Isle of Wight County Age Group (CAG), Emerging Player Programme (EPP) and Early Engagement Programme (EEP)

Player Code of Conduct

Being part of our Pathway is a privilege and a responsibility. This Player Code of Conduct sets out the behaviour expected to keep you safe, help you make the right choices, and get the most from every opportunity. The Isle of Wight Cricket Board (IWCB) is committed to creating a safe, respectful, and supportive environment for all players. As part of our County Programme, we ask players, coaches, parents, carers, and volunteers to work together to uphold these values and prioritise the wellbeing of every participant.

As a CAG, EPP or EEP player, you agree to:

1. **Own it:** Take charge of your game and make the 1% count
   - ✓ Uphold the IWCB Player Values;
   - ✓ Be disciplined, punctual and reliable;
   - ✓ Take responsibility for your performance - train hard, train smart and embrace feedback; and
   - ✓ Respect coaching decisions.

2. **Show Resilience:** Learn from mistakes and stay strong under pressure
   - ✓ Face challenges with courage and resilience;
   - ✓ Commit to improving your cricket skills;
   - ✓ Value effort, learning and growth as much as winning; and
   - ✓ Compete with focus and determination.

3. **Show Integrity:** Play within the 'Spirit of Cricket' always
   - ✓ Play hard, play fair - follow the rules, respect umpires, opponents and the game;
   - ✓ Respect the rights, dignity and worth of everyone involved;
   - ✓ Represent the IWCB with pride, showing excellent behaviour on and off the field;
   - ✓ Always use respectful language – foul, abusive, or inappropriate words are not acceptable;
   - ✓ Do not consume alcohol, drugs, smoke or vape on club or county premises, or while representing an Under 18 IWCB representative team at training, matches, or on tour; and
   - ✓ Follow the IWCB Safeguarding Policies.

4. **Together:** Learn from each other to grow stronger
   - ✓ Put the team first – support and encourage others;
   - ✓ Never engage in bullying, abuse or offensive behaviour – online or offline;

- ✓ Celebrate everyone's success on and off the field – avoid mocking others' mistakes; and
- ✓ Wear the required protective equipment.

The IWCB fully endorses and adheres to the ECB's Safeguarding, Anti-Discrimination and General Conduct Regulations for Recreational Cricket. All players are expected to uphold the standards outlined within these regulations at all times.

If you ever have concerns or feel unsure about any aspect of your experience, please speak openly with your Coach or County Safeguarding Officer – we're here to listen and help.

Consequences for Breaching the Code of Conduct

1. **Verbal Reminder:** Coaches address minor breaches and reinforce the Player Values. All reminders are recorded;
2. **Written Warning:** Repeated breaches are reported to guardians with clear expectations for improvement;
3. **Temporary Suspension:** Participation in training or matches may be restricted until behaviour improves;
4. **Loss of Selection:** You may miss fixtures, festivals, squads or events until standards are met; and
5. **Exclusion:** Serious or repeated breaches may result in an exit from the Pathway to protect the integrity, safety and culture of the IWCB.

Consequences will be considered on a case-by-case basis, taking into account each player's individual circumstances and the context of the situation.

We hope this is never necessary, and we are committed to working with you to create the best experience for every young person.

IWCB Contact Details

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