



Great Minds Together – Clinical Psychologist

Vision: “Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage”

Mission: “To support and empower autistic and neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide”

Job Introduction...

At Great Minds Together, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

Great Minds Together is seeking a Clinical Psychologist to help grow our Psychology department into a multidisciplinary Therapies Department. You will work across multiple departments, supporting the delivery of our therapeutic model of care. In collaboration with the Clinical Director, you will formulate and deliver interventions for young people, train and supervise the team, and expand the department's offerings.

Role: Clinical Psychologist

Salary: £50,000 - £70,000 per annum (based on experience)

Hours: 37.5 hours a week on a flexible basis – includes evenings & weekends – staff rotas

Contract Type: Permanent / Full Time

Location: Stockport / Hybrid Working (Travel may be required)

Main Responsibilities...

- Design, develop, and deliver therapeutic programs.
- Manage caseloads and provide direct therapeutic work.
- Conduct assessments and build Individual Development Plans.
- Review outcomes using qualitative and quantitative data.
- Create and deliver training based on psychological theory.
- Conduct risk assessments and safety plans.
- Provide clinical supervision to the team.
- Support Clinical Director with clinical processes.
- Consult with multi-agency teams for best practices.
- Write detailed case notes and reports.
- Attend multidisciplinary case conferences.
- Conduct research to support GMT's model of care.
- Formulate interventions for local and national initiatives.
- Collaborate with Social Leads, Mental Health Nurses, and families.
- Implement care programs according to GMT model.
- Participate in training, staff meetings, and setting functions.
- Maintain anti-discriminatory and anti-oppressive practices.
- Foster positive relationships and self-esteem in young people.
- Be alert to the well-being of young people.
- Ensure high standards in daily recordings and support the team.

Qualifications for the Role...

Qualifications (Essential):

- To be Educated to a good standard
- Post-graduate doctoral level training in a relevant field of Psychology, as accredited by the BPS (or equivalent awarding body).
- Health and Care Professionals Council (HCPC) registration (registration number must be provided in the application form).
- Up to date enhanced DBS.
- A minimum of 2 years' experience working as a Clinical Psychologist.

Qualifications (Desirable):

- PMVA trained. Training will be provided; you must have a willingness to undertake any courses relevant to the role
- Supervision training (BPS accredited)
- Training in developmental trauma and relational-based approached

Skills and Experience for the Role...

Skills (Essential):

- Understanding and patience to support distressed children and young people, guiding staff to work through behaviors without taking them personally.
- Comprehensive understanding of developmental trauma and its presentation within neurodiversity.
- Effective teamwork experience, using initiative and advising team members.
- Proficiency in applying safeguarding protocols.
- Ability to engage in self-reflective practice and support others through supervision.
- Excellent listening and counselling skills.
- Strong interpersonal and relationship-building skills.

Experience (Essential):

- Minimum 2 years of experience as a qualified Clinical Psychologist under supervision.
- Experience working with children, young people, and their families.
- Proficiency in conducting various assessments for complex needs.
- Flexibility in responding to the needs of young people and families.
- Knowledge of mental health legislation, safeguarding, and equality.
- Experience with developmental trauma.

Experience (Desirable):

- Demonstrable experience of providing psychological treatment for trauma e.g. EMDR, trauma focused CBT.
- Experience of supervising the practice of psychology staff e.g. assistant psychologists.

Benefits for you whilst working with Great Minds Together...

- An extensive Health and Wellbeing support programme
- Access to free and ongoing CPD opportunities
- Free refreshments
- Free parking
- Well-being days
- Day off for your birthday
- Staff events
- Pension

Expectations...

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

Ethos and Culture at Great Minds Together...

I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.