



INVICTA VOLLEYBALL CLUB COACH CODE OF CONDUCT

This document sets the standards and expectations for all Invicta Volleyball Coaches. The purpose of this code of conduct is to ensure that coaches are dedicated to the improvement of all players, the teams, and the club. Coaches are expected to set an example for appropriate behavior for their teams.

____ As a coach, I understand that it is my responsibility to support the mission of the club, which is “To provide a positive environment for young athletes to learn and practice the attributes of discipline, respect, accountability, resiliency, honesty, trust, decisiveness, and unity. Mastering these attributes will help athletes learn from their failures, enjoy their successes, and mature into future leaders, helping them become “*unconquered*”.”

____ I will not gossip about any other coaches, any of the players on my team, any other Invicta team, or any other club teams. I will look to enforce positivity amongst coaches, players, parents, and family members. I will try to emphasize the strengths of each player and identify weaknesses that can be improved. I will give guidance, coaching, and direction with positivity and purpose.

____ I understand that Invicta is not a “pay to play” club. The mission is to help athletes become better, or “unconquered”. As such I will use my coaching strengths and abilities to help each member of my team improve and become better.

____ I will teach and coach with positivity, not criticism. I will not insult, make fun of, bully, or “put down” any of my players. When players need reprimanding, I will do so directly and with intentions of helping the player improve.

____ I will teach volleyball in accordance with the standards of Invicta volleyball club. If I have questions about technique or strategy, I will reach out to the director of coaches.

____ I will be on time and will be present during practices and games. I will not be on my phone during practices, games, or other times when I am supposed to be coaching or refereeing. I will make it a priority to be at all practices and tournaments on time and for the duration of the event.

____ I understand that coaching at Invicta is about helping the players and team improve throughout the season, and it is not about me and my winning record. I understand I am held accountable for the improvement of my individual players and team throughout the season, not on wins and losses.

____ If for some reason I am unable to attend a practice or game, I will notify the director of coaches and club owners as soon as I know I will not be there. I understand that I will not be compensated for games or practices that I miss.

____ I will do my best to be a mentor for all players in volleyball and other areas of life. I understand I am responsible for assisting with player issues as needed as they occur during practices and tournaments. I shall approach all issues with positivity and kindness for the players.

____ I will not tolerate violence, fighting, hazing, bullying, or any similar behavior by my players. I will help them uphold the player code of conduct.

____ I understand that failure to adhere to this code of conduct can result in termination of my coach’s agreement with the club.

SIGNATURE _____ DATE _____