



## Great Minds Together – Intensive Support Practitioner

**Vision:** “Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage”

**Mission:** “To support and empower autistic and neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide”

### Job Introduction...

At Great Minds Together, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

As an Intensive Support Practitioner, you will play a key role in providing tailored and holistic support for neurodivergent children, young people, and their families. Your role will combine trauma-informed care and systemic advocacy to deliver high-quality, family-centred interventions that prioritise resilience, equity, and well-being. You will engage directly with those you support, fostering trust and understanding while making a meaningful difference in their lives. You will be required to liaise with networks who also have a responsibility to delivering support and care to the neurodivergent children, young people and families and to ensure that the CYP's voices are included in decisions that are made in collaboration with them.

**Role:** Intensive Support Practitioner

**Salary:** £35,000 per annum

**Hours:** 37.5 hrs a week with the requirement of some on call / standby hours on evenings & weekends (additional pay included)

**Contract Type:** Permanent / Full Time

**Location:** Hampshire and Isle of Wight  
Expectation to travel to all areas within this location when required and to other Great Minds Together locations for training purposes.

### Main Responsibilities...

- Provide holistic support for families with neurodivergent children and young people.
- Advocate for trauma-informed care across services to foster equitable, compassionate support.
- Ensure young people's voices shape care plans, EHCPs, and interventions.
- Promote an inclusive, reflective, and resilient culture.
- Uphold anti-discriminatory and anti-oppressive practices within teams and networks.
- Offer mentoring and interventions to young people and families.
- Collaborate with schools, social care, and local authorities.
- Align practices with GMT's values and the DSR Crisis Response Model.
- Address children's and young people's biopsychosocial needs.
- Conduct risk assessments, crisis prevention, and Missing from Home protocols.
- Perform 'Appropriate Adult' duties in hospitals and police stations when needed.
- Support mental health needs in collaboration with the psychology department.
- Stay observant of young people's well-being.
- Participate in staff training and team activities.
- Attend supervision and maintain personal resilience.
- Join on-call rotations and respond when necessary, including out-of-hours.

## Qualifications & Experience...

### Essential:

- To have supported neurodivergent children, young people and their families in acute settings and to have a good understanding of how to navigate services that are supporting them.
- Experience of supporting neurodivergent CYP's who are in crisis and to have a good understanding of how their unmet needs can contribute to their presentation.
- Previous use of a recording system.
- Experience of working to deadlines.

### Desirable:

- Level 3 Diploma for the Children and Young People's Workforce
- Recognised Social Work Qualification
- PMVA Trained
- Relevant Education or Childcare Qualifications

## Skills for the Role...

- Well organised with high attention to detail.
- Polite, upbeat communication style both written and verbal.
- Methodical planning, good at prioritising in high pressure situations with strong problem-solving skills.
- Comfortable in working in a highly reactive environment.
- Good computer skills with proficient use of Word, Excel & Outlook.
- Calm, positive, enthusiastic and dependable.
- Enjoy delivering excellent support to children, young people and their families.
- Deep understanding of supporting and representing neurodivergent CYP's.

**You must also have a full UK driving licence and access to a vehicle with business insurance.**

## Benefits for you whilst working with Great Minds Together...

- An extensive Health and Wellbeing support programme
- Free refreshments
- Free Parking
- Well-being days
- Day off for your birthday
- Staff events
- Pension

## Expectations...

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

## Ethos and Culture at Great Minds Together...

*I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.*