



Code of Ethics

For The House of Vanderhoof Ecclesiastical Trust and Its Subsidiaries

Preamble

“We are Christ’s ambassadors, as though God were making his appeal through us.” (2 Corinthians 5:20)

We, trustees and stewards of The House of Vanderhoof Ecclesiastical Trust, affirm that all endeavors are conducted in service to Almighty God, according to His statutes, and for the advancement of His Kingdom.

Faith & Stewardship

“The earth is the LORD’s, and the fullness thereof.” (Psalm 24:1)

“Moreover it is required in stewards, that a man be found faithful.” (1 Corinthians 4:2)

All business is conducted under the principle that we are stewards, not owners. The trust, its assets, and its enterprises belong first to God.

Integrity in Dealings

“Better is a poor person who walks in his integrity than one who is crooked in speech and is a fool.” (Proverbs 19:1)

“Provide things honest in the sight of all men.” (Romans 12:17)

Truth and honesty are mandatory in all contracts and dealings.

Honor & Accountability

“Let all things be done decently and in order.” (1 Corinthians 14:40)

“Obey them that have the rule over you, and submit yourselves: for they watch for your souls.”
(Hebrews 13:17)

Trustees, managers, and officers act in loyalty to the trust and beneficiaries, with full accountability before God and man.

Justice & Equity

“A false balance is abomination to the LORD: but a just weight is his delight.” (Proverbs 11:1)

“The worker is worthy of his wages.” (Luke 10:7)

We do not exploit, oppress, or engage in unjust weights and measures. Workers are paid fairly and promptly.

Sanctity of Creation

“The LORD God took the man, and put him into the garden of Eden to dress it and to keep it.”
(Genesis 2:15)

“For the earth is the LORD’s, and the fulness thereof.” (1 Corinthians 10:26)

Enterprises must honor God’s creation, repurposing resources and stewarding wisely.

Confidentiality & Trust

“He that goeth about as a talebearer revealeth secrets: but he that is of a faithful spirit concealeth the matter.” (Proverbs 11:13)

Sensitive information is guarded with discretion, disclosed only as covenant or Scripture requires.

Conflict of Interest

“No man can serve two masters.” (Matthew 6:24)

“Look not every man on his own things, but every man also on the things of others.” (Philippians 2:4)

All conflicts must be avoided or resolved in favor of the trust and its mission.

Charity & Kingdom Purpose

“Bring ye all the tithes into the storehouse... and prove me now herewith, saith the LORD of hosts, if I will not open you the windows of heaven.” (Malachi 3:10)

“Freely you have received; freely give.” (Matthew 10:8)

We covenant to return at least 10% of all increase, striving toward giving 90% as the Lord prospers us.

Dispute Resolution

“Dare any of you, having a matter against another, go to law before the unjust, and not before the saints?” (1 Corinthians 6:1)

“Blessed are the peacemakers: for they shall be called the children of God.” (Matthew 5:9)

Internal disputes are settled through biblical arbitration, prioritizing reconciliation over litigation.

Closing Covenant

“They say unto him, We have here but five loaves, and two fishes. He said, Bring them hither to me.” (Matthew 14:17–18)

“And they did all eat, and were filled: and they took up of the fragments that remained twelve baskets full.” (Matthew 14:20)

While The House of Vanderhoof Ecclesiastical Trust governs Fire on the Mountain LLC, and its branches such as Pegasus Aviation Group LLC, we declare that all enterprises are ministries unto the Lord.

God has asked His people for ten percent, and He has promised to multiply it. Therefore, we commit to give at least ten percent of all increase in the beginning of our journey. As the Lord prospers us, our covenant is to reach the place where we retain only ten percent for our basic livelihood, and return ninety percent to the Kingdom of God, trusting Him to increase the remainder exponentially.

We do this not by might nor by power, but by His Spirit. While we may only be as two fish in the sea with a few loaves of bread, through God’s greatness we will feed thousands, and His glory will be multiplied in the earth.

