

# LADIES 1ST SPORTS AGENCY

WOMEN SPORTS AGENCY

CHICAGO, IL

## Confidentiality Agreement

This agreement is made between \_\_\_\_\_ ("Employee") and Ladies 1<sup>st</sup> Sports Agency, LLC, hereby referred to as LISA, LLC, on \_\_\_\_\_

Employee will perform services for LISA, LLC that may require LISA, LLC to disclose confidential and proprietary information ("Confidential Information") to Employee. (Confidential Information is information and data of any kind concerning any matters affecting or relating to LISA, LLC and its affiliates, the business or operations of LISA, LLC, and/or the products, drawings, plans, processes, or other data of LISA, LLC not generally known or available outside of the company.) Accordingly, to protect the Confidential Information that will be disclosed during employment, the Employee agrees as follows:

1. Employee will hold the Confidential Information received from LISA, LLC in strict confidence and will exercise a reasonable degree of care to prevent disclosure to others.
2. Employee will not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so in writing by LISA, LLC management.
3. Employee will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for LISA, LLC.
4. Employee will, upon request or upon termination of his/her relationship with LISA, LLC, deliver to LISA, LLC any drawings, notes, documents, equipment, and materials received from LISA, LLC or originating from employment with LISA, LLC.
5. LISA, LLC will have the sole right to determine the treatment of all inventions, writings, ideas and discoveries received from Employee during the period of employment with LISA, LLC, including the right to keep the same as a trade secret, to use and disclose the same without prior patent applications, to file copyright registrations in its own name, or to follow any other procedure as LISA, LLC may deem appropriate.
6. LISA, LLC reserves the right to take disciplinary action, up to and including termination, for violations of this agreement in addition to pursuing civil or criminal penalties.
7. This agreement will be interpreted under and governed by the laws of the state of \_\_\_\_\_.
8. All provisions of this agreement will be applicable only to the extent that they do not violate any applicable law and are intended to be limited to the extent necessary so that they will not render this agreement invalid, illegal or unenforceable. If any provision of this agreement or any application thereof will be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of other provisions of this agreement or of any other application of such provision will in no way be affected thereby.

## Immunity from Liability for Confidential Disclosure of a Trade Secret to the Government or in a Court Filing:

- (1) Immunity—An individual will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney and (ii) solely for the purpose of reporting or investigating a suspected violation of law or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.
- (2) Use of Trade Secret Information in Anti-Retaliation Lawsuit—An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual (A) files any document containing the trade secret under seal and (B) does not disclose the trade secret, except pursuant to court order.

Employee represents and warrants that he or she is not under any pre-existing obligations inconsistent with the provisions of this agreement.

**Signing below signifies that the Employee agrees to the terms and conditions of the agreement stated above.**

\_\_\_\_\_  
Your Printed Name

\_\_\_\_\_  
Your Signature & Date

\_\_\_\_\_  
Title/Signature/Date LISA, LLC Representative

(Rev 12/2019)



Ladies 1st Sports Agency  
*We Represent You*