

Career's Talk: Building resilience

Today's Speaker's



Nicole currently works in the Foreign Commonwealth and Development Office (FCDO). She started her public service career in the House of Lords where she worked in a number of different roles.

She is passionate about ensuring that the Civil Service and Parliament is inclusive, and that people from all backgrounds are welcomed and supported to progress. She is the first BAME person to have joined the House of Lords fast stream, and has sought to promote Diversity and Inclusion during her time there.

Nicole Mason

Team leader – Civil service
Foreign Commonwealth and
Development Office (FCDO)

Nicole feels strongly that neurodiversity should be promoted in the workplace. She is dyspraxic, and her own experience is that, while dyspraxia can be a struggle, it can also be a massive asset in her working life – allowing her to approach things in a different way and to see links where others cannot.

Outside the world of work, she enjoys cooking (and eating), and travelling abroad. She is currently learning German in her spare time.



Foreign &
Commonwealth
Office

>> *The FCO is the
government department
that leads on British
Foreign Policy* <<

?

countries in which we are
based (and growing)

>> *We are
made up of
over 14,000
staff* <<

?

diplomatic posts
worldwide





Foreign &
Commonwealth
Office



168

countries in which we are
based (and growing)

274

diplomatic posts
worldwide



UNCLASSIFIED

My Career





HM Government

Routes into the Civil Service and FCO



Civil Service
Fast Stream

Diplomatic
Service



GCSEs

Civil Service Fast Track Apprenticeship Scheme

(Outside of London your minimum salary will be £19,500 and maximum £27,000. London will receive a minimum of £22,000.)

FCO Apprenticeship programme

(mainly in Business Administration, Finance and Human Resources)

During University

Early Diversity Internship Programme

(one week expenses paid)

Summer Diversity Internship Programme

(6-9 weeks at £300–£350 per week)

After University

Civil Service Fast Stream

(including Diplomatic Service, with a £28,000 starting salary)

FCO Graduate Internship programme

(~£24,500 starting salary)

Any time

Direct entry roles

(via www.civilservicejobs.service.gov.uk)



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Office

Find out more and stay in touch

For job opportunities and updates:

- 'Working for the FCO' pages, www.gov.uk
- Civil Service Jobs, www.civilservicejobs.service.gov.uk
- Civil Service Fast Stream, www.faststream.gov.uk

Find out more about a career in all government departments:

- Civil Service Careers, www.civil-service-careers.gov.uk

Other information and social media:

- FCO blogs, www.blogs.fco.gov.uk
- @fcocareers and @foreignoffice, Twitter
- @ukforeignoffice, Instagram
- FCO on YouTube and Facebook
- Visit the FCO during Open House this September!





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THANK YOU!

