

We are looking to fill multiple positions

## If you are the Person we describe below, please send or bring in application along with references to: H & B Greenhouse & Nursery, 1213 Highgate Road, Highgate Center, VT 05459 or email application to: hbghouse@comcast.net Qualified candidates will be contacted for interview.

## (A) Seasonal Production & Garden Center Sales Early March, 2020 thru September, 2020 with potential to expand until Christmas (42 weeks).

Position (A) requires, and is not limited to:

- Work in all aspects of greenhouse & nursery production and plant maintenance.
- Retail Sales & Cashier
- Training on loader tractor for Bulk Product sales.

The right candidate will:

- Have retail or customer service experience.
- Love gardening and have a basic knowledge of plants with emphasis on annuals & perennials.
- Have good work ethic.
- Have professional references.

The right candidate **must**:

- Have a flexible schedule. Weekends are mandatory in May & June.
- Work as part of a team, as well as lead a team when necessary.
- Work in a fast paced environment.
- Be able to stand all day.
- Lift 40 lbs.
- Relate with customers with a smile and pleasant attitude ensuring a positive, successful experience at H & B.
- Be punctual. You begin work at your scheduled time, not 5 or 10 minutes after.
- Maintain a sense of humor.

Other FYI's:

- Weekend hours are a must. Every weekend in May and early June; at least one weekend day during summer.
- Position will be 24-40 hours per week seasonal.
- This is **NOT** a position for school-aged children.
- This is a very physical job and requires adaptability to many environments including extreme fluctuating temperatures.
- We are a non-smoking facility.
- Pay will be commensurate with experience.

## (B) Seasonal Production/ Transplanting Late March- Late May

Position (B) requires, and is not limited to:

- Work in all aspects of greenhouse & nursery production and maintenance with emphasis on transplanting.
- Occasional Interaction with customers on sales floor

The right candidate must:

- Have a flexible schedule. Material to transplant is not always predictable. Work may get pushed or delayed day to day. Weekend hours are expected in April and May.
- Work as part of a team, as well as independently.
- Work in a fast paced environment.
- Be able to stand all day.
- Lift 40 lbs.
- Be punctual. You begin work at your scheduled time, not 5 or 10 minutes after.
- Maintain a sense of humor.

Other FYI's:

- Position will be 24-40 hours per week seasonal.
- This is **NOT** a position for school-aged children.
- This is a very physical job and requires adaptability to many environments including extreme fluctuating temperatures.
- We are a non-smoking facility.
- Pay will be commensurate with experience.

## (C) Customer Service / Plant Maintenance Late April – Early June

Position (C) requires, and is not limited to:

- Retail Sales & Cashier
- Willingness to work in all aspects of greenhouse & nursery production and maintenance.

The right candidate will:

- Have retail or customer service experience.
- Love gardening and have a basic knowledge of plants:
- Have good work ethic.
- Have professional references.

The right candidate **must**:

- Have a flexible schedule. Weekends are mandatory in May & June.
- Work as part of a team, as well independently.
- Work in a fast paced environment.
- Be able to stand all day.
- Lift 40 lbs.
- Relate with customers with a smile and pleasant attitude ensuring a positive, successful experience at H & B.
- Be punctual. You begin work at your scheduled time, not 5 or 10 minutes after.
- Maintain a sense of humor.

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