



## IW CRICKET BOARD

### Code of Conduct for Coaches



#### Introduction

1. The following code must be adhered to by all coaches undertaking that function for the Isle of Wight Cricket Board (IWCB) whether in a paid or voluntary capacity.
2. The code is designed to prevent specific activity which the IWCB has deemed to be inappropriate because it compromises a child's welfare and falls short of the high standards of behaviour expected of coaches.
3. It relates to any coaching activity with an individual child or team, a child being anyone who has yet to reach their 18<sup>th</sup> birthday.
4. It should be read in the context of other coaching codes of conduct adopted by professional associations to which the coach belongs.
5. In particular, all coaches are required to adhere to the Safe Hands policy (ECB Guidance for Coaches Working with Children).
6. All coaches operating under the auspices of the IWCB must sign to say that they have read this code, and understand that any breach may result in action being taken either under the Board's disciplinary procedures or through referral to the ECB.
7. All coaches have a responsibility to report to the appropriate IWCB officer knowledge of any breaches of this code.

#### Code of Conduct

1. Coaches must never:
  - Directly solicit a child to leave one club for another, either in person or through social network sites
  - Discuss the relative merits of one club or district with a child without the express permission of the child's parents or guardians.
2. If a coach is concerned that a child's cricket development is being hampered he/she should:
  - Firstly, discuss the situation with their relevant Line Manager/Pillar Director, achieve some clarity as to what the problem is, and agree an appropriate course of action

- Secondly, discuss the matter with the child and the parents/guardians together
  - Thirdly, discuss the matter with the coach of the club concerned to enable some positive resolution
  - Lastly, if no satisfactory resolution can be found, the coach should absent him/herself from any further decisions which should be left to the child and his/her parents/guardians.
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Coach Name (Print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_