

Valley Academy Public Board Meeting Agenda

Dec 14th, 2017 at 6:00 pm

539 N 870 W, Hurricane, UT 84737

1. Work session of the Board
 - a. Board Training - Committees
 - b. Annual Calendar Review

2. Welcome and open regular session

3. Pledge of Allegiance and Mission Statement:

The mission of Valley Academy is to provide a superior, character building academic program enhanced by integrated training in fine and performing arts, and a technologically advanced curriculum; *in a Social Emotional Learning environment that promotes responsible freedom.*

4. Public Comment

Valley Academy's Charter requires, and the Board requests, that you provide written notice to be heard for public comment. Request may be sent to miranda@valleyacademycharter.com. Please plan ahead for your comments to be 3 minutes or less. Due to open meeting regulations, please be aware that the board will not be able to *formally* discuss or take action on items brought up in this meeting's public comment period.

5. Discussion of teacher pay scales and possible increases

6. Approval of minutes from November 9th, 2017, meeting.

7. Approval of minutes from December 1st, 2017, meeting.

7. Approval of updated Wellness Policy.

8. Discussion of legal counsel going forward.

9. Approval to advertise a RFP for Legal Counsel

10. Board committee reports
 - a. Arts Program Development
 - b. Accountability
 - c. PR/Marketing
 - d. Policy

11. PTO Report

12. How well are the school's finances being managed?

- a. Business Manager's monthly report
- b. Discussion and possible action on any purchase orders over \$1,000.

13. How well are students achieving the outcomes for which the school was chartered?

- a. Mr. Dunkley's monthly report

14. Closed session if needed

15. Any action necessary resulting from discussion in closed session

16. Next meeting *proposed* for Jan 11th, 2018.

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Lane called the work meeting to order at 6:10

Board Attendance: Eva Pelton, Michael Palfreyman, Miranda Kloos, Kevin Castro, Lane Blackmore, Ben Ruesch. On phone: Alisha Martin

Additional Attendance: Leeanna Fenn, Kevin Dunkley, Shawna Iverson, Andria Vincent, Jessie Gates, Dawn Holland, Adrienne Jacobs, Tylar Laity, Nicole Simmons, Tana Hall, Tara Freiberg, Crystal Brown, Peggy Childs, Kandis White, Liberty Palfreyman, Kaylee Hudson, Mike Hudson, Cody Cotten, Jill Cotten, Nate Adams, Nykell Kaa, Mandy Jennings, Terra Wade, Amber Bain

Committee Discussion

Executive: Lane, Miranda, Ben

Finance: Lane, Miranda

Accountability: Miranda

Policy: Kevin C, Michael

Arts Development: Eva

PR/Marketing: Alisha

Development: Lane

Annual Calendar: Director Evaluation coming up in January, will be sending out letters of intent to return to teachers

Lane opened 6:13

Ben led Pledge of Allegiance

Kevin C read Mission Statement

Public Comment: Mike Hudson - Has Jori from the last presentation with the farm reached out to Lane? She has and they will meet soon.

Teacher Salary Discussion: Tana Hall – the teachers put together a petition. Request 1) Christmas bonus equivalent to the county's bonus, 2) increase effective 2nd paycheck in January and back-pay to August that is comparable to the median income of Wash Co. and for level of education and years of service, 3) public payscale, 4) merit increase, but needs to be strictly outlined and available to all teachers above normal pay

Nate and Kevin will work on getting a payscale together by January. Will get offer letters out in February.

Nicole Simmons – where are finances going, they are in the dark. Increase in pupil funding and an increase in student population.

Group discussion: teachers will look elsewhere if we don't give them an answer, need transparency and facts. The Board approves overall salary as a budget item and the Director determines each person's salary. Board reiterated that we would love to do increases, but we do need to stick to the current budget. Will work on payscale and bring more uniformity in pay. Are there other options to bring in additional income: full day kindergarten, buses, student fees in older grades. Charter schools are still not quite equal with public schools with funding.

Kevin C motioned to approve the Nov 9th, 2017, meeting minutes. Eva 2nd, all in favor.

Miranda motioned to approve the Dec 1st Special Meeting minutes, Kevin C 2nd, all in favor.

Huge congrats to Jill for all of her hard work preparing for the audit and passing with flying colors

Miranda motioned to approve the Wellness policy, Eva 2nd, all in favor.

Miranda motioned to approve a RFP for an attorney on an as-needed basis, Kevin C 2nd, all in favor

Arts Development – no updates

Accountability – Kaylee Hudson: How to improve SEL knowledge – parent education night, including in weekly newsletters, discussion at SEPs, made a priority in classrooms, include arts teachers at Meet the Teachers, Uniform policy needs to be updated to match what is happening, website improvements, ask for specific things when looking for volunteers
Tara – 1st grade observations - 4 pillars – both teachers did a great job in all aspects

PR/Marketing – no updates

Policy – no updates

PTO – Gingerbread House making night was a success, Angel Tree – 31 angels, all of them were picked

Finance Report – Nate – great accomplishments to purchase the building which puts us in a better position, will look at getting the payscale set-up and see where everyone is, no areas of concern

Kevin D report – We're in the position that we're in because of the teachers. Great growth from the Focus School, literacy scores are high, have received letters of recognition for academics. Recognized Jill for her hard work and passing the audit.

Miranda motioned to move into closed session to discuss the character and competence of an individual, Kevin C 2nd. Eva, Michael, Miranda, Kevin C, Lane, and Ben all in favor. Alisha excused.

Closed session additional attendance: Nate Adams and Terra Wade

Ben motioned to move back into open session at 10:34, Kevin C 2nd, all in favor.

Ben motioned to adjourn at 10:35, Eva 2nd, all in favor.