Supply Supplied – Compliance Statement for Multi-Academy Trusts

Overview

Supply Supplied is a teacher-first supply staffing platform providing fully compliant, transparent and safe recruitment services to schools and Multi-Academy Trusts across the UK. All of our processes meet or exceed statutory safeguarding requirements, government pay guidance, and GCA framework expectations.

1. Pay & GCA (formerly CCS) Guidance Compliance

Supply Supplied is fully compliant with the latest government guidance on agency worker pay, including the expectations set by the Government Commercial Agency (GCA). We confirm that:

- All teachers are paid transparently
- Daily pay rates meet GCA pay-guidance levels
- All pay breakdowns are clear, itemised and compliant with legislation
- We operate a teacher-first pay model, ensuring fair and ethical remuneration

1A. Procurement Act 2023 Compliance

Supply Supplied is fully compliant with the Procurement Act 2023, including all requirements relating to transparency, fair competition, value for money and supplier integrity. Our processes support the Act's principles by providing clear pricing, ethical pay structures, robust safeguarding, and full audit trails for all bookings. We meet all obligations required of suppliers to public bodies, enabling schools and Multi-Academy Trusts to procure our services confidently and in accordance with the Act.

2. Safeguarding & Vetting

Our safeguarding processes meet all statutory requirements and follow *Keeping Children Safe in Education (2026)*. We complete:

- Enhanced DBS checks
- Update Service registration
- Barred list checks
- Right-to-work verification
- Two professional references
- Identity verification
- Overseas police checks (where applicable)

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- Annual safeguarding training for all staff
- Full compliance with KCSIE and Safer Recruitment principles

All vetting documentation is available to schools instantly through our platform.

3. Insurance

Supply Supplied holds the following insurance policies:

- Public Liability Insurance
- Employers' Liability Insurance
- Professional Indemnity Insurance

Certificates can be provided immediately upon request.

4. Data Protection & GDPR

We are fully compliant with UK GDPR and maintain strict data-handling, storage and retention procedures. All personal data is encrypted, securely stored and processed in accordance with statutory requirements.

5. Operational Standards

- Transparent pricing with no hidden fees
- Teacher-first support model
- Instant access to vetted staff profiles
- Real-time compliance visibility for schools
- Full audit trail for all bookings and checks

6. MAT Approval

Supply Supplied is ready to complete any MAT-specific onboarding or approval forms. We can provide:

- Compliance documentation
- Insurance certificates
- Safeguarding policy
- Pay-guidance confirmation
- Any additional Trust-specific declarations

Once approved, we can support all schools within the Trust immediately.

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