

## Employee Dress Policy

### 1. PURPOSE AND PHILOSOPHY

Valley Academy has chosen to adopt a uniform dress code in grades K-5 and a controlled dress code for grades 6-8<sup>th</sup>. This is to help create a positive atmosphere where students can feel safe and comfortable. Uniforms and dress policies minimize visual socioeconomic differences between students and create an environment where clothing and fashion are not a distraction to the daily educational process. Employees are expected to be held to the same high standard of professional dress.

### 2. Policy

- a. All employees should dress to the same, or higher, level of standard that students are held to (see student dress policy below).
- b. Professional, safe, and appropriate footwear must be worn at all times.
- c. Employees should wear appropriate shirts that cover shoulders, stomach, back, lower back, and chest.

### 3. Exceptions

- a. Some employees will be exempt from certain parts of the dress policy. Custodians, PE Teachers, dance teachers, etc.... will need to dress to match their activities during the day.
- b. If you feel you fall under an exception you will need to get it approved with the school director.

***Valley Academy administration reserves the right to be the ultimate authority in deciding what constitutes appropriate school attire for students and staff.***

Valley Academy 6-8th Grade Dress Code (Approved by Board Vote 12/13/18)

Bottoms - In addition to khaki and navy pants – students can wear dark, solid-colored pants or denim jeans. The jeans must not have holes or rips. Shorts must be no shorter than 4 inches above the knees in length. Leggings are ok if worn as an undergarment.

Tops - any sleeved shirt that does not have pictures, large logos (except the school logo), or words. No midriffs or altered shirts.

Shoes - Shoes must have a closed toe and back. Acceptable colors for shoes are: blue, black, white, brown, or grey (or any configuration of those colors on the same shoe). Flip-flops and sandals are not permitted. Flashing lights, glitter, fur-like material and wheels are not allowed on shoes worn during the school day or school sponsored event.

**Approved by Board Vote 2/14/19**