

Team Performance Development Tool

This worksheet has been designed to help you think about you and your team and to identify the priority areas to work on to enhance performance.

The wheel below shows some key areas that need to be considered when thinking about a team and its performance.

HOW TO USE THIS DEVELOPMENT TOOL

The suggested topics are:

- Clarity of team purpose
- Having difficult conversations
- Clarity of roles & responsibilities
- Relationships with key stakeholders
- Consistency of delivery to high standards
- Time management/setting the right priorities
- Strength of reputation
- Acknowledging & celebrating success
- Established & productive ways of working
- Level of trust within the team

If you think a key topic is missing, please feel free to substitute your preferred topic on the wheel.

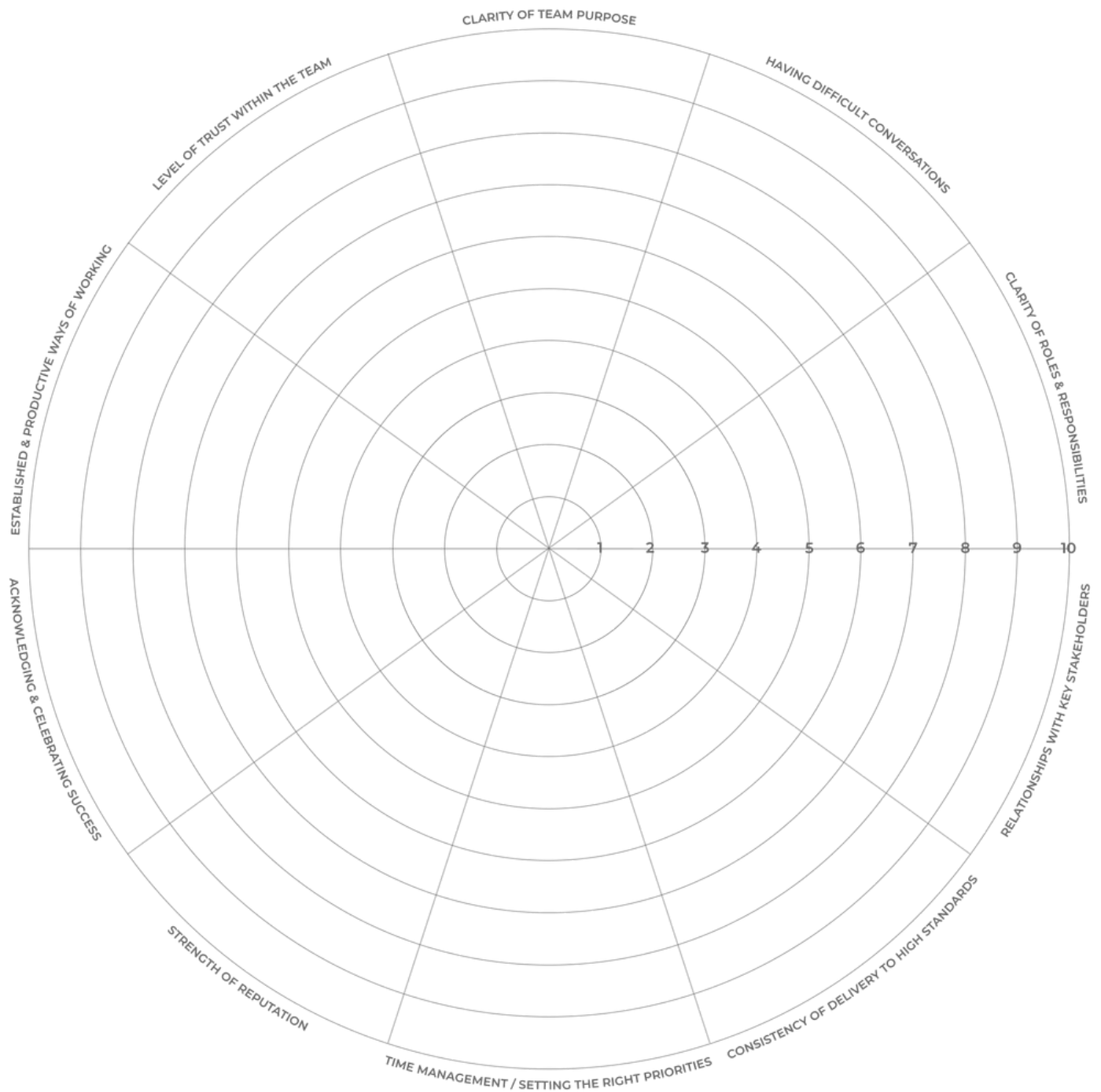


Scores are marked by shading in the rows in each section (as shown below). Each row corresponds with a number from 0-10, with 10 being "The team is nailing it".

Once you have marked your scores on the wheel, notice which you are most happy with and which you are least happy with. Consider which areas you want to prioritise working on to have the biggest impact.

Ask yourself, having completed this exercise, what actions will you commit to?

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Fill in your scores and notes on the next page.

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In the corresponding boxes below, add your score and some notes on why.

Clarity of team purpose	/10

Having difficult conversations	/10

Clarity of roles & responsibilities	/10

Relationships with key stakeholders	/10

Consistency of delivery to high standards	/10

Time management/setting the right priorities	/10

Strength of reputation	/10

Acknowledging & celebrating success	/10

Established & productive ways of working	/10

Level of trust within the team	/10

