Staples Job Bank Recommendation

Westport Youth Commission

Questions? Jake Shufro (js1010420@students.westportps.org)

The Objective

We want Staples students to have an improved ability to find and take jobs. We do not believe the current Google Sheets Job Bank is up to the task and thus can be improved.

We recommend QuadJobs, a proven turnkey Job Bank solution that offers students greater job opportunities at no cost with minimal school administration.

We also recommend that the Youth Commission take an active role in supporting this new solution.

What is the Westport Youth Commission?

We represent the best interests of Westport's Youth

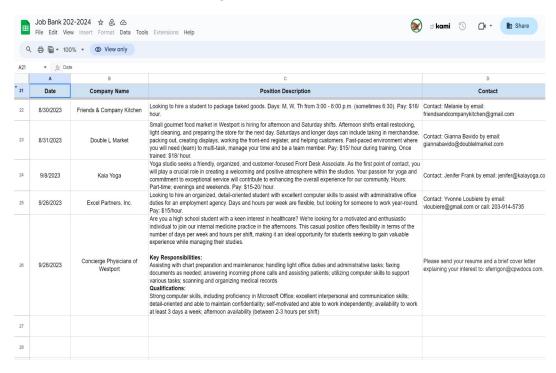
- The Westport Youth Commission Consists of up to 30 members, half of which are Students and Adults
- Responsible for promoting positive developments for the Youth community in Westport
- What other projects is the Youth Commision responsible for?
 - Dodge-A-Cop
 - Corn-A-Cop
 - iMentor
 - Skate Park improvements
 - Toquet Hall



Staples Job Bank Overview

The current Job Bank can be improved

- Currently lives on the College and Career Center and is run by Mrs. Zeigler
- Pros
 - Supported by Staples
 Career Center
 - On Staples Website
- Cons
 - Limited awareness
 - Highly labor intensive for Mrs. Zeigler
 - Google Sheets functionality is limited
 - Parents can't view the job listings



Fairfield County High School Job Board Snapshot

We looked at 24 other high schools across Fairfield County

1	High School	Enrollemtn	Job Bank (Y/N)	Vendor
2	Danbury High School	3,373	No	
3	Greenwich High School	2,673	Yes	Quad Jobs
4	Westhill High School	2,285	No	
5	Trumbull High School	2,139	No	
6	Stamford High School	1,972	No	
7	Staples High School	1,714	Yes	Google Sheets
8	Brien McMahon High School	1,665	No	
9	Central High School	1,575	No	
10	Fairfield Ludlowe High School	1,525	Yes	Google Site
11	Ridgefield High School	1,516	No	
12	Norwalk High School	1,507	Yes	CT Hires
13	Darien High School	1,422	Yes	N/A
14	Newtown High School	1,396	N/A	
15	Fairfield Warde High School	1,395	Yes	Google Sheet
16	New Canaan High School	1,287	Yes	Bulletin Board
17	Shelton High School	1,275	No	
18	Wilton High School	1,219	Yes	Google sheet
19	Warren Harding High School	1,124	No	
20	Bunnell High School	1,061	N/A	
21	Masuk High School	1,052	No	
22	Bethel High School	985	N/A	Documents
23	Joel Barlow High School	813	N/A	
24	Weston High School	760	No	

Due Diligence

We spoke with multiple leaders involved with high school Job Banks

Greenwich High School	QuadJobs Inc.	New Canaan High School	Fairfield Warde	Wilton High School
Valerie Rimmer: VP of Programs & Services - PTA	Betsy O'Reilly: Founder & CEO	Susan Carroll: College & Career Center Coordinator	Jennifer Montero: College & Career Center Coordinator	Cora Huff: Junior, WHS
"Our jobs used to be in excel and it was cost prohibitive to improve it. We were lucky to get QuadJobs and it is the perfect solution"	"We are thrilled to hear from you and would love to help"	"Our current practice is all jobs are posted on a bulletin board." "We don't vet the jobs"	"Every spring we send an email to employers so they can post jobs on our board"	"Partnered with the school to build it and we have had over 200 postings"

Example: Greenwich High School PTA

Under Student Life

GHS INFORMATION TEACHING & LEARNING STUDENT LIFE ATHLETICS PTA STUDENT EMPLOYMENT & VOLUNTEER Anonymous Alerts **OPPORTUNITIES** Alumni Information **WORKING PAPERS:** Cardinal News Clubs and Activities Students between the ages of 14 and 18 years are eligible for working papers. The paperwork is available from the receptionist in the Main Office at GHS. Graduation • In order to receive working papers for jobs in CT, students must present a birth certificate, current passport or driver's National Honor license and the employer's signature confirming a promise of employment. Society • The Main Office of GHS is open from 8:00am to 4:30pm each week day during the school year. · For jobs in NY State, please see the Getting your Working Papers information posted by the NY State Department of Office of Student Life Labor. Prom Schedules **QUADJOBS:** School-based Having a part-time job while in school or over the summer is a wonderful way to earn extra money, build a professional Community Resources network and gain valuable job experience. Some common part-time jobs include childcare, tutoring, garden/yard work, Student Activities pet care, sports instruction, lifeguards, computer support, retail services, sales associates, camp counselors, music instruction, and much more. Student Employment & Volunteer The GHS PTA sponsors student access to **Quadlobs**, an online job platform that connects students to flexible, part-time **Opportunities** jobs. Please visit the PTA Student Employment page for more information. Student Government All students must have a signed Parental Consent Form prior to accessing Quadlobs. Student Parking Theater Productions **VØLUNTEER OPPORTUNITIES:**

Under PTA

TEACHING & LEARNING STUDENT LIFE ATHLETICS PTA GHS INFORMATION GREENWICH HIGH SCHOOL Who We Are What We Do Become a Member **OUAD IOBS (STUDENT EMPLOYMENT)** Faculty Resources Fundraising As part of the PTA's mission, we support student employment. Having a part-time job while in school or over the Membership Toolkit summer is a wonderful way to earn extra money, build a professional network and gain valuable job experience. Some Instructions common part-time jobs include childcare, tutoring, garden/yard work, pet care, sports instruction, lifeguards, computer Past GHS PTA Meeting support, retail services, sales associates, camp counselors, music instruction, and much more, Videos & Minutes The GHS PTA outsources student employment to Quadlobs, an online job platform that connects students to QUADJOBS (Student flexible, part-time jobs, will be available for free to all Greenwich High School students. The links below provide additional information about Quadlobs. Employment) Nominating/Volunteer

To sign up, simply go to the Quadlobs website and select STUDENT from the SIGNUP dropdown menu.

- Enter your GREENWICH HIGH SCHOOL email address and school zip code (06830). GHS students do not need an .edu email. The system will accept your GHS email.
- . You will receive a confirmation email containing an activation link and a permission slip
- Click on the activation link: Have a parent or guardian sign the permission slip and email it to mail@quadiobs.com. You will be contacted within 24 hours to confirm that your account has been activated
- . Once your account is activated, be sure to log in and fill out the PROFILE and ACCOUNT pages (it only takes about ten minutes and will be critical to your success landing jobs!). Be sure to upload your photo!
- . Video instructions on how to sign up can be found on our GHS PTA Youtube Channel. For details regarding QuadJobs policies and use of the platform, view Quadlobs FAQs.

Please note: QuadJobs is an external site. It is not hosted or managed by GHS or the GHS PTA. By clicking on the Quadlobs link, the student, parent or employer are leaving the GHS site. Greenwich Public Schools, GHS and the GHS PTA are not responsible for the content, safety and security of Quadlobs.com.

Working Papers: If you are a student in need of working papers, please visit the GHS Main Office.

Signing up as an Employer

Information

When signing up as an employer, please make sure you select High School students to receive your post. QuadJobs is offering new employers discounts as follows:

- . Individual household employers can use the code "gocardinals" for a free post
- . Business employers can use the code "greenwichbiz" to receive a 50% discount on their business subscription.

Example: Fairfield Warde



FINDING A PART-TIME JOB GUIDE

Click here to access the part-time job guide.

Looking for a part time job? Thek out the [WMS.8.Elist job band; The employers listed have either hires high school students or posted a position with the high school in the past. The College and Correct Center posts jobs on a service for FIRS 8 FWMS students from local citizens and businesses. We do not ottest the suitability of our student workers or the suitabi

For information about employment of minors, please visit the Connecticut Department of Labor: https://www.ctdol.state.ct.us/wgwkstnd/minors/wgtime.htm

receive have detive job openings							
The College and Career Center posts							
jobs as a service for FLHS & FWHS							
Employer	Address	Town	Contact	Website	Contact Name	Email	Description
							The ideal candidate will be responsible for contacting
							and businesses to promote our videography and phot
			475-333-5889		Aryan	aryan.nmaheshwari@gmail	successful candidate will be paid on a commission bas
A.M Small Business		Fairfield	[Text Only]		Maheshwari	.com	acquired) and will benefit from strongly growing their
American Sign Language Tutor Needed		Fairfield			Emily McGuire	auntie_emc@yahoo.com	networking and sales skills.
							Kitchen crew: pack out entrees, stock reach ins refill s
							chopping etc. pay is 14.25 per hour.
							Cashier/Bakery: Position alternates between working
							working at the bakery depending on the day and staff.
							and packing items, slicing bread in slicing machine, ass selections. Cashier requires ringing customers orders a
•							positions require enthusiastic individuals who can inte
A & S Italian Market	2079 Black Rk. Tpk	Fairfield	475-298-5570	http://www.asfinefoods.com/	Doreen Battimelli	doreenk@optonline.net	Applicants can text text Don at 475-298-5570
Andros Diner	651 Villa Ave	Fairfield	203-384-8176				Seeking wait staff; apply in person
							Retail clothing. Various positions. To apply, go to: https:
							scroll to the bottom of the page to Careers. Complete t
				https://www.anthropologie.com/stores/w			If you don't hear from them within a week or two, call of
Anthropologie	59 Post Rd East	Westport	203-221-0015	estport	N/A	N/A	stop in, make sure you are dressed appropriately for a p
				https://apricotlaneboutique.com/store/fai		10 01 80000000 10	Women's Clothing Store. Sales. Interest in retail. Fashio
Apricot Lane	1499 Post Rd.	Fairfield	203-292-9888	rfield/	N/A	apricotlanefairfield@gmail.com	interpersonal skills.
							AR Workshop, a hands-on workshop and design shop, is
							help prep for workshops cutting and sanding the wood
							organizing other things prior to classes. All the wood is
							class so this person would have to be able to come in, c until class time. They would be in charge of cleaning up
							helping with ordering by letting us know when we need
							train for this job, but applicant MUST HAVE woodworking
							how to use a saw and understanding of safety protocols
					Michele Scholl		years old. Hours = up to 10/week (sometimes more son
					and Jessica		\$13/hr. To apply send resume and cover letter to Jessica
AR Workshop Fairfield	869 Post Road	Fairfield	203-295-0569	https://www.arworkshop.com/fairfield/	McCormack	fairfield@arworkshop.com	fairfield@arworkshop.com
				https://www.aspetuckvalley.com/Employ			Golf & Country Club. Various positions. Wait staff. Golf
Aspetuck Country Club	67 Old Redding Rd.	Weston	203-226-4701	ment	N/A	N/A	pool, camp & tennis staff. Apply on website.
·							HELP WANTED!!! PART TIME WESTPORT & STAMFORD.
		1			1	I .	Please contact Danielle at

Example: Fairfield Ludlow

Part-Time & Summer Job Information

Current Job Postings:

Private Residence in Fairfield seeking student to feed 2 cats daily after school. If interested, please call Gail @ (203)887-4245 (Posted 2/13/23)

Title: Junior Sales Manager

Location: Local Fairfield Area (restaurants, realtors, businesses)

Job Description:

We are seeking a highly motivated and enthusiastic Junior Sales Manager to join our team. The ideal candidate will be responsible for contacting local restaurants, realtors, and businesses to promote our videography and photography services. The successful candidate will be paid on a

commission basis (\$25-\$35 per client acquired) and will benefit from strongly growing their

networking and sales skills. Experience with social media is a plus.

Responsibilities:

- Contact local restaurants, realtors, and businesses to introduce our videography

and photography services

- Schedule appointments with potential clients to discuss their needs and how our

services can meet them

- Follow up with potential clients to answer questions and address any concerns

they may have

- Negotiate pricing and close deals with clients

Example: Wilton High School

WILTON HIGH SCHOOL JOB BOARD

For jobs, internships, and mentorships

Disclaimers: WHS applauds and encourages employment, but is not the organizer of this platform. WHS has no independent knowledge of any agencies herein, and does not endo Students should consult with their parents and other trusted adults before engaging in any positions, and should be sure to follow all safety guidelines with respect to Covid 19.

Contact information (for questions or to remove a position): Cora Huff wiltonjobboard@gmail.com

For employers to submit an opportunity to be listed please fill out this FORM.

Business, organization, or individual's name	Type of opportunity	Position description	COLUMN 17 MI AND THE COLUMN TO THE COLUMN TWO THE C	Paid or unpaid
Lactation Consultant Billing	Job	Looking for a technical support helper. Someone who is well versed with google suites, google workspace, wordpress, zoho, godaddy, basic coding, website design.	5-8 hours per week, flexible days and times	Paid
Wilton Conservatory of Music	Job	Music Site Coordinator: Supervise students' arrival and departure to and from after-school music lessons for the Wilton Conservatory of Music. Lessons are held at Cider Mill School. Other related responsibilities as needed.	1-2 days per week beginning at 3:00 PM and ending at approximately 7:30/8:00 PM during the school year with possible summer hours	Paid
The Playplace Wilton	Job	Children's Party Co-Ordinator- Work as part of a team to run/supervise a Children's Birthday Party at indoor play facility. Play and run fun field games with the children and set up and clean up for the party.	Weekends 9am-6pm - as needed basis- when Parties are booked (1.5hrs duration)	Paid
TLC Rugs & Carpets	Job	Label Rug samples	Flexible hours; can be after school or weekends The hours are variable based upon volume of products to label	Paid
Wilton Republican Town Committee	Internship	Learn about municipal elections; campaign assistance including the get out the vote making phone calls and/or canvassing.	Flexible	Unpaid
Erin Creighton	Job	Afternoon/After school babysitter needed for two girls (age 9 and 4). Driving required (and ability to drive others). Responsibilities include helping oldest complete homework, driving both to various activities on some days (local to Wilton) and keeping them happy/busy in the afternoons.	Monday-Thursday, approx 245-630 or 7p. Some nights may be later depending on work schedules but will have advance notice.	Paid
Alison Greenspon	Job	Babysitter for 2 boys - ages 3 and 6	Occasional Evenings & Weekends	Paid

Go Forward Options

	Keep Existing Solution	Switch to Community Brands	Switch to QuadJobs
Background	Customized Google Sheet	Private company based in FLA	Private company based in Greenwich, CT
Customers	1	13,000	600 Schools, 40K Job Listings
Cost	FREE	\$6,000 Annually	FREE to Staples & Students Job Posters - 1st is free (\$10 w/o code) & \$50 annual subscription (% back to Staples)
Primary Customer	Staples High School	Non-Profits	Colleges
Why We Should Use	Highly manual and cost prohibitive to improve	Technology suite of multiple applications	100% focused on school jobs
Risk	Poor usage and not up to standards. Highly manual and cost prohibitive	Expensive and too robust for our needs	Private Company
Recommendation			

QuadJobs: Background

Small Jobs Add Up: QuadJobs allows students to earn money, grow their networks, and develop a track record to help with future employment

How it Works:

- QuadJobs connects students and employers through a simple app
- Employers post jobs, more than 90% of which have multiple applicants under 3 hours, 96% are filled.
- After students register on the app, they are able to apply to all jobs that match their interests
- When a student applies to job post, the employer is notified and receives that student's profile, Quadjobs job history and employer reviews
- Quadjobs is free for students

School Partners: Quadjobs works directly (no fee) with the school in a winwin-win partnership:

Student



Job Poster



School







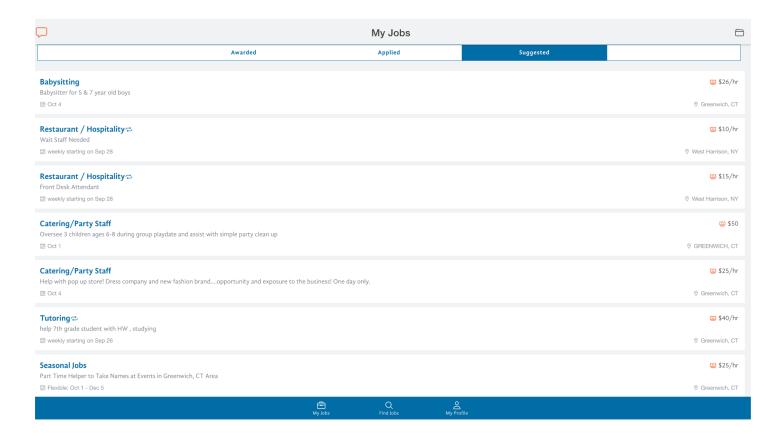
OUR STORY

businesses and at home. We remember helping to finance needed these opportunities even more than we had. Six years in, the stories we hear of the impact Ouadlobs has had innovative students who are out there working their tails off every day. Whoever says that millennials don't have a work ethic has never met a Ouadlobber.

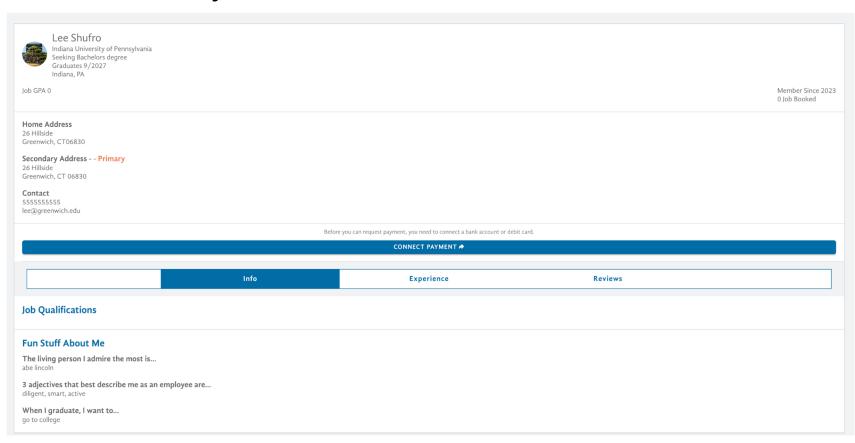
Why QuadJobs - Win/Win/Win!

	STAPLES HOH SCHOOL	we are HIRING!
Free	Free	Inexpensive
Safe	Easy to Maintain	More students job seekers
Easy to find posts 380 Westport 446 Fairfield	Still part of Career Center and on website	Robust platform
Career Profile Practice (life skill)	Youth Commission will be a responsible partner	Easier to post multiple jobs
	Fundraiser	

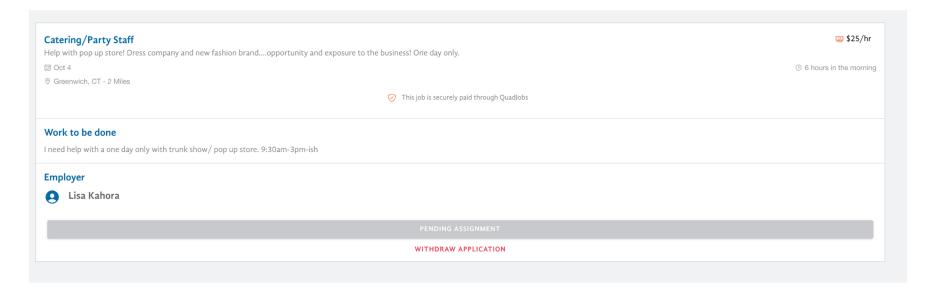
QuadJobs: My Jobs



QuadJobs: My Profile



QuadJobs: Job Detail



QuadJobs: Safety

Quad Jobs has many safety features and has had no problems in the past

- All employers must enter a valid credit card (whether or not they have a promo code) in order to post on the site; our payment processor automatically blocks any employers they perceive as fraudulent
- Every job is looked at by their customer service team; suspicious jobs are closed pending conversations with employers
- If a student thinks anything looks suspicious, they may hit the "report a job" link which will automatically block a job
- Students are encouraged to do their own due diligence on employers ie ask to meet (in a public place) or at least have a phone or zoom conversation before taking a job, ask the employer to provide references/names of other students who have worked for them
- While many jobs are in private homes, many others are not; if a student (or parent) is uncomfortable with taking a job in a private home, there will be others to apply to that are not Greenwich High School: Greenwich High School:

4 Years with No Issues

1209 Students Registered

QuadJobs Parental Consent Form



PARENTAL CONSENT FORM

Your child has requested to join QuadJobs' online community as a Student Member account to access and use the student job boards located at its website, www.quadjobs.com, for temporary or permanent employment opportunities (hereinafter referred to as the "Services"). Because your child is under the age of sixteen (16), QuadJobs is providing you with notice of your child's request, and requires your child to provide a parental/legal guardian consent before QuadJobs collects and publicly displays any personal information from your child. To provide your child with access to the Services, certain personally identifying information, including your child's first name, last name, and email address must be provided to QuadJobs.

Once signed by you and returned to QuadJobs via email, fax, courier or United States Postal Service, this form will constitute consent for your child to provide personally identifying information to QuadJobs, and publicly appear on the QuadJobs platform as a Student Member. QuadJobs' contact information is provided below. You may access QuadJobs' Privacy Policy to view how we collect, use and protect our users' information at https://quadjobs.com/privacy. Use of the Services is governed by our website Terms of Service, which are located at https://quadjobs.com/terms.

Child's Full Name:
Child's Email Address:
I represent and warrant that the information provided above is true and accurate and is provided the purpose of consenting to my child's membership with QuadJobs and access and use of the Services through the QuadJobs website.
Parent/Guardian Name:
Parent's/Guardian's Signature:
Date:
QuadJobs Contact Information:
125 Mason Street Greenwich, Connecticut 06830

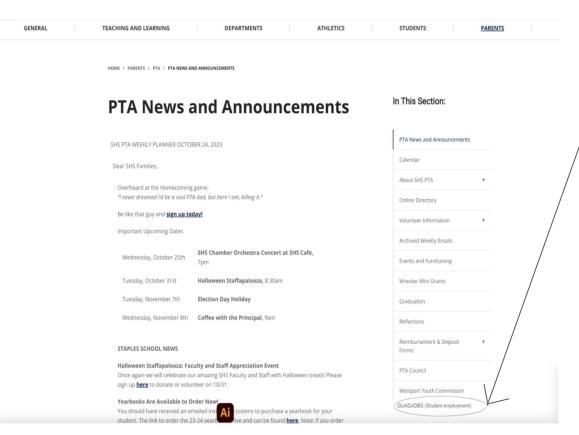
mail@quadiobs.com 18

Proposed Post-Launch Responsibilities

The Youth Commission is willing to step up and support this new proposed solution

	Career Center	PTA	Youth Commision		
Greenwich HS	Passive relationship as it runs itself. The PTA, Career Center and Youth Commission supports recruitment				
		Staples High School			
QuadJobs	Primary	Primary	Primary		
Online Link	Link to PTA	Link to Quad Jobs	New link on YC Website		
Student Recruitment	Primary	Secondary	Primary		
Merchant Recruitment			Primary		

What will this look like?



- On the PTA website, they will have a section on the sidebar that says Quadjobs, Student Employment
 - This will lead to a web page under the PTA, such as Graduation
 - This will give provide the link to Quadjobs and give instructions and information about it
- This is the same system that Greenwich has

Future Promotional Ideas

We are going to partner together on this initiative

Youth Commission	РТА	Staples
Flyers	Newsletter	Career Center support (Newsletter, word of mouth)
Social	Emails	Schoology Post
Merchant drop-ins		Principal Morning Announcements
Dedicated Bulletin Board		TVs
Word of Mouth		Connections

Conclusion & Next Steps

The Westport Youth Commission recommends that we move forward with QuadJobs. If approved, this new capability is ready immediately

Next Steps:

- If necessary, set up a demo with QuadJobs CEO
- Add link and necessary information on the <u>PTA website</u>
- The Career Center will replace the link of the current Job Bank with the new PTA link
- Youth Commission website potentially provides a link
- Together, we will promote this tool so we can register students. For example, the PTA will help advertise it through emails, and the Youth Commision will put up flyers

Thank You!

- Ayaan Olasewere for volunteering
- Annam Olasewere for helping with the presentation
- Kevin Godburn for being a supportive leader of the Youth Commision
- Tucker Mays for being a helpful and supportive leader
- Cabry Lueker for meeting with Mrs. Zeigler
- Mrs. Zeigler for working with us through this process