## **Standard Application for Employment**

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions <u>must</u> be answered.

"Employer"				Position applying for									
PERSONAL DATA													
Name (last, first, middle)													
Street Address and/or Mai	City			State		Zip	)						
Home Telephone Number	Home Telephone Number				Business Telephone Number				Cellular Telephone Number				
Date you can start work	Salary Desired			Do you have a High School Diploma or GED?  Yes ☐ No ☐									
POSITION INFORMATION Check all that you are willing to work													
Hours: Full Time Part Time	Part Time Days			Swing Graveyard Weekends			Status: Regular						
Are you authorized to wor	k in the U.S	on an unrestricted	basis?					Ye	s 🗌	No			
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)  Yes No If yes, explain:													
Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?  Yes No													
Can you perform these essential functions of the job with or without reasonable accommodation? Yes \Box No \Box													
QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.													
	School Name			Degree				Address/City/State					
School													
School													
Other													
SPECIAL SKILLS	List any spe	ecial skills or exper	ience that you feel woul	ld help	you in the po	sition that	t you are app	olying fo	r (leadership	, organiza	tions/teams, etc.		
<b>REFERENCES</b> Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.													
Name			Address/City/State				Ph	ione		Relationship			

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)												
Job Title #1	Start Date (mo/o	day/yr)	End Date (mo/day/yr)									
Company Name	Supervisor's Na	me	Phone Number									
City	State		Zip									
Duties:												
Reason for Leaving		Starting Salary	Ending Salary									
May we contact your present employer?  Yes No N/A												
Job Title #2	Start Date (mo/o	lay/yr)	End Date (mo/day/yr)									
Company Name	Supervisor's Na	me	Phone Number									
City	State		Zip									
Duties:												
Reason for Leaving		Starting Salary	Ending Salary									
Job Title #3	Start Date (mo/o	lay/yr)	End Date (mo/day/yr)									
Company Name	Supervisor's Na	me	Phone Number									
City	State		Zip									
Duties:												
Reason for Leaving		Starting Salary	Ending Salary									
Job Title #4	Start Date (mo/o	day/yr)	End Date (mo/day/yr)									
Company Name	Supervisor's Na	me	Phone Number									
City	State		Zip									
Duties:												
Reason for Leaving		Starting Salary	Ending Salary									

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

