

# **PROFILE FOR MANCH FOUNDATION (NGO)**



**NAME OF ORGANIZATION:** MANCH FOUNDATION(NGO)

**PHYSICAL ADDRESSES:** 103, E03 megh malhar society,  
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**WEBSITE:** [www.manchfoundation.in](http://www.manchfoundation.in)

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**LEGAL STATUS:** Registered NGO

## **ORGANIZATIONAL PROFILE**

MANCH foundation was founded by Farah Khan who is a senior journalist with an aim to help underprivileged meritorious students with counselling and study aids. Many of the underprivileged meritorious students despite working hard are not aware of, or well prepared for their future career path. As they do not get proper counselling or study aids like the privileged children for different career paths and competitive exams after finishing school. We help these children with counselling and study aids.

## **VISION STATEMENT**

1. Creating a Future Where Every Student, Regardless of Background, Has the Tools and Guidance to Succeed.

## 2. Bridging the Gap in Education and Career Guidance for Underprivileged Students.

### MISSION STATEMENT

MANCH (MOVEMENT ADVANCEMENT NOVELTY CHANGE HARMONY)

Our mission statement is to bridge the educational gap for underprivileged students by offering guidance, support, and resources that foster academic and personal growth.

### GOAL

#### Short-Term Goals (1-2 years)

##### Resource Development:

- Create and distribute study materials and counseling guides tailored to the needs of underprivileged students.

#### Medium-Term Goals (3-5 years)

##### 1. Enhanced Counseling Programs:

- Develop comprehensive counseling programs that include career guidance, mental health support, and academic planning for students.

#### Long-Term Goals (5+ years)

##### 1. National Expansion:

- Expand the reach of MANCH Foundation to multiple regions across the country, supporting thousands of underprivileged students annually.

**"By 2025, MANCH Foundation aims to support underprivileged meritorious students with comprehensive counseling and study aids, ensuring at least 80% of them successfully transition to higher education or vocational training programs. MANCH Foundation also aims to establish a Library where underprivileged children can utilize the study aids and excel in their career development".**

### SPECIFIC OBJECTIVES

## Educational Support Objectives

### 1. Counseling Services:

- **Objective:** Provide personalized counseling sessions underprivileged students annually.
- **Action Steps:**
  - Recruit and train a team of qualified counselors.
  - Develop a structured counseling program tailored to the needs for high school, degree, diploma and competitive exam students.
  - Schedule regular counseling sessions and follow-ups.

### 2. Study Aids Distribution:

- **Objective:** Distribute study materials and resources to 300 students each academic year.
- **Action Steps:**
  - Partner with educational publishers and donors to source study materials.
  - Identify students in need through school partnerships and community outreach.
  - Organize distribution events and ensure materials reach the students.
  - Develop a library to provide students with study aids and good studying environment.

## Career Guidance Objectives

### 3. Career Workshops:

- **Objective:** Conduct 10 career guidance workshops annually for high school, degree, diploma and competitive exam students.
- **Action Steps:**
  - Collaborate with industry professionals and educators to design workshop content.
  - Schedule and promote workshops in schools and community centers.
  - Provide follow-up resources and support for students who attend the workshops.

### 4. Mentorship Programs:

- **Objective:** Establish a mentorship program connecting 50 students with professionals in various fields each year.
- **Action Steps:**
  - Recruit mentors from diverse professional backgrounds.
  - Match students with mentors based on their career interests.
  - Monitor and support mentor-mentee relationships to ensure productive interactions.

## Academic Performance Objectives

### 5. Tutoring Services:

- **Objective:** Offer free tutoring services to students annually in core subjects like Math, Science, and English.
- **Action Steps:**
  - Partner with local universities and volunteer organizations to source tutors.

- Develop a tutoring schedule that accommodates students' school hours.
  - Track and assess students' progress to tailor tutoring sessions to their needs.
6. **Exam Preparation:**
- **Objective:** Prepare students annually for competitive exams through specialized coaching and mock tests.
  - **Action Steps:**
    - Identify key competitive exams relevant to the students' future career paths.
    - Develop a curriculum and schedule for exam preparation.
    - Conduct regular mock tests and provide feedback to students.

## Community Engagement Objectives

7. **Parental Involvement:**
- **Objective:** Engage parents in their children's educational journey through workshops and informational sessions.
  - **Action Steps:**
    - Organize workshops to educate parents on the importance of education and how they can support their children.
    - Provide resources and guides for parents to help with their children's studies at home.
    - Create a support network for parents to share experiences and advice.
8. **Awareness Campaigns:**
- **Objective:** Raise awareness about the importance of education and available resources among community members.
  - **Action Steps:**
    - Launch social media campaigns and community outreach programs.
    - Distribute informational brochures and conduct awareness drives in local communities.
    - Partner with local media to highlight success stories and the impact of your programs.

## Organizational Development Objectives

9. **Volunteer Recruitment:**
- **Objective:** Recruit and train volunteers to support various programs and initiatives.
  - **Action Steps:**
    - Develop a volunteer recruitment strategy and outreach plan.
    - Organize training sessions to equip volunteers with the necessary skills.
    - Assign volunteers to specific roles based on their strengths and interests.
10. **Funding and Sustainability:**
- **Objective:** Secure funding annually through grants, donations, and corporate partnerships.
  - **Action Steps:**
    - Identify potential funding sources and prepare grant proposals.
    - Organize fundraising events and campaigns.
    - Build relationships with corporate partners and donors to secure ongoing support.

## ORGANIZATIONAL VALUES

1. **Empathy:**
  - We understand and share the feelings of the students and families we serve, ensuring our actions are compassionate and considerate.
2. **Integrity:**
  - We uphold the highest standards of honesty and transparency in all our actions and communications.
3. **Equity:**
  - We are committed to providing equal opportunities for all students, regardless of their socio-economic background.

