



**Laceby
Football Club**



Anti-Discrimination Policy

Laceby Football Clubs policy is not to discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. The club will not tolerate any such discrimination in any activities relating to it.

The club will apply this policy when:

- seeking volunteers
- running external coaching, educational activities, and award schemes
- promoting football development activities
- selecting teams
- considering appointments.

The club will not tolerate racist, sectarian, bigoted or sexual harassment, or other discriminatory behaviour whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Laceby Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation, and within football as a whole.

The club are committed to challenging and dismantling all forms of discrimination in our club by developing club practice that is sensitive to and suitable for all, reflecting the fundamental equality and worth of everyone.

To ensure full participation of all, we will not accept discriminatory practice by any Laceby Football Club committee member, volunteer or supporter whether physical or verbal. This will be reflected in our club as normal practice, whether in recruitment of volunteers, our promotional materials or general behaviour.

Laceby Football Club gives a commitment to ensure that it is open to all and that team selection policy will be based on the footballing ability and character of the individual, together with the collective balance of the team.

Any form of discrimination will be looked upon as serious, will not be taken lightly and may lead to disciplinary action by the club, depending on the circumstances.

Reviewed: August 2023

Next Review: December 2023