



Isle of Wight Cricket Board

Safeguarding Adults Policy

1. Policy Statement

The Isle of Wight Cricket Board (IWCB) is committed to ensuring that cricket is a welcoming, inclusive, and safe environment for everyone, including adults at risk. This policy applies to all cricket activities under the IWCB umbrella, including but not limited to the Talent Pathway, Women's and Girls' Cricket, CAG and EPP Cricket and Community Programmes.

The IWCB recognises that some adults may have specific care and support needs and may be more vulnerable to abuse, neglect or exploitation. The Board is committed to upholding their rights and welfare and follows the England and Wales Cricket Board (ECB) Safeguarding Adults Policy, adopting the principles within it.

2. Definition: Adult at Risk (Care Act 2014)

An Adult at Risk is defined as any person aged 18 or over who:

- Has needs for care and support (whether or not the local authority is meeting those needs); and
- Is experiencing, or is at risk of, abuse or neglect; and
- As a result of those needs is unable to protect themselves against the abuse, neglect or risk of it.

Care and support needs may arise from physical or learning disabilities, mental health conditions, sensory impairments, chronic illness, age-related frailty, or circumstances such as being a survivor of domestic abuse, exploitation or forced marriage.

3. Types of Abuse

The IWCB recognises the following types of abuse as outlined in the Care Act 2014, and relevant extensions in ECB guidance:

Abuse Categories (Care Act):

- **Physical abuse** – Assault, hitting, slapping, misuse of medication, restraint.
- **Domestic abuse** – Including coercive control, honour-based violence and abuse in intimate or family relationships.
- **Sexual abuse** – Inappropriate touching, sexual assault, harassment, or exploitation.
- **Emotional/psychological abuse** – Intimidation, humiliation, threats, controlling behaviour.
- **Financial/material abuse** – Theft, fraud, misuse of someone's money or property.
- **Modern slavery** – Human trafficking, forced labour, domestic servitude.
- **Discriminatory abuse** – Based on protective characteristics (race, gender identity, disability, religion etc.).
- **Organisational abuse** – Poor care practices in institutions or community settings.

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- **Neglect/acts of omission** – Ignoring medical, emotional or physical care needs.
- **Self-neglect** – Failing to care for one's personal hygiene, health or environment.

Additional Relevant Types of Abuse:

- **Cyber abuse** – Online bullying, harassment, or grooming.
- **Mate crime** – When someone exploits a vulnerable person under the guise of friendship.
- **Radicalisation** – Coercing someone into adopting extreme ideologies.
- **Forced marriage** – Marrying without free and full consent.

The IWCBC acknowledges that abuse may be perpetrated by anyone; family, carers, peers, professionals, or strangers and may take place in any setting, including online, at home or in sport.

4. Responding to Concerns

Everyone involved in cricket has a responsibility to act if they are concerned about the welfare of an adult at risk.

If someone is in immediate danger:

- Call 999 immediately and alert the police.

If you have concerns about abuse, neglect, or poor practice:

- Report your concerns to the County Safeguarding Officer.
- Do not delay – concerns should be raised as soon as possible.
- Do not investigate the matter yourself.

Making Safeguarding Personal (MSP):

- Always consider the adult's wishes, views and consent unless it places them or others at further risk.
- Inform the adult that a concern is being raised and what will happen next, unless doing so would place them or someone else at increased risk.
- Keep the adult informed throughout the process and involve them in decisions about their safety.

5. Roles and Responsibilities

The County Safeguarding Officer (CSO) acts as:

- The first point of contact for all safeguarding concerns across IWCBC programmes.
- A liaison between clubs, volunteers, players, parents and safeguarding agencies.
- A source of guidance and procedural advice to affiliated clubs.
- The main point of contact for the Cricket Regulator and external statutory agencies.

6. Safer Recruitment and Training

The IWCBC is committed to creating a safe workforce by ensuring:

- All individuals working or volunteering in cricket at, or on behalf of the IWCBC are recruited safely, in line with ECB and legislative guidelines.



- All individuals understand and follow the ECB's "Safe Hands" Policy, as appropriate for their role.
- All Safeguarding Officers and relevant personnel complete the mandatory ECB approved safeguarding training.
- Individuals are provided with ongoing support, education and access to safeguarding updates and best practice.
- Everyone is aware of and agrees to adhere to the IWCBC Code of Conduct and safeguarding expectations.

7. Confidentiality and Information Sharing

- Safeguarding concerns will be handled with appropriate sensitivity and in line with GDPR and the Data Protection Act 2018.
- Information will be shared only on a need-to-know basis to protect the adult and ensure a proportionate response.

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Cricket Regulator safeguarding@cricketregulator.co.uk | 020 7432 1200

Isle of Wight Local Authority Designated Officer (LADO) lado@private.iow.gov.uk

NSPCC Helpline 0808 800 5000 | [help@nspcc.org.uk](https://www.nspcc.org.uk)

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