**ISLE OF WIGHT CRICKET BOARD**

**Job Description and Person Specification**

*IWCB is committed to safeguarding and protecting the children, young people and adults that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services. The IWCB has a strong commitment to the use of employment procedures and practices which do not discriminate on grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.*

**Role: Community Coach**

**Responsible to:** Cricket Development Manager

**Hours:** To work a 35-hour week – varied hours throughout the year dependent on delivery required. To include coaching in schools, cricket clubs and community locations. Due to the nature of the role there will be evening and weekend delivery.

**Salary:** £15 an hour

**Benefits:** 5 weeks holiday + bank holidays pro rata, uniform provided, pension contributions plus expenses / mileage

**Required skills/qualifications:**

* Be subject to an ECB advanced disclosure barring service check
* Core/ECB Level 2 Coaching Qualification
* Member of the ECB Coaches Association
* Driving licence and transportation

**Role and responsibilities**

* Ensure that all delivery is safe, fun and inclusive.
* Work within IWCB Safeguarding policies and procedures.
* Work with IWCB team to deliver cricket according to IWCB operational plan.
* Deliver sessions as part of the Chance to Shine School Programmes
* Deliver Holiday Camps and Activity Camps to children across the IOW
* Deliver weekly Table Cricket Hub
* Deliver sessions as part of the Lords Taverners initiatives
* Deliver additional sessions to engage with children and adults in the community including competitions and festivals.
* School curricular and extra-curricular cricket activities and coaching
* Teacher CPD delivery
* Deliver new initiatives to schools and clubs and support other coaching opportunities
* Promote all IWCB activities and offers
* Monitor, evaluate and report on sessions

**Person Specification**

A can-do mindset is critical for this role. The Community Coach will need to be prepared to deliver in a variety of settings and to a broad range of participants. The work will centre around school and community delivery where the successful applicant will experience people from all backgrounds accessing the game. Being able to think on your feet is a must and the ability to ensure sessions are ***safe fun and inclusive*** to inspire people to say “cricket is a game for me”. The ability to communicate and promote IWCB and all it has to offer will be a key element of the role.

**Other desired skills/qualifications/person specification**

* First Aid certificate
* Competent using Microsoft Office and IT systems

Please complete the IWCB application form and return to [alex@isleofwightcricket.co.uk](mailto:alex@isleofwightcricket.co.uk) to apply for the role