



Women in Tribal Gaming Symposium 2024

Presented by: Aristocrat Gaming

“Women Change the Conversation”

Schedule of Events

Wednesday, May 22, 2024

7:00 – 8:00 AM **Registration - Continental breakfast**

8:00 – 9:15 AM **Opening Ceremonies**

8:00-8:30 Frances Alvarez, Chair TGPN Welcome Address

Blessing by Gila River Community Member - Robert Stone

Welcome Gila River Indian Community – Governor, Stephen Roe Lewis

8:30-9:15 Welcome Gila River Casinos – Kenneth Manuel, Chief Executive Officer

Presenting Sponsor Aristocrat Gaming - James Starr, President, VGT, an Aristocrat Company

Host Sponsor Fan Duel – Rickki Tanenbaum, Sr. Vice President of Strategic Partnerships

9:15-9:30 AM **Keynote Speaker** - Twila True, CEO and President, True Family Enterprises

Track Themes

TRIBAL GAMING PROFESSIONAL: These sessions focus on business-related topics such as: compliance, regulation, operations, HR.

CHANGING THE CONVERSATION: These sessions are more inspirational, they focus on overcoming obstacles, breaking barriers, how to embrace change and face challenges, success stories from women in roles throughout the casino gaming industry and tribal government.

INVESTING IN THE FUTURE: These sessions are geared towards mentoring, networking, coaching, changing landscape of leadership, and developing the leaders of the future.

Wednesday, May 22, 2024

Session A | 9:45 – 10:45 AM

Workshop

Hands on Playbook on IT: Managing the interconnectivity from the casino floor to the many in-house users, while protecting IT infrastructure and tribal assets from cyber threats to the industry.

Presenter (sole) - Renita Di Stefano, Owner, Second Derivative

Meeting Room: Cholla

Panel

The Women of Tribal Law: Respected women attorneys discuss their role and experience providing legal counsel to tribes, tribal citizens, and enterprises.

Moderator – Justin Ruggieri, General Counsel, Tohono O'odham Gaming Enterprise

Panelist - Carrie Frias, Managing Partner, Frias Indian Law & Policy, LLC

Panelist - Amanda Lomayesva, General Counsel, Casino Del Sol Resort

Panelist – Niki Metzgar-Schall, Esq. - EVP Corporate Development, 10star

Meeting Room: Yucca

Panel

The Supremes: These incredible women have risen through the ranks and have been recognized for their work both nationally and internationally. Their work is their passion, along with taking time to mentor and guide the journey of others.

Moderator - Meghan Speranzo, Head of Global Partnerships & Communications, Aristocrat

Panelist - Jodi DiLascio, Business Development Representative, AISES

Panelist - Christie Eickelman, Vice President, GLI

Panelist - Robin Villareal, CIO, Gila River Hotels & Casinos

Meeting Room: Willow

Session B | 11:00 – 12:00 Noon

Panel

Regulatory Frontline: Industry leaders will discuss casino gaming regulation in an ever-expanding gaming environment which includes iGaming, sports wagering, cashless gaming, and much more.

Moderator - Oscar Schuyler, Executive Director, Alabama Coushatta Tribe of Texas

Panelist - Jackie Johnson, Executive Director, Arizona Dept. of Gaming

Panelist - Holly Billy, Sr. Tribal Services Manager, BMM Test Labs

Panelist - Bea Carson, Chairwoman, Choctaw Gaming Commission

Meeting Room: Yucca

Panel

Managing Partnerships and Strategic Alliances: Tribal government and casino professionals are integral to discussions and decision-making involving key influencers in business and politics. Influential leaders will discuss the strategies that shape those relationships and alliances.

Moderator - Jason Coochwytewa; CEO, Urias Communications

Panelist - Anika Howard, CEO, Wondr Nation

Panelist - Liberty Reyes, Chief of Staff, San Manuel Band of Mission Indians

Panelist - Treena Parvello, Executive Director, Public Relations and Governmental Affairs, Tohono O'odham Gaming Enterprise

Panelist - Elisa Shen, Senior Director, Account Management, BetMGM

Meeting Room: Willow

Workshop

Working Towards Economic Sovereignty: This session will discuss the many ways that tribal gaming has served as the launch pad for economic development and diversification; for sustained tribal economic self-sufficiency and prosperity.

Presenter(s) – Yvette Fielder, Program Director, NCAIED & Ruth-Ann Thorn, Native Businesswoman & Creator

Meeting Room: Cholla

Woman Warrior Award Luncheon 12:15 -1:15 PM

2024 Woman Warrior - Bea Carson, Chairwoman, Choctaw Gaming Commission

Sponsored by Pearl River Resort | Casinos & Hotels, Choctaw, MS

Meeting Room: Palo Verde Ballroom

Session C | 1:30 – 2:30 PM

Panel

Comprehensive Compliance: Key industry professionals will discuss modern casino compliance enforcement. This discussion will include current standards, contemporary policies, and internal controls in setting the stage for future regulatory compliance.

Moderator - Virginia Greene, Senior Internal Auditor, San Pasqual Gaming Commission

Panelist - Adonia Lomayaktewa-Henry, Supervisor of Inspectors, San Carlos Apache Tribe Gaming Commission

Panelist - Judy Saez, Compliance Manager, Pauma-Yuima Gaming Commission

Panelist - Michelle Weiper, Office Manager, Wilton Rancheria Gaming Commission

Meeting Room: Yucca

Panel

Women at the Forefront of Business: Join accomplished business leaders and entrepreneurs for an empowering discussion on overcoming obstacles, breaking barriers, and embracing change. This session is filled with inspiring success stories from women in diverse roles, providing invaluable insights and motivation for aspiring innovators.

Moderator - Ivan Makil, Founding Partner, Generation Seven Strategic Partners

Panelist - Stephanie Duckworth, Director of Business Development, PMI

Panelist - Tahda Ahtone, Esq., Principal Attorney, President, Executive Director, Jack Rabbit Development, LLC

Panelist - Elizabeth Perez, CEO & Founder, GCG/NESCO/VESCO/Ohobe Health

Meeting Room: Willow

Panel

Modernization of Marketing and Public Relations: Outreach strategies and initiatives for attracting people to the casino have evolved. Incorporating AI or mobile apps on property, exploring the many mediums of communications brings these fields of work into a new age.

Moderator - Peggy Rogers, Vice President of Client Services, Imagine This

Panelist - Daniela Vizcarra, Public Relations Manager, Gila River Resorts & Casinos

Panelist - Dyani Marvel, Vice President, Marketing Strategy and Operations, Wondr Nation

Panelist - Michelle Bouscher, Senior Connection and Resource Manager, Tribal Hub

Meeting Room: Cholla

General Assembly 2:45 - 4:00PM

Speed Networking

Presenter - Amber McDonald, CJIS Auditor, National Indian Gaming Commission

Meeting Room: Palo Verde Ballroom

4:30 - 6:30 PM – Event Lawn


Networking Reception

Sponsored by - Wondr Nation

7:00 pm - 10:00 pm – Event Lawn

Cornhole Tournament

Sponsored by - Armstrong Law



Thursday, May 23, 2024

Zumba Available 6:00 - 7:00 AM – Event Lawn

Buffet Breakfast Available 7:30 - 8:30 AM – Event Lawn

General Assembly 8:30 – 9:30 AM

Tribal Leadership: Voices of Wisdom

Step into a realm of wisdom and empowerment as female Tribal Leaders share their invaluable insights, experiences, and strategies. Be inspired by the voices shaping the future as we collectively change the conversation in the industry.

Moderator - Frances Alvarez, TGPN Chair

Tribal Leader - Regina Antone, Lt. Governor, Gila River Indian Community

Tribal Leader - Geneva Mojado, Vice-Chair, Soboba Band of Luiseño Indians

Tribal Leader - Nita Battise, Vice-Chair, Alabama-Coushatta Tribe of Texas

Meeting Room: Palo Verde Ballroom

Session D | 9:45 – 10:45 AM

Workshop

Responsible Gaming: Localized initiatives serve our community and surrounding neighborhoods. This discussion will explore the approach on the ground level, with examples of how Tribes and States have taken on the issue in their area.

Presenter (s) –

Shannon Dictson, Vice President, Responsible Gaming Association of New Mexico; Mescalero, Responsible Gaming Coordinator

Elise Mikkelsen, Director, Division of Problem Gambling, Arizona Department of Gaming

Meeting Room: Cholla

Panel

Women Business Travelers: Personal Safety is the First Objective. Taking specific precautions can help to reduce vulnerabilities in travel for women on the go. This session will address how to be safe and provide safe environments and incorporating company policy support it.

Moderator - Julie Hakman, President, PlusOne Screening

Panelist - Raquel Sapigao, Human Resources Manager, Wilton Rancheria

Panelist - Katrina Jagroop-Gomes, Chief Information Officer, Massachusetts Gaming Commission

Panelist - Tamatha Villar, Commander, Gila River Police Dept.

Meeting Room: Yucca

Panel

Know Your Worth - She doesn't take sh*t from anyone! Are you this woman? Or would you like to be this woman?

The truth is self-worth isn't something we're born with. We're shaped by our childhood and adult experiences, and it takes practice to build up such a powerful sense of self in such a tumultuous world...

Moderator - Missy Stanisz, Strategic Initiatives, Everi Holdings Inc.

Panelist - Ivory Kelly Compliance Manager, Oneida Gaming Commission

Panelist - Kelly Myers, Director, Governmental Affairs, GLI

Panelist - Pilar Thomas, Partner, Quarles & Brady

Meeting Room: Willow

General Assembly 11:00 – 12:00 Noon

TGPN: Nurturing the Next Generation of Leaders in Tribal Gaming

Join us for an engaging panel discussion where we will hear from a group of inspiring next-generation women in tribal gaming. Emerging leaders will share their experiences and insights on overcoming barriers, creating mentorship opportunities, and building a supportive network of women in the industry. Together, we will explore strategies for nurturing the next generation of leaders in tribal gaming. Don't miss this opportunity to gain valuable knowledge and be inspired by the future leaders of the industry.

Moderator - Annette Arias, Compliance Officer, Chicken Ranch Tribal Gaming Agency

Panelist - Justin Barrett, Treasurer, Indian Gaming Association

Panelist - Hilary Abare, Surveillance Lead Agent, Chicken Ranch Tribal Gaming Agency

Panelist - Lauren Gonzalez, Regulatory Compliance Auditor, San Pasqual Gaming Commission

Meeting Room: Palo Verde Ballroom

12:00 - 1:30 pm

Lunch On Your Own

General Assembly 1:30 – 2:30 PM

Shattering the Silence: Taking Action Against Human Trafficking & Starting the Healing Process

Prevention, outreach, and survivor support are critical to the fight against Human Trafficking and Sex Trafficking. These women warriors speak out loudly on the need for fighting against this atrocity and healing the wounds it creates.

Moderator - Sonia Martinez, Sonia Martinez Law PLLC

Panelist - Kendra Clements, Owner & CEO, We the People Consulting

Panelist - Shelley Repp, Executive Director, New Mexico Dream Center

Meeting Room: Palo Verde Ballroom

General Assembly 2:45 - 3:15 PM

Talking Circle: Ambassadors Past & Present

Moderator:

Amie Phillips- 2023 Ambassador - Licensing Manager, Nottawasepi Huron Band of the
Potawatomi

Ambassadors:

Angel Dunn
Kaylin Kelly
Lindsey Schneider
Stevie Kuhn

Cola Boyer
Kimberly Hunt
Petrina Joe- Lanham

Meeting Room: Palo Verde Ballroom

Closing Remarks 3:15 - 3:30 PM

Presenter - Frances Alvarez, TGPN Chair
