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## Employee Dress Policy

### I. Purpose and Philosophy

Valley Academy has chosen to adopt a uniform dress code in grades K-5 and a controlled dress code for grades 6-8<sup>th</sup>. This is to help create a positive atmosphere where students can feel safe and comfortable. Uniforms and dress policies minimize visual socioeconomic differences between students and create an environment where clothing and fashion are not a distraction to the daily educational process. Employees are expected to be held to the same high standard of professional dress.

### II. Policy

- a. All employees should dress to the same, or higher, level of standard that students are held to (see student dress policy below).
- b. Professional, safe, and appropriate footwear must be worn at all times.
- c. Employees should wear appropriate shirts that cover shoulders, stomach, back, lower back, and chest.

### III. Exceptions

- a. Some employees will be exempt from certain parts of the dress policy. Custodians, PE Teachers, dance teachers, etc.... will need to dress to match their activities during the day.
- b. If you feel you fall under an exception you will need to get it approved with the school Director.

***Valley Academy administration reserves the right to be the ultimate authority in deciding what constitutes appropriate school attire for students and staff.***