



**Patrick Place Comfort Care Home
Per Diem Overnight Aide Job Description**

Patrick Place Comfort Care Home is a two-bedroom home in Scottsville, NY that operates under the hospice philosophy, providing 24-hour care for the terminally ill in a homelike setting. Patrick Place offers physical, emotional, and spiritual support to those facing end of life. We also provide hospitality and support not only to our residents, but to their family and friends as well.

Position: Overnight Aide

Revised: March 2023

Employment Status: Hourly, Non Exempt

Reports to: Director

Position Summary:

Responsible for monitoring and providing care for resident(s) as the sole caregiver on the overnight shift, using available resources as necessary. Will have access to nurse on-call for support as needed.

Requirements:

- 3-5 years of related experience required in community health/hospice or skilled nursing facility.
- Ability to interact and work effectively with staff, resident, and families.
- Must be able to work independently on a small team.
- Dependable transportation.
- Strong patient care and advocacy skill.
- Critical thinking skills necessary.
- Gentle touch, soothing approach, and kind demeanor essential.

Responsibilities:

- Maintain resident safety, monitoring them for duration of shift.
- Assist resident with toileting process: bathroom, commode, urinal/bedpan.
- Maintain clean, dry bed linens.
- Perform personal hygiene for residents as needed, including bed baths.
- Reposition resident at least every 4 hours if they are bedbound.
- Perform mouthcare for comfort as needed.
- Prepare food/drink at resident's request.
- Routine housekeeping (including but not limited to laundry, dishes, vacuuming, mopping).
- Administer medication per MAR that nurse has prepared.
- Document all activity in resident's journal.
- Report status and all changes to the oncoming shift.
- Report to On-Call Nurse:
 - Any question regarding resident care and/or medications.
 - Resident fall.
 - Any changes in status: breathing, pain and comfort of resident.
 - Death of resident.

Schedule:

The position is per diem and is scheduled based on the needs of the house. When there is no resident at Patrick Place, the aide does not work, therefore there are no guaranteed hours. When there are residents in the home, this position will provide coverage 7 days a week, so there is flexibility available for nights that will work best for those who are considered for employment