



Job Title: Intensive Outpatient Program (IOP) Group Facilitator

Location: In-Person (Suwanee or Lawrenceville Office)

Organization: RGW Institute

Position Type: Part-Time, Contract or W-2

About RGW Institute:

RGW Institute is a trauma-informed, culturally responsive mental health and wellness practice serving individuals, families, and communities across Georgia. Our Intensive Outpatient Program (IOP) provides structured, evidence-based group therapy for clients navigating mental health challenges and/or substance use recovery.

We're seeking a dedicated **IOP Group Facilitator** to join our team and support adult clients in building resilience, connection, and recovery through group-based support.

Position Summary:

The IOP Group Facilitator leads dynamic and trauma-informed group therapy sessions as part of RGW Institute's growing outpatient treatment program. This role is central to creating a supportive, accountable, and healing group space for clients managing co-occurring mental health and substance use concerns.

The facilitator works closely with the clinical leadership team to support treatment planning, documentation, and continuity of care.

Key Responsibilities:

- Facilitate **two 3-hour IOP group sessions per day**, 4 days per week (M–Th)
- Implement psychoeducational curricula and process-based interventions
- Complete timely clinical documentation and progress notes in the EHR
- Collaborate with the IOP team to monitor progress and support referrals
- Attend biweekly staffing/case review meetings

Clinical Focus Areas:

- Anxiety, depression, and trauma recovery
- Emotional regulation and coping skills
- Substance use recovery and relapse prevention
- Mindfulness, identity, self-worth, and life transitions

Required Qualifications:

- Master's degree in Counseling, Social Work, or related field
- Licensure or associate-level credential (APC, LPC, LMSW, LCSW, etc.) in Georgia
- Strong group facilitation skills and ability to hold therapeutic space
- Familiarity with CBT, DBT, MI, psychoeducation, and trauma-informed models
- Commitment to timely documentation, ethics, and collaborative care

Preferred Qualifications:

- Experience working in IOP, PHP, or substance abuse treatment settings
- Certification in trauma or addiction-focused treatment models
- Comfort facilitating groups with diverse racial, cultural, and gender identities

Compensation:

This position is compensated as either:

- **W-2 hourly position**, based on group hours and documentation
- **1099 contract**, based on number of groups facilitated per week
Group facilitator rate is competitive and commensurate with experience.

