

DOMINO'S U.S. OPERATIONS UPDATES TO OPERATING A MOTOR VEHICLE STANDARDS

Important updates are being made to Domino's Operating Standards related to operating a vehicle for business purposes, including making deliveries. The updates reflect recent industry best practices with a continued focus on safety. These updates provide minimum standards; franchisees may choose to adopt more stringent standards. The updates are detailed below with actions that franchisees may consider for their organization. The updated standards will be reflected in the U.S. Operating Standards release anticipated in Spring 2023.

TOPIC	CURRENT STANDARD	NEW STANDARD	ACTIONS TO CONSIDER
MVR Minimum Age and Driving History	Minimum 18 years of age and at least 2 years driving history, or 19+ years of age with at least 1 year of driving history.	Minimum 18 years of age and at least 1 year of driving history.	<ul style="list-style-type: none"> □ Work with your background check/MVR provider to make necessary updates. □ If applicable, update your Job Descriptions (self-service) and/or Screening Questions in SmartRecruiters (SR help via srhelp.dominos.com).
MVR Frequency	MVR is evaluated at the start of employment and at least every 6 months following.	MVR is evaluated at time of hire and every 12 months following.	<ul style="list-style-type: none"> □ Work with your background check/MVR provider to make any necessary updates to your process. If applicable, Franchisees may be able to manage this process through their Human Resources Management System.
Delivery Vehicle Inspection	Conducted at the start of employment and periodically thereafter.	Delivery vehicles must always be safe and operable. Stores are required to maintain record of Driver vehicle information.	<ul style="list-style-type: none"> □ If applicable, update your Job Descriptions (selfservice) and/or Screening Questions in SmartRecruiters (SR help via srhelp.dominos.com).

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