: "To support and empower autistic and neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide"

Job Introduction...

At Great Minds Together, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

As a Mental Health Social Worker, you will maintain appropriate collaboration with a multidisciplinary core team of professionals working directly with one or more individual young people with complex needs. You will work alongside the Tier 3.5 Clinical and Social teams to implement bespoke Mental Health Therapeutic Interventions to ensure the best outcomes for our young people.

Role: Mental Health Social Worker

Salary: £45,000 per annum

Hours: 37.5 hours a week
X3 12-hour shifts on a 27/4 staff rota (ranges of day, night and weekends plus 1.5 hours for Supervisions and Training).

Contract Type: Permanent / Full Time

Location: Great Minds Together operate out of Greater Manchester; however, we support various local authorities nation-wide and so therefore you must be willing to travel as the location of your place of work may change.

Main Responsibilities...

- Work with a team to support young people in the Tier 3.5 Service.
- Provide direct therapeutic support to young people and their families.
- Understand their needs and promote self-esteem, independence, resilience, and positive mental health.
- Keep intervention and care plans up to date and share them with the team.
- Collaborate with Clinical Leads to ensure the effectiveness of Clinical and Social Teams.
- Deliver intervention work, document and record necessary information, and provide feedback.
- Ensure the Great Minds Together model is implemented, and progress is recorded accurately.
- Attend meetings with the Psychology team to share information and data.
- Help develop and implement Support Plans, Behaviour Analysis reports, Risk Assessments, and Care Plans.
- Ensure all staff and volunteers follow organizational policies and processes.
- Support the rota management system to meet the needs of young people.
- Coordinate tasks, events, and workload using an internal management system.

Due to the nature of our work at Great Minds Together, tasks can be unpredictable and varied, often including weekend and evening work. Therefore, staff must be flexible and take on additional duties as needed. These extra tasks usually arise from unexpected situations and are like regular work. If these extra duties become a regular part of the job, they will be added to the job description after consulting with the staff member.

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Qualifications & Experience...

Qualifications (Essential):

- To be educated to a good standard
- Social Work Qualification with valid registration to Social Work England

Experience (Essential):

- Experience working with young people (particularly those that may present with distressed behaviour) in family situations, school, children's residential establishments or in voluntary activities with young groups.
- Experience in working with young people that have a learning disability, Autism and/or have experienced Trauma (including Trauma from unmet needs).

Skills for the Role...

- Excellent communication skills - both written and spoken
- Good people skills and an ability to form and maintain positive relationships.
- Be approachable and reflective with a positive solution focused approach.
- Have a passion for working with children and young people and supporting the learning of others. This will be evident in your approach and enthusiasm for your work.
- Able to balance perspectives and politely challenge professionals in a Multidisciplinary Teams arena whilst maintaining positive relationships with them. Always ensuring the young person's and their family's best interests are at the centre of everything we do.

Benefits for you whilst working with Great Minds Together...

- An extensive Health and Wellbeing support programme
- Access to free and ongoing CPD opportunities
- Free refreshments
- Free parking
- Well-being days
- Day off for your birthday
- Staff events
- Pension

Expectations...

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

Ethos and Culture at Great Minds Together...

I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.