



Great Minds Together – Intensive Support Practitioner

Vision: “Our shared vision is for every person we support to live a life they enjoy and is meaningful to them at every stage”

Mission: “To support and empower autistic and neurodivergent individuals through the provision of holistic person-centred services, whilst promoting training, wellbeing, inclusion and acceptance regionally and nationwide”

Job Introduction...

At Great Minds Together, we strive to support neurodivergent children and young people, those with mental health needs, their families, and the professional networks surrounding them.

To work as part of an Intensive Support Team, working with neurodivergent children and young people in their homes, or sometimes in a residential or hospital setting (in cases of crisis). To support the development and implementation of a young persons’ care plan and GMT Therapeutic Mental Health Intervention programme (The Great Minds Model), ensuring their needs are met and working in partnership with all internal departments and external agencies in the best interests of the family.

Role: Intensive Support Practitioner

Salary: £28,000 - £32,000 per annum

Hours: 37.5 hrs a week with the requirement of some on call / standby hours on evenings & weekends (additional pay included)

Contract Type: Permanent / Full Time

Location: You will be required to work from Head Office in Stockport with the expectation of travel to families’ homes, out in the community, hospitals and other sites as required with the role. Home/remote working is available, but home/remote working must have a flexible approach in line with the role’s needs and requirements.

Main Responsibilities...

- Provide wraparound support to families with children and young people, focusing on unmet neurodivergent needs.
- Upskill parents, carers, and professionals to meet children's needs therapeutically.
- Amplify children’s voices to shape interventions and education plans.
- Deliver individual mentoring and interventions.
- Collaborate with internal teams and external agencies like schools, social care, and authorities.
- Promote best practices in line with GMT's values and the DSR Crisis Response model.
- Address the biopsychosocial needs of children and young people, ensuring trauma-informed care.
- Maintain anti-discriminatory and anti-oppressive practices.
- Foster positive, confidence-building relationships with young people.
- Implement risk assessments, Missing from Home protocols, and crisis prevention strategies.
- Attend meetings, coordinate services, and undertake ‘Appropriate Adult’ duties as needed.
- Report serious incidents and prevent unnecessary accommodation or interventions.
- Support mental health concerns caused by unmet needs while liaising with the psychology team.
- Participate in on-call duties and respond flexibly to family crises.

Qualifications & Experience...

Essential:

- To be educated to a good standard
- Experience with young people (particularly those that may present with distressed behaviour) in family situations, school, children's residential establishments or in voluntary activities with young groups.
- Experience in working with young people that have a learning disability, Autism and/or have experienced Trauma (including Trauma from unmet needs)

Desirable:

- Level 3 Diploma for the Children and Young People's Workforce
- Recognised Social Work Qualification
- PMVA Trained
- Relevant Education or Childcare Qualifications

Skills for the Role...

- Understand and support children with distressed behaviors stemming from past experiences, with patience and empathy.
- Possess strong listening, counselling, and trauma-informed skills.
- Handle conflicts and mediate constructively.
- Take initiative and collaborate within a team.
- Communicate clearly in both oral and written forms, tailored to children and staff needs.
- Demonstrate excellent organizational, time management, record-keeping, and report-writing skills.

You must also have a full UK driving licence and access to a vehicle with business insurance.

Benefits for you whilst working with Great Minds Together...

- An extensive Health and Wellbeing support programme
- Free refreshments
- Free Parking
- Well-being days
- Day off for your birthday
- Staff events
- Pension

Expectations...

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

Ethos and Culture at Great Minds Together...

I am passionate about improving the lives of Autistic children and adults and committed to Great Minds Together's values, culture, and ethos. I will represent Great Minds Together in a positive manner and will always behave professionally. I will demonstrate empathy and support towards families and collaborate with staff and volunteers in the Great Minds Together team.