

**Bozeman Health**

# Career Blueprint



## Career Strategy Plan



**Bozeman Health**

**Center for Education + Development**



## Career Strategy Plan - Career Success

Review the corresponding modules for this topic on the Bozeman On Demand Career Portal prior to completing this section.

**Take-away: Success Criteria - Define what success means to you**



*Select the success criteria that resonate most with you. Expand on them so that they are clear and tangible for you.*

Criteria	Check the ones that resonate	Provide additional thoughts that help add clarity
Growth		
Achievement		
Intangibles, i.e. work-life balance, feeling fulfilled, doing meaningful work		
Work environment		
Relationships		
Core needs		



## Take-away: Career Vision



*Review the questions below and answer each, these will form the basis in creating your vision statement.*

*What type of impact do you want to make in your role?*

*Without obstacles, what would you most like to achieve?*

*Those you admire – is there something about what they do that you want for your career?*

*Do you have a gift – can you share this in way that will fulfill you?*



*What activities do you love doing? Is this part of your career? Can you make it part?*

*What makes you distinctive in your work? Can you leverage this in your career?*

*Where would you like to be in your career in 1, 3, or 5 years?*

*What is the story of your ideal career? Write it!*



## **Create your career vision statement.**

*Put it all together. Using one sentence or a concise paragraph, write your career vision.*

*Consider writing a short vision statement along with a short description of how you currently see yourself accomplishing it - reaching your vision. Write everything in the present tense, as if you already have accomplished it. This creates the right frame of mind – confidence about your future – rather than keeping your vision in the distant future.*

**My vision statement is....**

Once you've written it, keep it visible. Constantly reinforcing the image of you in your career vision will help you both consciously and subconsciously develop goals and action steps that will lead you to success.

**Review your career vision statement regularly.** Your vision can - and most likely will - change as you move closer to it. As part of an annual career planning process, you should review your career vision statement and make any adjustments that you feel are necessary.