



Industrial Welding and Mechanical Incorporated
Environmental Policy Statement
July 1, 2023
Version 1.0
Responsible Party: Paul Duncan, CEO
Responsible Party Email: pduncan@iwmiva.com

ENVIRONMENTAL POLICY STATEMENT

At Industrial Welding and Mechanical Incorporated (IW&MI), we are committed to reducing our environmental impact through waste reduction, resource conservation, and adopting eco-friendly practices. We recognize the significant role we play in our community's social, economic, and environmental framework and are dedicated to enhancing our operational methods to ensure that we exceed our responsibilities to the environment and our neighbors.

IW&MI is committed to:

- Meeting or exceeding all relevant environmental legislation
- Promoting environmental awareness and responsibility among our employees through regularly updated training
- Prioritizing relationships with suppliers and subcontractors who share our dedication to sustainability and eco-friendly practices
- Reducing energy consumption by transitioning to 100% LED in our facilities by 2025
- Monitoring water consumption through yearly reviews and setting annual targets for reduction
- Completing a waste audit by 2025 to identify sources of waste and implement a reduction plan
- Transitioning all shop welding machines to inverters by 2030

IW&MI's Environmental Policy Statement is a living document and will be reviewed annually to ensure its continued relevance and effectiveness. Additional reviews may occur if there is a change in relevant laws or regulations that require an amendment to this policy. Employees will be notified and required to acknowledge through signature any changes to this policy.

Next review on 12/01/2024

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Paul Duncan

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Paul Duncan, CEO
07/01/2023