

KENYA 2019
SKILLS SHOW



2019
KENYA SKILLS SHOW
REPORT



Permanent Working Group
on TVET

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Report
Designed by



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Foreword



Dear Members of the Permanent Working Group and other TVET and youth workforce development sector stakeholders,

It was my pleasure and honour, as both the Principal Secretary for TVET in the Ministry of Education and the Chairman of the PWG, to be part of this landmark event in our education calendar, the Hands On The Future Kenya Skills Show 2019.

Allow me to take this opportunity to laud and appreciate the members of the Organizing Committee and the Executive Director, Kevin Doyle, for putting on this very successful second edition of the Kenya Skills Show on behalf of the Permanent Working Group on TVET in partnership with the TVET Authority and the State Department for Vocational and Technical Training.

For me, the highlight of the Skills Show this year was to see the extraordinary participation of primary and secondary school students and teachers, as well as the active participation of a wide diversity of TVET institutions and other partners, particularly private sector companies who provide the jobs for which we are all working so hard to adequately train youth to eventually fill.

The focus of the State Department for Vocational and Technical Training is to provide leadership and coordination to the TVET ecosystem and support all technical training institutions to provide quality, relevant, equitable and improve access for all Kenyans to various forms of educational opportunities in the TVET sector. I remain open to your ideas, proposals and suggestions for further strengthening and enhancing the TVET sector to provide a variety of modes of learning, learning programmes, and methods of training and assessment for the diverse trainee needs to support the government's Vision 2030 blue print and the Big Four agenda.

As a nation and as stakeholders in the TVET sector, we need to redouble our efforts to sensitize youth, their parents and guardians and members of the general public on the voluminous opportunities in the TVET ecosystem. Let's work together and take the Kenya Skills Show throughout the country.

Dr. Kevit Desai
Principal Secretary, State Department of Vocational and Technical Training (TVET),
Ministry of Education



The Technical and Vocational Education and Training Authority (TVETA) was proud to be part of the Hands On The Future Kenya Skills Show 2019 organized by the Permanent Working Group (PWG) on TVET.

The second edition of Hands on the Future Kenya Skills Show surpassed our ambitious targets by attracting a record attendance of over 20,000 young Kenyans and parents who had keen interest to interact with best practices and innovations in the TVET sector.

Indeed, the unforgettable three-day event has been an enthralling eye opener that has galvanized our resolve at TVETA, together with the Ministry of Education and our partners in the Permanent Working Group to make this an annual event and an even bigger show stopper in the education sector calendar.

The Skills Show has given us a chance to learn and reflect on how to take skills to all regions of our country so that no one is left behind as the government works to fill the skills gap for industry, make TVET relevant to youth, and forge a sustainable future for the TVET sector.

But more fundamentally, we will be working to bring on board more partners to support this noble cause and build the capacity of our training institutions so that they can exhibit more hands-on skills that can generate interactions and inspire innovation among our young people.

Messages



As the host of the Hands On The Future Kenya Skills Show 2019, the Permanent Working Group on TVET (PWG) wishes to extend our sincere gratitude to all of the individuals and organizations that made this event an extraordinary success.

The Kenya Skills Show 2019 was the second edition of the event, and we could not be happier about its evolution and growth as a catalyst for youth finding their way towards vocational and technical careers.

Over the last couple of years, an undeniable consensus has been forged on the important role of technical and vocational training as a key cog in Kenya's economic growth, and more specifically the achievement of the Government's Big Four agenda. This will necessitate, however, a continued investment in the TVET sector to address not only the relevance and quality of training (equipment, trainers, curriculum), but also a new perception of TVET amongst the general public and a renewed commitment from private sector employers.

The 160+ members of the PWG recognize that skills development is the key to unlocking Kenya's global competitiveness and sustainable national growth. Through the PWG, the private sector and other partners commit to ensure impact, relevance and sustainability to complement the government's efforts. PWG also focuses on providing a platform for member organizations to collaborate and enhance their efforts in the implementation of TVET reforms in Kenya.

On behalf of the PWG, I wish to thank our collaborators who helped us plan and execute the Kenya Skills Show 2019, notably the TVET Authority (TVETA), the State Department for TVET, and Vision 2030.

We also thank our generous sponsors, our exhibitors, our volunteers, our vendors, the youth entertainers, and our Organizing Committee and Executive Director for a tremendous weekend that we hope helped change the lives of countless youth.

I encourage all stakeholders to continue actively improve the quality of TVET in Kenya. We must not only fill TVET classrooms around the country, but also ensure that we are enriching students with relevant, modern and employable skills for the labour market.

Maren Diale-Schellschmidt
Secretary of the Permanent Working Group on TVET
Country Director, Delegation of German Industry and Commerce in Kenya

Allow me to use this opportunity to thank the then Cabinet Secretary for Education Amb. Dr Amina Mohamed and the Cabinet Secretary for Public Service, Youth and Gender Affairs Prof. Margeret Kobia for gracing the occasion, together with other senior government officials and other invited guests from the corporate world and development partners.

I wish also to acknowledge all our sponsors who provided funding and in-kind services and the over 140 exhibitors and careers professionals who put the best foot forward to make the skills fanfare to etch an indelible mark of those who attended the event.

Finally, I cannot forget the enthusiastic school children, from both primary and secondary schools, and the thousands of young Kenyans who showed up to be part of the nation's biggest skills show and careers event. Know that TVETA is working hard to improve the quality and relevance of vocational and technical training in order to maximize your employability after completing your training.

Dr. Kipkirui Langat
Director General
Technical And Vocational Education
and Training Authority (TVETA)

KENYA 2019 SKILLS SHOW



159 Institutions
Number of TVET and other training providers who participated as exhibitors



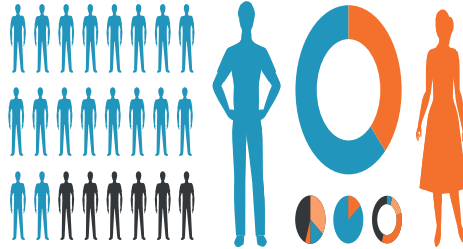
94 Workshops

Number of workshops and seminars held during the event by various stakeholders



03 Days

Number of days that the event ran



84 Volunteers

Number of volunteers who lent a hand to make the Skills Show a success

32 Partners



Number of financial and in-kind sponsors whose contributions and participation made the event possible

50+ Schools
Number of primary and secondary schools who brought their students to the Skills Show



13 Support Network

Number of Endorsing Partners including government, private sector and BMO's who supported the initiative



20,000+

Event Visitors



By the Numbers...

12 Counselors



Number of professional career counselors who provided their services to event participants

88 Entertainers



Number of youth performance artists who entertained at the event



6 Months

Duration of time to plan and prepare for the Kenya Skills Show 2019

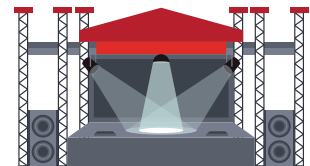
80
Tents



02
Generators



01
Stage



07 Regions

Number of regions from around the world represented at the Skills Show



16 Team Members

Number of committee members from various organizations who oversaw the planning of the event



Executive Summary

The Hands On The Future Kenya Skills Show 2019, held on February 8th, 9th & 10th, hosted over 20,000 youth and other members of the public during the three day event held at the Kenyatta International Conference Centre in Nairobi.

A production of the **Permanent Working Group on TVET (PWG)**, the Kenya Skills Show was organized in collaboration with the State Department of Technical and Vocational Training of the Ministry of Education and the TVET Authority.

The Skills Show showcased the myriad opportunities available to youth for technical, vocational, entrepreneurship and life skills training in Kenya. Amongst the participants were recent school leavers, out-of-work youth, students from approximately 50 primary and secondary schools from throughout Nairobi and surrounding counties, as well as parents, educators, and members of the general public.

Under the theme **#JijengeNaSkills** (Build yourself through skills), the 2019 Show featured exhibitions from 159 partners, ranging from public and private TVET institutions, NGOs, corporations, foundations, and donor agencies.

With nearly 60% of Kenya's population under the age of 25, it is imperative that Kenya finds ways to build their skills for both work and life in order for them to become productive members of the economy and responsible citizens. A special emphasis for this year's skills show was placed on training opportunities



related to the Government of Kenya's Big Four Agenda aimed at accelerating economic growth focusing on manufacturing, food security and nutrition, universal healthcare, and affordable housing.

A total of 94 workshops and seminars were also offered to participants, including: an introduction to careers in the oil and energy sectors, digital skills for job seekers, mindsets required for a successful career path, careers in aviation, and advancing youth employment through cooperative businesses.

Twelve (12) professional career advisors and four student volunteers provided one-on-one career advisory services, group guidance sessions, and training sessions for students, parents and teachers, and also administered a career assessment test for students. The accelerated



ILLS

process of change at a national and international level challenges not only our approaches to education, but also our perceptions of acceptable careers. With a large percentage of the current and projected job growth in Kenya in the technical and vocational sectors, it is essential that the TVET system in Kenya is re-invented to equip youth with the relevant skills needed for Kenya's sustainable

development, be congruent with an evolving, innovative and interdependent world.

The Kenya Skills Show 2019 was the second edition of the event – the first being held in conjunction with the Hands On The Future National TVET Conference in January 2017.



Below (From left to right) Hands on the Future Kenya Skills Show Executive Director Kevin Doyle, Safaricom Chief Corporate Affairs Officer Stephen Chege, H.E. Amb. Dr. Amina Mohamed, Cabinet Secretary for Education and H.E. Prof. Margaret Kobia, Cabinet Secretary for Public Service, Youth and Gender Affairs cut the ribbon to officially open the Hands On The Future Kenya Skills Show 2019 on Friday, February 8, 2019.

Career Counseling

One of the most important aspects of the Kenya Skills Show is the provision of career counseling and advice to young people who are not sure what they want to pursue in life.

It has been noted that after completion of secondary education, many students join higher institutions of learning to pursue careers that do not match their capabilities, and often make vocational choices based on speculation. Exam scores are only one part of each young person's story. More important is to recognize every individual's interests, abilities, values, talents, personality, background and circumstances.

Career counseling and advisory services help young people to better know and understand themselves and the world of work in order to make educational, career, and life decisions.

Career development is more than just deciding on a course of study and what job one wants after graduation. It is a lifelong process, meaning that throughout one's life we encounter personal changes, situational changes, and we will continually have to make career and life decisions. The goal of career counseling and advisory services is to not only help one make the decisions he or she needs to make now, but to give him or her the knowledge and skills they need to make future career and life decisions.

It is important to note that the process of career guidance does not start with grades. Many students who do not score highly have been made to feel like failures. Every grade is a career pathway to success. Career counseling and advisory services help young people to align their passion to the different pathways that exist, the skill sets required, and how and where to acquire those skills, among others.

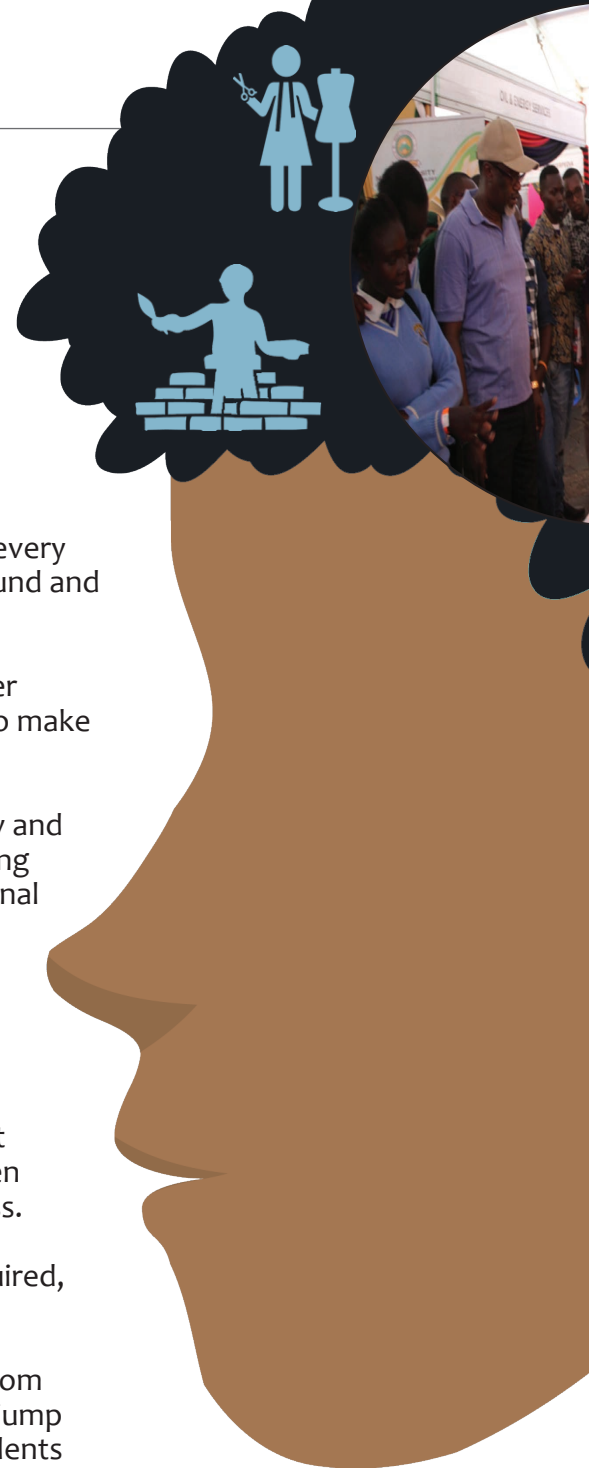
We thank our professional and volunteer career counseling team from the bottom of our hearts for helping Skills Show participants get a jump on their personal career journey. They held group seminars for students and teachers, on the spot career assessments, and one-on-one sessions with youth and parents—reinforcing that every person is unique and has a high capacity to succeed irrespective of the grades scored.

Kenya Skills Show 2019 Career Counseling Team

- Margaret Waithaka, Discover Your Career
- Mercy Gichohi, Discover Your Career
- Carol Kamene, Discover Your Career
- Mary Mwaniki, DYC Facilitator
- Virginia Ruguru, DYC Facilitator
- Mwende Mutuku, Whole & Wellness Living
- Sarah Ngetha, DYC Facilitator
- Maureen Mngola, Kaser Consulting
- Caroline Ngina, Miss Clean Consulting
- Mary Ndinda, Beulla Consulting
- Irene Mureithi, Personal Development Institute
- Ekrah Ndungu, KENAPCO

Volunteer Students

- Leah Njeri Kigonda, University of Nairobi
- Elizabeth Njeri Kungu, University of Nairobi
- Yvonne Nyokabi, Daystar University
- Alvina Mugure, Aga Khan Academy





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CAREER HUB

TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING AUTHORITY



Our Mission

To regulate, coordinate, promote and develop TVET through registration, licensing, accreditation and development of institutions, programs and trainers for delivering a labour market-relevant and competent workforce.

Our Vision

A coordinated, labour-market responsive TVET system, delivering a high quality, competent workforce for sustainable economic, social and environmental development.

In line with our Mission and the TVET Act, 2013, we call upon the following to apply for accreditation:

1. TVET training institutions to apply for accreditation of Competence-Based Education and Training (CBET) Programmes
2. Registration and accreditation of Trainers
3. Accreditation of Assessors and Verifiers for CBET Curricular
4. Foreign Examining Bodies

**For more information, email us at info@tvetaauthority.go.ke
or visit us at www.tveta.go.ke**

Exhibitors

A total of 159 organizations, from public and private TVET institutions, NGOs, corporations, foundations, and donor agencies, participated in the Kenya Skills Show 2019 as exhibitors. Exhibitors showcased vocational, technical, entrepreneurship and life skills training opportunities, ranging from typical 2-3 year diploma courses, certificate courses, or even short-course training opportunities from a few days to a couple of months.

As per the PWG's Hands On The Future theme, exhibitors were encouraged to provide "hands-on" interactive and engaging exhibits for participants to have sensory experiences to see, touch, hear, taste and smell the various opportunities on display and help inspire youth to consider it as a career.

Some private sector companies focused on helping youth better understand the career opportunities in their particular company and sector, and some promoted their services to help youth connect to employment opportunities.

Under the theme **#JijengeNaSkills** (Build yourself through skills), the 2019 Show included exhibitors in over 25 sectors, with a special emphasis on training opportunities with ties to the Government of Kenya's Big Four Agenda.

Overall, it can be said that participants of the Kenya Skills Show 2019 would be hard-pressed to not find something that fit their interests or not find information that would help them on a pathway towards gaining the necessary skills for meaningful employment.

All of our 2019 exhibitors are listed on the following pages.





africa digital
media institute

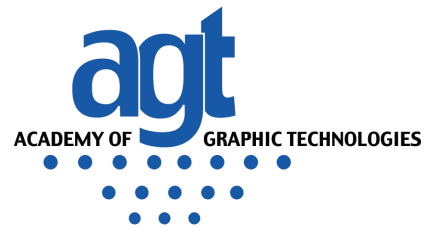
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www.ics.ac.ke



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Express Communication Ltd

www.expressmediakenya.com



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TVET CURRICULUM DEVELOPMENT ASSESSMENT AND CERTIFICATION COUNCIL

for competence certification

The Technical and Vocational Education and Training Curriculum Development, Assessment and Certification Council (TVET CDACC) is a body corporate established under the Technical and Vocational Education and Training (TVET) Act, No. 29 of 2013. The Council is mandated to undertake design and development of curricula for the training institutions' examination, assessment and competence certification and advise the Government on matters related thereto. This is in line with Sessional Paper No. 2 of 2015 that embraces a Competency-Based Education and Training (CBET) system.

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Admission Requirements: Minimum qualification D or equivalent

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- Kabete National Polytechnic:
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Mobile: +254 713 338 683
- St. Kizito Vocational Training Institute:
Email: stk.githurai@gmail.com
Mobile: + 254 724238716 +254 0202103935
- Nyeri National Polytechnic:
Email: nyerinp@gmail.com
Mobile: +254 724477942 +254 061 2032330
- Meru National Polytechnic:
Email: info@merunationalpolytechnic.ac.ke
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- Rift Valley Technical Training Institute, Eldoret:
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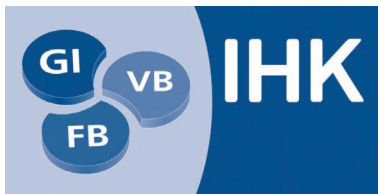
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AHK Kenya promotes the dual vocational training system (dual TVET). It combines training on the job / hands on training in the company and theoretical training in school.

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SKILLS EXPERTS

Since the end of 2017, through the support of the German Federal Ministry of Economy and Energy, AHK Kenya is implementing a "Skills Expert" project with the primary goal to establish sustainable structures to enable dual vocational training in Kenya.

FEATURES OF THE DUAL TVET SYSTEM

AHK Kenya is promoting the dual TVET system as the ideal platform for training in TVET whereby 60 to 70 percent of the training takes place in the company and 30 to 40 percent in school. In contrast to purely school-based training, dual training offers the opportunity to directly put into practice what has been learnt in class and be part of the team in the company. This motivates learning and increases the fun at work, because you see results immediately

INVOLVEMENT OF INDUSTRY

Industry needs skilled workers. Who is best suited to train these professionals? The industry itself! Especially in an ever faster changing world, many people strive for job security. A dual education can offer such security. Because chances that apprentices will be hired after their final examination by the company that taught them everything are high. Trainees will gain professional experience from the very first day of their training. This gives them a head start on those who do purely school-based training.

TRAINING OF TRAINERS

Competency based dual training on the job only works with well educated trainers. In special Training of Trainer courses the participants learn about the competency-based training system (CBET), they practice the didactic and pedagogical skills they need to pass on their specialist knowledge successfully. AHK Kenya offers corresponding training courses for in-company instructors.

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on the basis of a decision by the German Bundestag

THE SKILLS EXPERTS

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No parent wants their child/children to be criminals or to stare at the future hopelessly #JijengeNaSkills



2:59 PM - 10 Feb 2019

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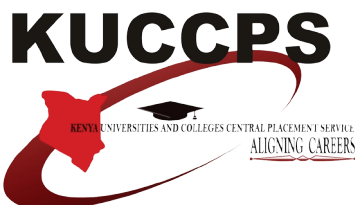


Kenya Post Office Savings Bank
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www.kisiipoly.ac.ke



Kituluni Vocational Training Centre

www.kvtc.ac.ke



KENYA EDUCATION FOR EMPLOYMENT PROGRAM KEFEP

The **Kenya Education for Employment Program (KEFEP)** supports technical and vocational education and training (TVET) for young women and men across Kenya. Offered in collaboration with Kenya's Ministry of Education and funded by the Government of Canada, KEFEP facilitates partnerships between Kenyan and Canadian TVET institutions to provide training for:

1200+

students at TVET institutions to gain industry-relevant skills

200+

trainers at national polytechnics to better deliver competency-based education

100+

leaders and managers to help shape Kenya's TVET system



Canada

For more information, visit:

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#Youth can do it too! They can have fun in the careers they choose, become successful employers and improve an entire economy. Learn @KICC_Kenya how we work with @EduMinKenya @YALIRLCEA to make this possible. #TVET #JijengeNaSkills



3:30 PM - 9 Feb 2019

4 Retweets 16 Likes



1 4 16



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National Polytechnics



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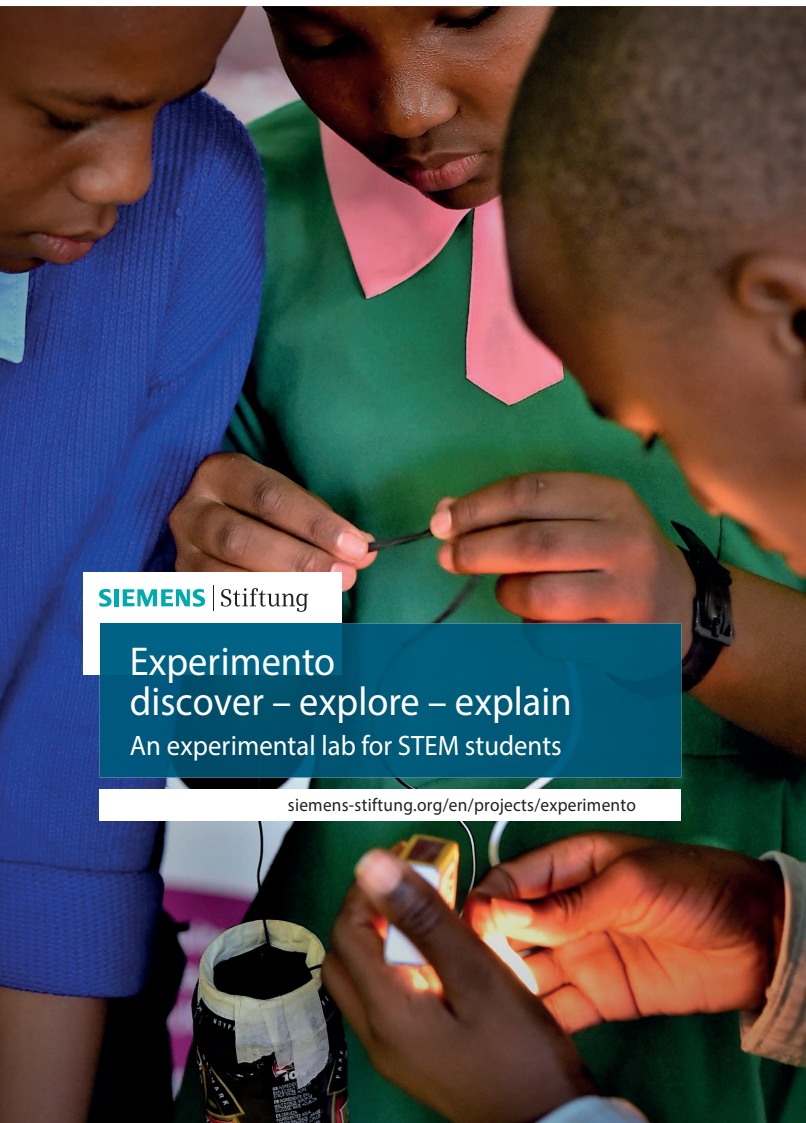


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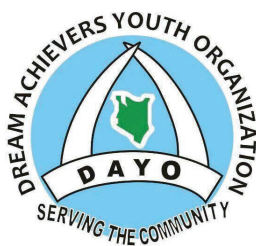


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FREE ENTRY

**KENYA 2019
SKILLS SHOW**



Entertainment

Close to 100 artists (including musical and dance groups) participated in the Kenya Skills Show 2019, showcasing their talents in the performance arts, and entertaining and inspiring the youth and other participants. In addition, a fashion show was also staged by Velour Modeling Agency, who also held a seminar on careers in the fashion industry.

The practical role performing arts plays in a well-rounded educational experience has endured much debate over the years. Educators are becoming more aware of its intrinsic value in curriculums across the world. It's more than just role-playing or doing a little dance; it's about learning versatile and transferable life skills that matter.

Besides the fact that it's fun and challenging, performing arts builds habits of mind that are essential to living well and weathering the adversities of life. It hones our creativity and intelligence, fosters our compassion, and brings a higher understanding of humanity to our awareness. Performers have to be critical thinkers, problem solvers, and good listeners.



Performing arts is a physical, mental, and emotional journey about personal betterment and the vitality of human connection.

Artists who performed at the Kenya Skills Show 2019

- Anthem Republic
- Big Man
- Bruce Rooke
- Cherri Mamiah
- Conso the Musician
- Dandora Music Band
- David Mujibi
- DJ James Mwai
- DJ Yog
- Elvis Who
- Frenzy the Poet
- Griffins Ndhine
- J Rafa
- Josnyper Jay
- KJ Tweenz
- Larry Dwayne
- Leziki Band
- Louis
- Micko Migra
- Milan
- Morris Thige
- New Era
- NURU
- Official Jush
- Ore Yassin
- Owen Koima
- Raff Mshalri
- RPB Band
- Star Born Gene
- STV Legend
- TG Bouy
- Victoria Wangari
- Talanta Institute
- IYF Tumaini Cultural Dancers



Velour Modeling Agency

- Paynette Nyawara
- Jeanette Oloo
- Suzane Akinyi
- Faith Wanjiku
- Trizah Mukiri
- Nancy Nasim
- Cecilia Awuor

Emcees

- Cocktail the Hypeman
- Luvai the MC
- Manu the MC
- MC PEACE Chris
- MC Sponky
- Peace Chris MC
- Albert Nashon

Seminars

A unique feature of the Kenya Skills Show, is the provision of free workshops and seminars to supplement the information that is provided by our partners and exhibitors in the exhibition.

This year, we created a separate area for workshops and seminars, called Workshop Manenos, to create an enabling learning environment. A total of 94 workshops and seminars were held (including 18 from our Career Counseling team) on a range of topics:

Some workshops and seminars were designed to enlighten youth on careers in specific sectors such as the oil and gas industry, aviation careers, mechatronics, hospitality, and the fashion industry. Others were more focused around employability skills, promoting employability for women in technical professions, information technology,

Some workshops revolved around advancing youth self-employment through cooperative businesses, job creation skills, how to join and succeed in a work platform, and how to be a smart farmer.

Life skills, such as work readiness, how to land a job, mindsets required for a successful career path, digital skills for job seekers, were also a common

theme for many of the workshops.

Other workshops and seminars focused on issues around gender and access to TVET for youth with disabilities, and transformative masculinity.

The workshops and seminars were well attended and much appreciated by the participants who took advantage of them because they fostered more interaction between industry and youth, allowing questions and answer discussions, sharing of their opinions, fears, and ideas.

It is obvious that the workshops and seminars component of the Kenya Skills Show is integral to achieve our overall objectives to change mindsets about TVET and also provide salient knowledge and advice from experienced practitioners that will help guide youth along their personal career journey.



Flight personnel from Kenya Airways share insights about careers in the aviation industry: (Left to right) **Victoria Matalanga** - Cabin Manager; **Fredrick Malu** - Captain; **Anthony Kuria** - Flight Attendant; **Gloria Wanalo** - Flight Purser



Kenya Skills Show 2019

Committee Members



Kevin Doyle,
Hands On The Future
Executive Director

Chair

Jacob Ngumi
Young Professionals for Development

Vice-Chair

Rosemary Kinuthia
African Boychild Network

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Kevin Rotich
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