

Isle of Wight Cricket Board – Lead Officer

Location: Newclose County Cricket Ground, Isle of Wight (with flexible working across the island)

Contract: Full-time

Salary: £40k-£43k depending on experience

About the Role

The Isle of Wight Cricket Board (IWCB) is seeking an ambitious and motivated **Lead Officer** to drive the delivery of our strategy and ensure cricket continues to thrive across the island.

This is an exciting opportunity to lead the development of cricket at every level – from schools and clubs to community settings – and to use the game as a force for good, creating opportunities for health, wellbeing, and inclusion across all communities.

The successful candidate will combine strategic leadership with hands-on delivery, ensuring cricket is accessible, sustainable, and welcoming for everyone on the Isle of Wight.

Key Responsibilities

- Lead the implementation of the IWCB strategy, aligning delivery with ECB priorities and national programmes.
- Champion **Equity, Diversity, and Inclusion (EDI)**, ensuring cricket is open to all and reflective of the diverse communities of the island.
- Build strong partnerships with schools, clubs, community organisations, and local authorities.
- Coordinate and oversee coaching, workforce development, and cricket programmes across the island.
- Provide guidance and support to clubs, volunteers, and officials, helping to strengthen governance, safeguarding, and sustainability.
- Manage day-to-day operations of the IWCB, including budgets, funding applications, and reporting requirements.
- Proactively carry out line management duties of all IWCB staff creating a friendly and supportive environment.
- Represent the IWCB at local, regional, and national forums, acting as an ambassador for island cricket.

What We're Looking For

Essential:

- Passion for cricket and its role in communities.
- Experience of leading programmes, partnerships, or organisations.
- Excellent communication, organisational, and leadership skills.

- Strong commitment to promoting Equality, Diversity and Inclusion across all aspects of the organisation.
- Proven knowledge and experience of creating culture of safeguarding.
- Ability to engage with diverse communities and build positive relationships.

Desirable:

- Experience in sports development, coaching, or community engagement.
- Knowledge of ECB programmes and structures.
- Understanding of club and volunteer development.

What We Offer

- The chance to play a leading role in shaping the future of cricket on the Isle of Wight.
- A varied and rewarding role that combines strategic planning with hands-on delivery.
- Opportunities for professional development and growth.
- The chance to make a lasting impact on communities through cricket.

How to Apply

Please complete the application form in the Job Vacancy Pack and return to cso@isleofwightcricket.co.uk

Closing date: Monday 27th October 2025

Interviews: Thursday 30th October & Friday 31st October 2025