



# A Safety and Health Pledge for Managers

Management leadership means that business owners, managers, and supervisors are actively engaged in safety and health. As managers, your involvement is critical to a successful safety and health program and provides necessary leadership, vision, and resources. A safety pledge is one way to demonstrate your commitment to workplace safety and health. Follow the instructions below to make your own pledge!

## INSTRUCTIONS

1. **Start with our template.** On the next page is a fillable template for your pledge where you can add your logo and make your commitments, or make your own document.
2. **Make your commitments.** Identify the specific actions that you will take to support workplace safety and health. Our template provides a few themes to get you started.
3. **Sign and date your pledge.** Formalize your commitment by signing and dating your pledge.
4. **Share your pledge.** Post your pledge in the workplace, send a video message to workers, or share on social media using **#SafeAndSoundAtWork**.

## EXAMPLE PLEDGE COMMITMENTS

Below are some example actions to help inspire your thinking! Each workplace is different, so make the commitments that work best for you and your organization. Make sure your actions are specific and attainable.

- ✓ **Make worker safety and health a core value** by talking about safety and health measures we have in place, ways they can be improved, and how safety has impacted us personally in every meeting held.
- ✓ **Work to continuously improve workplace safety by identifying and eliminating hazards using a systematic approach**, such as developing checklists and reviewing OSHA 300 logs. We will continue to learn from our employees and utilize outside resources, such as **Safe + Sound resources on finding and fixing hazards**.
- ✓ **Show my commitment to safety and health** by completing Safe + Sound's **Take 3 in 30 Challenge** by the end of the year.
- ✓ **Communicate with workers about our safety program** by including messages about safety and health actions in our weekly employee newsletters and posting any updates to our program in the break room.
- ✓ **Have a visible presence in the workplace** by conducting regular safety walk-arounds in different work areas to observe what is happening, to talk directly with workers, and to gather suggestions for safety and health improvements in our organization.
- ✓ **Recognize workers who demonstrate safety leadership** by giving shout-outs in meetings and in company communications.
- ✓ **Listen and respond to safety issues raised by workers** by creating a comment box placed in the front office and instituting an open-door policy for all supervisors where workers can express safety concerns.
- ✓ **Formalize our safety program** by getting assistance from OSHA's free, confidential **On-Site Consultation Program** to develop a safety plan.
- ✓ **Show industry leadership** by sharing a message on safety and health with our customers, suppliers, trade associations, labor organizations, and others on our website, newsletter, and social media.

Visit **[www.osha.gov/safeandsound](http://www.osha.gov/safeandsound)** for resources on management leadership.

# Workplace Safety Pledge

As a leader of \_\_\_\_\_ I am committed to our safety and health program. To support workplace safety I pledge to take the following actions:

- ✓ Make worker safety and health a core value by \_\_\_\_\_
- ✓ Work to continuously improve workplace safety by \_\_\_\_\_
- ✓ Show my commitment to safety and health by \_\_\_\_\_
- ✓ Communicate with workers about our safety program by \_\_\_\_\_
- ✓ Have a visible presence in the workplace by \_\_\_\_\_
- ✓ Recognize workers who demonstrate safety leadership by \_\_\_\_\_
- ✓ Listen and respond to safety issues raised by workers by \_\_\_\_\_
- ✓ Formalize our safety program by \_\_\_\_\_
- ✓ Show industry leadership by \_\_\_\_\_
- ✓ Fill in your own \_\_\_\_\_



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Signature

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Date