

Broomlands Primary School Parent Council



AGM & Annual Report

19 September 2024



Parent Council

Broomlands Primary School Parent Council

Broomlands Primary School, Ednam Road, Kelso, Roxburghshire. TD5 7SW.
www.broomlandsprimaryschool.com

2024 AGM Agenda

A G M

The Annual General Meeting of the Broomlands Primary School Parent Council
Thursday 19 September 2024 at 7pm held in the School.

A great opportunity to come along to find out about “your” Parent Council and our progress over the past 12 months. This is also an opportunity for interested Parents/Carers to become involved with our friendly and successful Parent Council.

All Parents & Carers Welcome

AGENDA

Chairs: Pam Guthrie

- Welcome & Introductions
- Apologies
- Minutes from the 2023 AGM
- Matters Arising from the above
- Chairperson’s Report
- Head Teacher’s Update
- Treasurers Report & Presentation of the Balance Sheet
- Appointment of Examiner for 2024 - 2025
- Election of Office Bearers, Clerk & Members for 2024 – 2025
- Appointment of Persons to oversee the Lottery License (Chair, Clerk & Treasurer)
- Confirmation of Membership
- Review of Constitution
- Review of Policy Documents
- Subgroups Reports
- Date of 2025 AGM (Thursday 18 September 2025)
- Vote of Thanks
- Close

Further information available from: James Thom (Clerk) on 01573 223 976

2024 AGM Minutes

**Minutes from the Annual General Meeting
of the Broomlands Primary School Parent Council.
Held on 19 September 2024 at Broomlands Primary School**

Present: Pam Guthrie (PG), Chairperson, Alicja McIntyre (AM) Treasurer, Joanna McNulty (JM), Louise Hewison (LH), Lizzie Freeland-Cook (LFC) & James Thom (JT), Clerk, who took the minutes, (6)

General Committee:

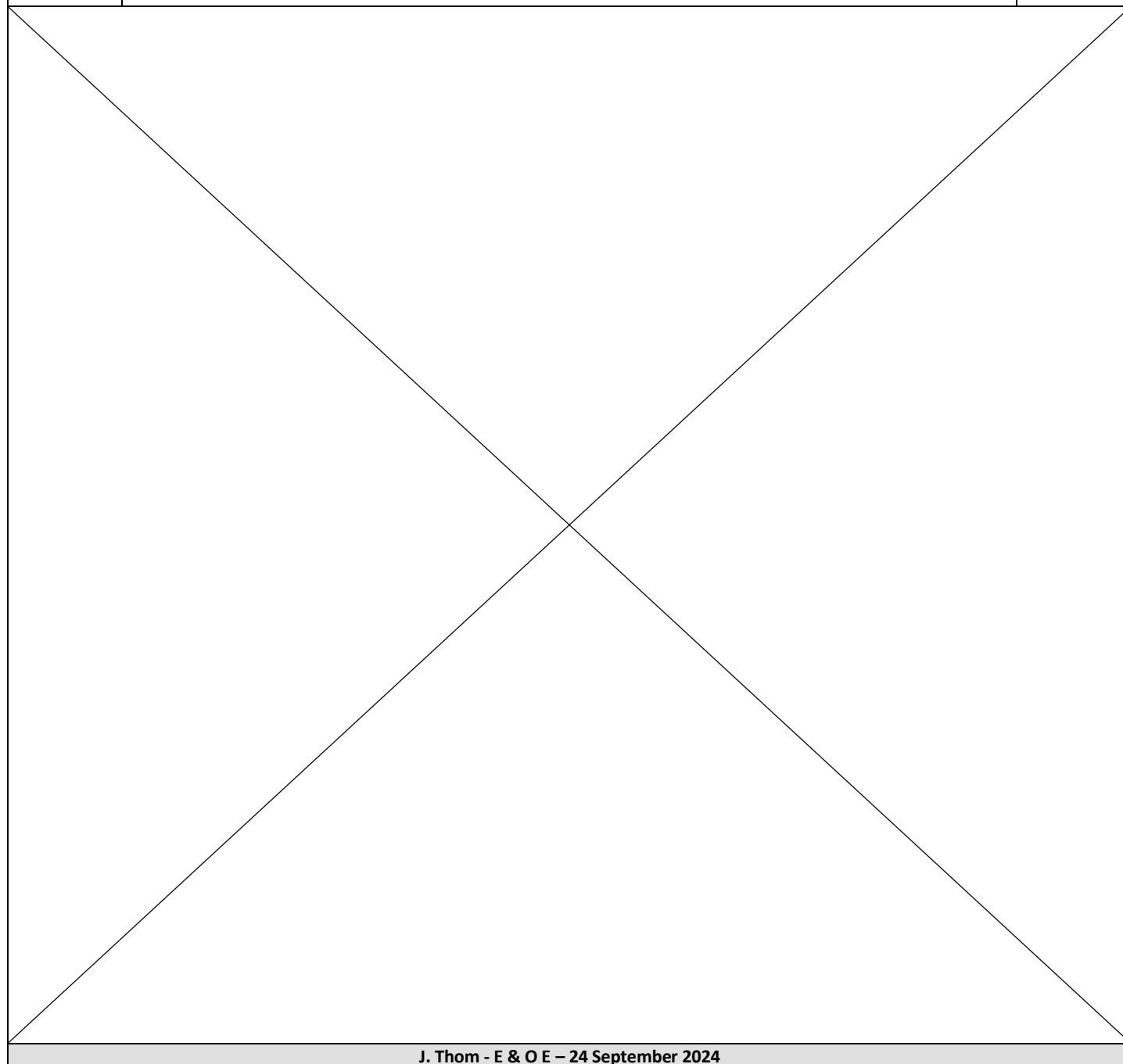
Guests: Adam Lindsay (AL) Head Teacher, Avril Gibson (AG) Deputy Head Teacher & Cllr. Euan Robson (3)

Parent Forum: Jennifer Douglas, Kelda Pearce, Kinga Gomez, Lisa Haig & Nikki Johnstone-Brown (5)

Minute	Business	Action By
1	Welcome & Introductions Pam Guthrie, Chairperson, opened the meeting at 7.10pm, welcomed and thanked everyone for their attendance.	
2	Apologies Apologies were submitted on behalf of Cllr. Simon Mountford, Cllr. Tom Weatherston, Ellie Henderson, Ashley Wilson, Lucy Wendt, Christine Riley, Tracie Patterson & Sean Blaikie. (8)	
3	Minutes from the 2023 AGM Having been distributed to the members prior to the meeting, the minutes from the 2023 AGM were adopted as a true and accurate record on the proposal of Joanna McNulty, which was seconded by Alicja McIntyre.	
4	Matters & Action Points from the 2023 AGM There were no matters arising from the above.	
5	Chairperson Report (attached) Pam thanked the school, for successfully getting the students settled into the new term last month. Pam also put on record her thanks to Jennifer Redpath, who, for the last 7 years, has been Co-Chair with Pam. Jennifer's tenure of office came to an end as all her children have left Broomlands. Jennifer has been a great asset on the Parent Council. Pam continued by delivering her Chairperson's Annual Report, bullet points of which, are attached.	
6	Head Teachers Update (attached) Adam gave the Headteacher's report which included an update on the school, Teaching & Learning, Staff & Pupils, Property and Finance. Adam concluded by thanking all the staff at the School, The Parent Council and Councillors for their continued support.	
7	Treasurers Report (attached) Due to unforeseen circumstances last year, the annual accounts for year ending July 2023 were unable to be approved and adopted at the AGM. They were distributed to the members prior to the meeting. The accounts for year ending July 2024 were also made available for the members inspection. These accounts were approved and adopted on the approval of Pam Guthrie which was seconded by Lizzie Freeland-Cook.	

	Alicja reported that in the last financial year, the Parent Council donated £2,186 to the school for a variety of projects and initiatives, including the class funds, contributions to trips, craft and other learning resources. Alicja also reported that a donation of just over £1, 000 was given to the school this week for Educational Software. The balance in the bank after this donation is: £1, 569.98.																					
8	Appointment of an Independent External Examiner Alicja McIntyre, Treasurer, proposed that Sheryl Macaulay FCCA, should continue as the Independent External Examiner for the period 2024 – 2025. This proposal was seconded by Pam Guthrie.																					
9	Nomination and Election of Office-bearers, Treasurer and Members & Appointment of Clerk The Clerk reported that both Paula Lowrie and Jenniefer Redpath had completed their terms of office and were not eligible for re-election as their children were no longer at Broomlands. Sean Blackie intimated prior to the meeting that he did not wish to be re-elected. The following were nominated & elected or appointed as appropriate: <table><tr><td>Role/Office</td><td>Nomination</td><td>Proposed By</td><td>Seconded By</td></tr><tr><td>Joint Chair Person</td><td>Pam Guthrie</td><td>Joanna McNulty</td><td>Lizzie Freeland-Cook</td></tr><tr><td>Vice Chair Person</td><td>Nikki Johnstone-Brown</td><td>Pam Guthrie</td><td>Louise Hewison</td></tr><tr><td>Treasurer</td><td>Alicja McIntyre</td><td>Pam Guthrie</td><td>Joanna McNulty</td></tr><tr><td>Committee Members</td><td>As Detailed Below</td><td>Pam Guthrie</td><td>Alicja McIntyre</td></tr></table> <p>Re-election of Ashley Allan, Lucy Wendt, Christine Riley, Jenna Mathewson, Ellie Henderson, Joanna McNulty, Gemma Douglas, Tracie Patterson, Ashley Wilson, Louise Hewison, Lizzie Freeland-Cook, along with new members, Jennifer Douglas, Kelda Pearce, Kinga Gomez & Lisa Haig.</p> <p>It was agreed that the above would be Elected as Members of the General Committee “En Bloc” on the proposal of Pam Guthrie which was seconded by Alicja McIntyre.</p> <p>James Thom was re-appointed as Clerk to the Parent Council on the proposal of Pam Guthrie which was seconded Lizzie Freeland-Cook.</p>	Role/Office	Nomination	Proposed By	Seconded By	Joint Chair Person	Pam Guthrie	Joanna McNulty	Lizzie Freeland-Cook	Vice Chair Person	Nikki Johnstone-Brown	Pam Guthrie	Louise Hewison	Treasurer	Alicja McIntyre	Pam Guthrie	Joanna McNulty	Committee Members	As Detailed Below	Pam Guthrie	Alicja McIntyre	
Role/Office	Nomination	Proposed By	Seconded By																			
Joint Chair Person	Pam Guthrie	Joanna McNulty	Lizzie Freeland-Cook																			
Vice Chair Person	Nikki Johnstone-Brown	Pam Guthrie	Louise Hewison																			
Treasurer	Alicja McIntyre	Pam Guthrie	Joanna McNulty																			
Committee Members	As Detailed Below	Pam Guthrie	Alicja McIntyre																			
10	Appointment of Persons to Oversee the SBC Lottery License On the proposal of Joanna McNulty, which was seconded by Lizzie Freeland-Cook, it was agreed that The Chairperson, Clerk and Treasurer would be the appointed persons to oversee the management of the SBC Lottery Licence.																					
11	Review of Constitution The current Constitution was distributed to the members prior to the meeting. it was agreed that there were no changes required at this stage.																					
12	Review of Policy Documents Having been distributed to the members prior to the meeting, it was agreed that there were no changes to any of the Parent Council’s Policy Documents required at this stage.																					
13	Subgroups Reports Fundraising & Events: Planning is well underway for a Halloween Disco and a Christmas Fayre. Healthy Tuck Shop: Continues to be a success with product being sourced from Julien’s Veg. The scheme is being funded by sponsorship from local business. A costs review has taken place, and the team will be reviewing the sponsorship terms. It was also suggested that it may be worth contacting the Community Champion at Asda in Galashiels to see if they could offer support.																					

14	Diary Dates The date of the 2025 Annual General Meeting will be 18 September 2025 at 7pm which will be the Third Thursday in September. This meeting will be open to all General Committee Members and the Parent Forum. Halloween Disco: 30 October 2024 and The Christmas Fayre: 22 November 2024.	
15	Other Business Cllr. Euan Robson reported that he was still concerned about the volume of and arrangements for traffic surrounding the school and suggested that he may need the support and help of the Parent Council to help alleviate the challenging conditions.	
16	Vote of Thanks Pam kindly gave a vote of thanks.	
17	Close There being no other business, Pam thanked everyone for their attendance, contribution and support and closed the meeting at 8.40pm.	





Parent Council

Broomlands Primary School Parent Council

Broomlands Primary School, Ednam Road, Kelso, Roxburghshire. TD5 7SW.
www.broomlandsprimaryschool.com

Chairpersons Report 2024

- I would like to thank everyone for coming tonight.
- I would also like to thank Mr Lindsay and Mrs Gibson and for the staff for helping the children settle back into school the last month.
- I would like to thank Jennifer Redpath who for the last 7 years has been Co-Chair with myself but has stepped down due to her children now at the High School. Jennifer has been a great support on the Parent Council.
- I attended a Parent Council Chairs meeting on 04/09.
- Christine Brown apologised for the lack of support from the Council members in supporting the Chairs in the previous academic year and appreciates their lack of support has disappointed Chairs
- They have set out a detailed timetable for the year ahead where there is regular Chair meetings – some face to face and some online.
- The face-to-face meetings are taking place in the different cluster group and we are encouraged to try and attend at least one of the meetings.
- They are hosting them in various places to ensure everyone gets the opportunity to attend a meeting without travelling too far.
- The next face to face is on Thursday 26/09 at Kelso High School.
- The Chairs are also part of a WhatsApp group, where all the chairs from primary and Secondary are part of it.
- This is a useful form of communication where if anyone has any concerns/questions/advice etc then it can be shared on the group chat.
- At the recent online meeting (04/09) they had Justin Sinclair (Chief Officer of Education) talking to the group.
- He was sharing the council's role in supporting the Schools with their learning and attainment and how they have their 5 year plan to ensure the support is there.
- They have divided the schools into cluster where they groups with work together to try to share good practice and support with multi agency work.
- At the meeting, one of the Chairs from one of the other schools shared the Asda fundraising option where if parents who shop at Asda sign up for the scheme then they can raise funds for the school.
- The fundraising group is so good and is there to ensure our children get opportunities to enhance their learning – with this Mr Lindsay has recently put in a funding request to the group for £1081.00 to purchase new resources to support the children.
- The PC had no objections and were able to fund this.
- The fundraising group have recently developed a Facebook page, which is a great way of sharing their events, which will help promote helpers and people to attend – therefore enhancing their funds for our children's benefit.

Pam Guthrie

Chairperson

Broomlands Primary School Parent Council

19 September 2024

Head Teachers Report 2024

Welcome back everyone. As always, we've had a hectic start back to the new school year. Our new P1's have transitioned into Primary 1 well, which is testament to the comprehensive transition arrangements we have. They are already well settled into the routines and expectations of school life.

Already we are up and running with all sorts of learning opportunities. We have rugby & hockey coaches coming to school to work with children in P4/5, P5 & P7, with the support of our Active School Coordinator, Chris Fraser and local club coaches. We're very grateful for these opportunities. We have a number of Kelso High School students volunteering in the nursery and supporting breakfast club and have a teaching students to be placed in P1, P1/2 and P2/3 later in the year. volunteering in different classes throughout the school. We have a Harvest appeal and assembly planned for next week, in support of the Food Bank and Kelso Food Larder. The school photographer is due on 10th October for individual photos. Our P7 residential is booked for Robinwood for March 24th to 26th 2025.

Some pupil groups are already organised – our House Captains are appointed, along with our JRSO, which this year is a team of 6 children working together. Our other pupil groups will be formed and start after the October break. Several members of our Going Green group will attend an Awards ceremony at Inspire, Tweedbank with the 'Greener Gateway' next Tuesday evening, 24th September, to receive recognition of the work they have done to increase biodiversity and reduce litter in and around the school grounds, receiving a Bronze Award in this regional competition.

We will be working towards becoming a Silver Award Rights Respecting School this school year, with a pupil group leading on this, relevant assemblies being delivered and other events yet to be planned.

Teaching & Learning

Strengths for the year 23-24

- Pupil Voice & Pupil-led Groups - Innovative new approaches, including 'Genius Hour' and 'I Wonder...' days have been piloted and reflected upon.
- Family Learning – Opportunities, approaches and creative ideas to develop family learning opportunities have included Parent Nurture Workshops, Open learning sessions (P1-2) and 'Mellow Parenting' for parents of ELC children.
- Digital Technologies - Innovative use of technologies engages children, refining and improving their skills in using digital feedback, accessibility tools & Showbie to share examples of learning.
- Tracking of attainment and Personalised Planning – We have developed personalised plans for targeted pupils. These support professional dialogue and challenge to ensure children are making expected progress. A plan is in place to ensure pupil/parent voice in the formation and review of these plans. Attainment meetings focus on stretch aims to help ensure children reach their potential. A simplified tracking system now gives on the progress children are making and key questions support teacher professional judgement.
- Parental engagement in ELC Stay & Play sessions focused on supporting numeracy for parents to support home learning. We saw increasing parental interaction with their children's learning. Mellow Parenting opportunities have positively impacted parenting approaches.

We have planned a number of priorities for the year 24-25. These are:

- Pupil Voice & Pupil-led Groups – Develop more opportunities for children to lead their own learning and apply their skills in real-life and meaningful contexts. Develop the principles of 'Genius Hour' and 'I Wonder Days', focusing on knowledge and skills.

- Pupil group activities will be extended to include younger year groups and consideration given to the use of a skills-based framework to give children the chance to recognise and practice the skills they are using in these groups.
- Whole school use of 'Zones of Regulation' – a taught curriculum to support and develop understanding of self-regulation strategies and tools throughout the school, with elements in the nursery setting as well.
- Family Learning – Further developments will include more active use of Showbie in ELC, the opportunity for family learning workshops around 'Zones of Regulation', 'Meet the Teacher' opportunities and Bring Our Adult to School Days. A fresh approach to home learning that is more focused on shared learning experiences between parents and children, and less formulaic will be developed later in the year.
- Digital Technologies – we aim to ensure more opportunities for creativity in the use of technology, providing children with added value from their use of technology.
- Tracking of attainment and Personalised Planning – We will refine and continue our Personalised Planning for a number of children across school. This work has begun today.

Pupils and staff

At the end of last session, Miss Cross ended her NQT year and has been replaced by Miss Kerr who is teaching in P4. We thank Miss Cross for her contribution to school life and wish her well for the future. We are also delighted to continue have Mrs Law with us in the nursery. We have had some staffing changes in the nursery and are pleased to have Miss Wilson and Miss Mitchell with us.

Mrs Liddle continues to work alongside our nursery colleagues one morning/week in a supportive role that will benefit both nursery and P1 as they share elements of early level practice.

Pupil numbers have grown quite significantly, with currently 265 children in P1-7 and 57 in the nursery. We remain at 10 classes. Overall, the school is 33 children larger than when I started at the end of 2019. This bodes well for the future.

Finance

We have yet to receive the full budget for the year ahead but have been able to purchase all the resources needed for the start of the school year. As last year, we have invested in a number of sets of reading books for early years, particularly for Primary 3 level, to support the investment made in new reading approaches last session. We have also invested in more loose part play resources for the playground, which has seen everything from trampoline parks, to castles, to horse jumping courses and obstacle courses being created by the children. They seem to be making good use of these resources and are enjoying their play.

Property

The Nursery canopy was replaced before the summer. A new storage shed is also in the process of being built for their garden. We have lots of new plants in the garden, including a herb garden, and Nursery have been growing their own blueberries. Class sets of headphones for iPad's have been purchased, along with lots of book sets and support materials for all classes from P3-P7. We are about to invest in some educational software and are grateful to Parent Council for their financial support with this.

Adam Lindsay
Headteacher
Broomlands Primary School
19 September 2024

**Broomlands Primary School Parent Council
Income and Expenditure Account**

for the year ended 31st July 2023

Year
ended
31.08.23

	£
INCOME	
SBC playground funds	5,500.00
Christmas fair	1,461.94
Summer Fair	1,399.00
Summer fair float	289.87
Easy fundraising	72.95
Fruit Tuck	831.19
Fruit Tuck Donation	120.00
TOTAL INCOME	<u>9,674.95</u>
EXPENDITURE	
School donations - playground equipment, learning resources	9,661.22
Floats - Halloween disco, Christmas fair, Summer fair	528.00
P7 Leaver Gifts	429.52
Licences	20.00
Clerk payments	260.00
Gifts	48.00
Website costs & domains	317.87
Summer fair expenses	527.41
Fruit tuck	823.11
TOTAL EXPENDITURE	<u>12,615.13</u>
EXCESS OF EXPENDITURE OVER INCOME	(2,940.18)
FUNDS HELD AT 1ST August 2022	4,413.80
FUNDS HELD AT 31ST July 2023	<u>1,473.62</u>
Represented by:-	
Balance per bank at 31st July 2023	<u>1,473.62</u>

I have checked the above income and expenditure account for Broomlands Primary School Parent Council for the year ended 31st July 2023 from the books and records available to me. I can confirm to the best of my knowledge that the account shows a true and fair view of the state of affairs of the Parent Council for the year then ended.


Sheryl MacAulay FCCA

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Broomlands Primary School Parent Council
for the year ended 31st July 2023

Notes to accompany income and expenditure account

Fundraising analysis 2022-2023

	Income	Expenses	Profit / (loss)
FruitTuck	831.19		831.19
Fruit Tuck Dona	120.00		120.00
Christmas Fair	1,464.91	-	1,464.91
Easy Fundraising	72.95	-	72.95
Halloween	195.00		195.00
Summer Fair	802.09	-	802.09
TOTAL			3,486.14

Analysis of donations made to School

Class purse top up			300.00
School Trip Donation			600.00
P7 Leaver Gifts			429.52
Books and Educational Resources			1,071.22
TOTAL			2,400.74

Expenses
paid

Balance carried forward for use at 2020 Dance

-

-

-

£

-

Broomlands Primary School Parent Council

Treasurers report

for the year ended 31st July 2023

The Parent Council Bank Account on the 31st of July 2023 held funds totalling £1473.62. In Year 2022-2023 a total of £7690 was paid to school towards the outdoor climbing frame. An additional £2,400.74 was donated to the school towards learning resources such as Phonic Books, iPad Stylus and Green Screen Technology, P7 calculators, school purses and school trips.

As you are all aware, the parent council income is purely raised through fundraising events, and the fundraising committee done an excellent job with the Xmas and Summer fair.

As a result of the funds raised, together with those accumulated in the previous year, we have been able to make the following donations to the school which have benefitted all of our children:

P7 Leaving Gifts 2023	429.52
Class purse top up	300.00
School Trip Help	600.00
School learning Equipment	1,071.22
	<u>2,400.74</u>

Looking forward to the year ahead, we have enough funds available to cover our annual expenses such as clerk payments, insurance and lottery licence, however, we must continue to support our fundraising group throughout the year. We would like also like to encourage parents to use Easyfundraising, when shopping online: <https://www.easyfundraising.org.uk/causes/broomlandspc/>

All that is left for me to do now is to thank everyone for supporting me for another year in my role as treasurer.

Alicja McIntyre
BPSPC Treasurer

**Broomlands Primary School Parent Council
Income and Expenditure Account**

for the year ended 31st July 2024

Year
ended
31.08.24

INCOME	£
Halloween disco	278.07
Christmas fair	2,689.68
Summer Fair	1,878.86
Easy fundraising	170.64
Other donations	130.00
Fruit Tuck	929.39
Fruit Tuck Donation	560.00
SBC	300.00

TOTAL INCOME	<u>6,916.64</u>
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EXPENDITURE	£
Halloween Disco floats	65.00
Christmas float	528.00
Halloween / Christmas Sweets	145.40
Hand Made by Tink - Christmas fair	125.00
Licences	20.00
Clerk payments	260.00
Christmas expenses	275.48
Play Resources	98.94
Summer fair floats	550.00
School Trip Help	925.00
Gifts	44.64

Website costs	187.06
Domains renewal	55.18
School donations - P7 gifts, learning resources, class purses	1,162.33
Fruit tuck	1,186.00
Summer fair expenses	358.95

TOTAL EXPENDITURE	<u>5,964.98</u>
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EXCESS OF EXPENDITURE OVER INCOME	931.66
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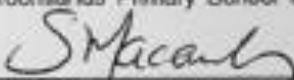
FUNDS HELD AT 1ST SEPTEMBER 2023	1,473.62
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FUNDS HELD AT 31ST July 2024	<u>2,405.28</u>
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Represented by:-

Balance per bank at 31st July 2024	<u>2,405.28</u>
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I have checked the above income and expenditure account for Broomlands Primary School Par


Sheryl MacAulay FCCA



Parent Council

Broomlands Primary School Parent Council

Environmental & Sustainability Policy

Aims of this Policy	The aim of this policy inform the members of the Parent Council our commitments and our expectations on the implementation of this policy.
Our Commitment	Broomlands Primary School Parent Council is committed to minimising the impact of its activities on the environment and taking appropriate actions as practical to ensure a sustainable future.
Policy Implementation	<p>The Broomlands Primary School Parent Council is committed to the development of policies to promote acceptable working practices to ensure there is no negative impact on the environment and to ensure steps are taken to maintain a sustainable future in all aspects of its work. We will work to ensure that all our services, events and activities are provided in a way that promotes acceptable environmental and sustainable working practices, including the below.</p> <p>ENVIRONMENTAL FACTORS</p> <ul style="list-style-type: none"> • The Parent Council will comply with environmental legislation. • Minimise waste by evaluating operations and ensuring they are as efficient as possible. • Actively promote recycling both internally and externally. • Assess working practices to ensure they have limited impact on the environment. • Purchase products that minimise the environmental impact of both production and distribution. • Work with external agencies as appropriate. • Work closely with the school to support their environmental plans. <p>SUSTAINABILITY FACTORS</p> <ul style="list-style-type: none"> • Ensure successful recruitment, retention and succession planning. • Forge and maintain links with the community and other community organisations. • Embrace technology and up-skilling. • Create a safe and inclusive environment. • Work closely with the school to support their sustainability plans. <p>IN GENERAL</p> <ul style="list-style-type: none"> • The Broomlands Primary School Parent Council will take practical steps that are necessary to enforce the Policy • The General Committee will bring to the attention of all members, helpers and volunteers the provisions of the policy and will provide such training as is necessary to ensure the effective implementation of the Policy. • The General Committee shall have responsibility for the operation of the Policy, however, all committee members, helpers and volunteers have a duty to do everything they can to ensure that the Policy operates in practice. • The Parent Council will consider and act upon, if appropriate, any feedback regarding its working practices.
Our Expectations	<p>We expect everyone associated with the Parent Council to be familiar with this Policy and do everything reasonable to ensure that it is implemented.</p> <p>We expect that every representative of the Parent Council will take the appropriate steps where possible to ensure that there is no negative impact on the environment.</p> <p>We expect others to positively promote the Parent Council and to promote a successful and sustainable future.</p> <p>We expect that appropriate feedback given to the Parent Council about its working practices will be fully considered and if appropriate this policy to be reviewed.</p>

Violations	<p>Incidents of violations will be taken seriously and will be fully investigated to see what has taken place.</p> <p>The person in violation of this Policy will be requested to attend a meeting of The General Committee to explain their actions and to give their point of view.</p> <p>Violations may result in this Policy being re-briefed and or further training/instruction given and or a Formal Warning issued.</p> <p>In the case of a helper/volunteer, action may be taken as appropriate and if deemed necessary their involvement with the organisation may cease.</p> <p>In a case involving a General Committee Member of the Parent Council, membership to the Parent Council may be withdrawn.</p> <p>Any directly involved person has the right to appeal against a decision made by the General Committee who will consider that appeal before a decision is made and that decision will be final.</p>
Complaints and Reports of Violations	<p>Complains or reports of violations should be made to the Chairperson of the Broomlands Primary School Parent Council. If the complaint is about the Chairperson, the complaint may be made to The Vice Chair Person, Secretary/Clerk to the Parent Council or the School Head Teacher.</p> <p>The Parent Council will investigate complaints thoroughly and will discuss the complaint in a mutually agreeable, safe environment.</p> <p>The Broomlands Primary School Parent Council will take learnings from any complaints made.</p>
This Policy & Its Review	<p>This Policy will be reviewed on an annual basis to ensure that it is compliant and fit for purpose.</p>



Broomlands Primary School Parent Council

Equality & Inclusion Policy

Parent Council

Aims of this Policy	<p>The Broomlands Primary School Parent Council fully accept and welcome that society consists of many diverse groups and individuals and this diversity is an asset to the community, we also recognise that certain groups and individuals are discriminated against and we are opposed to this.</p> <p>We recognise that we have a moral, social and legal responsibility to promote equal opportunities and we will pursue equality in all of our work.</p> <p>We aim to create a safe, inclusive and welcoming atmosphere & environment for everyone. We will challenge all forms of oppression including those based on race, ethnicity, nationality, creed, gender, sex, class, sexuality, gender reassignment, learning ability, physical impairment, mental illness, age, occupation, income, and wealth. We aim to design our events, activities, services and decision-making processes specifically to encourage and support participation from people from all walks of life.</p>
Our Commitment	<p>The Broomlands Primary School Parent Council is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.</p>
Policy Implementation	<p>The Broomlands Primary School Parent Council is committed to the development of policies to provide for equality of opportunity in all aspects of its work. We will work to ensure that all our services, events and activities are provided in a way that promotes awareness of the rights and needs of people from minority groups and enables all people to access to them.</p> <p>The Broomlands Primary School Parent Council will take practical steps that are necessary including, if appropriate, use of the disciplinary mechanisms laid out in the code of conduct, to enforce the Policy. In addition, anyone connected to our organisation, committee member, helper or volunteer who considers that he/she is suffering from unequal treatment on any grounds may use this policy to bring it to the committee's attention for action.</p> <p>The General Committee will bring to the attention of all members, helpers and volunteers the provisions of the policy and will provide such training as is necessary to ensure the effective implementation of the Policy. The General Committee shall have responsibility for the operation of the Policy, however, all committee members, helpers and volunteers have a duty to do everything they can to ensure that the Policy operates in practice.</p>
Code of Conduct & What We Expect	<p>People will be treated with dignity and respect regardless of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.</p> <p>At all times people's feelings will be valued and respected. Actions, language or humour that people find offensive will not be used, e.g. sexist or racist humour or terminology that is deemed derogatory.</p> <p>No one will be discriminated, harassed, abused, victimised, excluded or intimidated on the grounds of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.</p> <p>Foul, insulting, abusive or racist remarks will not be tolerated from anyone associated with The Broomlands Primary School Parent Council and behaviour of this type may lead to expulsion from the organisation.</p>
Violations	<p>Incidents of violations will be taken seriously and will be fully investigated to see what has taken place.</p> <p>The person in violation of this Policy will be requested to attend a meeting of The General Committee to explain their actions and to give their point of view.</p> <p>Violations may result in this Policy being re-briefed and or further training/instruction given and or a Formal Warning issued.</p>

	<p>In the case of a helper/volunteer, action may be taken as appropriate and if deemed necessary their involvement with the organisation may cease.</p> <p>In a case involving a General Committee Member of the Parent Council, membership to the Parent Council may be withdrawn.</p> <p>Any directly involved person has the right to appeal against a decision made by the General Committee who will consider that appeal before a decision is made and that decision will be final.</p>
Complaints and Reports of Violations	<p>Complains or reports of violations should be made to the Chairperson of the Broomlands Primary School Parent Council. If the complaint is about the Chairperson, the complaint may be made to The Vice Chairperson, Secretary/Clerk to the Parent Council or the School Head Teacher.</p> <p>The Parent Council will investigate complaints thoroughly and will discuss the complaint in a mutually agreeable, safe environment.</p> <p>The Broomlands Primary School Parent Council will take learnings from any complaints made.</p>
This Policy & Its Review	<p>This Policy will be reviewed on an annual basis to ensure that it is compliant and fit for purpose.</p>



Broomlands Primary School Parent Council

Data Protection & Privacy Policy

Parent Council

The Aims of This Policy	<p>Broomlands Primary School Parent Council needs to keep certain information about Members, Helpers, Guests, Associates, Co-opted Members & Third-Party Agencies in order to keep them up-to-date with Parent Council matters.</p> <p>Broomlands Primary School Parent Council is committed to ensuring any personal data will be dealt with in line with General Data Protection Regulation (GDPR) 2018.</p> <p>The aim of this policy is to ensure that everyone handling personal data is fully aware of the requirements.</p>
Information Held	<p>Broomlands Primary School Parent Council handles the following personal information:</p> <ul style="list-style-type: none"> • Names. • Addresses. • Post Codes. • Telephone Numbers (Inc. Mobiles). • Email Addresses. • Dates of Membership. <p>The reasons why we hold and share this information are:</p> <ul style="list-style-type: none"> • For effective communication and the distribution of information. • Notifying authorised agencies about our membership. <p>The information we hold may also be shared with:</p> <ul style="list-style-type: none"> • Broomlands Primary School Leadership Team. • Scottish Borders Council (The Local Authority). • Those who have a legal right to access it. • Elected members of the General Committee. • The General Public (Please see below). <p>The General Public will have access to certain personal data in the following circumstances:</p> <ul style="list-style-type: none"> • Meeting Minutes and Agendas are available for public inspection but will only include the names of the Members. • Agreed information about key Office-bearers are on the School Website and or the School Facebook page, this information will only be included at the express permission of the Office-bearer concerned. • Names and Contact details of Office-bearers are displayed on Letter Head Stationary. <p>Personal information is kept in the following forms:</p> <ul style="list-style-type: none"> • Electronically. • Paper Documents. <p>The length of time that personal information shall be held will be:</p> <ul style="list-style-type: none"> • For as long as the individual or associate is a member of the Parent Council. • Until the individual requests it to be deleted or destroyed. <p>People within the Parent Council who will handle personal information are:</p> <ul style="list-style-type: none"> • Elected Members of the General Committee. • An Appointed Clerk.
Specific Data Not Held	<p>Specific Data that will NOT be held by the Broomlands Primary School Parent Council will include:</p> <ul style="list-style-type: none"> • Parents and Carers of Children who attend Broomlands Primary School automatically become members of the Parent Forum whom the Parent Council represents. On occasion it is necessary for the Parent Council to communicate with the Parent Forum. Personal Information of Parent Forum Members will NOT be held by Broomlands Primary School Parent Council. If the need arises to

	<p>communicate or to distribute information to the Parent Forum the Parent Council will rely on the School to execute the delivery of this.</p> <ul style="list-style-type: none"> Any data regarding the children at the school. Any CCTV, audio or visual data.
Policy Implementation	<p>In order to meet our responsibilities Broomlands Primary School Parent Council will</p> <ul style="list-style-type: none"> Ensure any personal data is collected in a fair and lawful way; Explain why personal data is needed at the start, how it will be used, and how long it will be kept; Ensure that only the minimum amount of information needed is collected and used; Ensure the information is up-to-date and accurate; To hold personal data only as long as initially stated at the time of gathering consent; Make sure it is kept safely; Update the information we hold every year, asking people to confirm the details are correct and to give permission for us to hold the information for another year. Ensure any disclosure of personal data is in line with our procedures; Deal with any queries about handling personal information quickly.
Security	<p>Broomlands Primary School Parent Council will take steps to ensure that personal data is kept secure at all times. The following measures will be taken:</p> <ul style="list-style-type: none"> Non Required Documents to be shredded. Electronic Databases and Spreadsheets to be Password Protected. Ensure that computers have reputable and up to date Security Software. Computers used to have Password Access only. Passwords regularly changed. Paper Documents to be kept in a locked environment. Passwords and Keys to be kept secure. Report security issues/breaches immediately to the Chairperson(s). Information should not be accessed/viewed in public places. External Storage Devices should be kept secure at all times. Only use reliable secure internet and network connections. Ensure that emails are sent to the correct recipients. Ensure that files being sent are the correct files. Computer and storage devices/equipment are properly decommissioned.
Unauthorised Disclosure	<p>Any unauthorised disclosure of personal data to a third party by a Parent Council Member or Representative must be reported to the Chairperson(s) immediately.</p> <p>Any unauthorised disclosure of personal data to a third party by a Parent Council Member or Representative may result in re-briefing of this Policy or Termination of their Membership from the Parent Council.</p> <p>The individual(s) concerned will be informed of the unauthorised disclosure of their personal data.</p>
Requests for Access	<p>Anyone whose personal information we handle has the right to know and has access to the following:</p> <ul style="list-style-type: none"> What information we hold and process on them. How to gain access to this information. How to keep it up-to-date. What we are doing to comply with GDPR. <p>Requests for access should be made to the Chairperson of the Parent Council.</p>
Rights	<p>Anyone whose personal information we handle has the right to:</p> <ul style="list-style-type: none"> The right to be informed The right of access The right to rectification The right to erasure The right to restrict processing The right to data portability The right to object

	<ul style="list-style-type: none"> • Rights in relation to automated decision making and profiling.
This Policy & Its Review	<p>This Policy was created on 11 May 2018 and will be reviewed annually to ensure it remains up to date and is compliant with the Law.</p>



Parent Council

Broomlands Primary School Parent Council

Child Protection & Safeguarding Policy

The Aims of This Policy	To ensure that the Health, Safety and Welfare of all Children that come in to contact with the members, services and events operated by Broomlands Primary School Parent Council
The Purpose of This Policy	<p>The purpose of this policy statement is:</p> <ul style="list-style-type: none"> To protect children and young people who receive Broomlands Primary School Parent Council services from harm. This includes the children of adults who use our services To provide Parent Council members and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.
This Policy Applies To	This policy applies to anyone working or acting on behalf of Broomlands Primary School Parent Council, including the Executive Committee, members of the General Committee, members of any sub-groups, appointed persons and volunteer helpers, either paid or unpaid.
Policy Implementation	<p>This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in Scotland. Further guidance and direction will be supplied as appropriate by Broomlands Primary School, Scottish Borders Council and any relevant external agencies.</p> <p>We believe that:</p> <ul style="list-style-type: none"> Child protection is everyone's responsibility. Children and young people should never experience harm and abuse of any kind We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them. <p>We recognise that:</p> <ul style="list-style-type: none"> The welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse. Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, restricted development, lack of access to opportunity and or any other issues. Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare. <p>We will seek to keep children and young people safe by:</p> <ul style="list-style-type: none"> Valuing, listening to and respecting them. Appointing a nominated child protection contact(s) for children and young people Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for Parent Council Members and volunteers. Providing effective management for Parent Council Members and volunteers through supervision, support, training and quality assurance measures so that all members and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently. Recruiting and selecting Parent Council Members and volunteers safely, ensuring all necessary checks are made as and when appropriate. Recording, storing and using information professionally and securely, in line with data protection legislation and guidance. Sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions as and when required. Making sure that children, young people and their families know where to go for help if they have a concern using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately. Using our procedures to manage any allegations against Parent Council members and volunteers appropriately.

	<ul style="list-style-type: none"> • Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise. • Ensuring that we have effective complaints and whistleblowing measures in place. • Ensuring that we provide a safe physical environment for children, young people, Parent Council members and volunteers, by applying health, safety and welfare measures in accordance with the law and regulatory guidance • Building a safeguarding culture where Parent Council members and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.
Reporting a Concern	<p>It's everyone's responsibility to protect children. Any concerns about the Protection, Health, Safety and Welfare of Children should be reported without delay to:</p> <ul style="list-style-type: none"> • The Chairperson of the Parent Council or in their absence, the Vice Chairperson. • Any Member of the Leadership Team of Broomlands Primary School: 01573 227477 • Scottish Borders Council during office hours: 01896 662787 and out of office hours: 01896 752111 • If you consider a child or young person to be in immediate danger, please call the Emergency Services on 999 immediately.
Violations	<p>Incidents of violations will be taken seriously and will be fully investigated to review what has taken place.</p> <ul style="list-style-type: none"> • The person in violation of this Policy will be requested to attend a meeting of The Executive Committee to discuss the matter and to give their point of view. Violations may result in this Policy being re-briefed and or further training/instruction given and or a Formal Warning issued. • In the case of a helper/volunteer, action may be taken as appropriate and if deemed necessary their involvement with the organisation may cease. • In a case involving a General Committee Member of the Parent Council, membership to the Parent Council may be withdrawn. • Any directly involved person has the right to appeal against Executive Committee's to the General Committee who will consider that appeal before a decision is made and that decision will be final.
Complaints	<p>Complaints or reports of violations should be made to the Chairperson of the Broomlands Primary School Parent Council. If the complaint is about the Chairperson, the complaint may be made to The Vice Chairperson, Secretary/Clerk to the Parent Council or the School Head Teacher.</p> <p>The Parent Council will investigate complaints thoroughly and will discuss the complaint in a mutually agreeable, safe environment.</p> <p>The Broomlands Primary School Parent Council will take learnings from any complaints made.</p>
This Policy & Its Review	<p>This Policy and will be reviewed annually to ensure it remains fit for purpose and is compliant with the Law.</p>

24/02/2022

CONSTITUTION

1. NAME

The name of the Parent Group will be "Broomlands Primary School Parent Council" (aka BPSPC).

2. AIMS & OBJECTIVES

The objectives of the Parent Council are:

- To create a welcoming school which is inclusive for all parents/carers.
- To promote partnership between the school, its pupils and all its parents/carers.
- To develop and engage in activities which support the education and welfare of the pupils.
- To identify and represent the views of parents on the education provided by the school and other matters affecting the education and welfare of the pupils.
- To promote close co-operation and communication between parents/carers and school staff.
- To promote equality and fairness.
- To study and discuss matters of mutual interest relating to the education and welfare of pupils.
- To engage in activities which support and advance the education of pupils attending the school.

3. POWER & AUTHORITY

The Parent Council will have the power and authority to do anything considered by them to be in furtherance of the aims & objectives whilst observing that they are accountable to and are there to represent the views of the Parent Forum.

4. MEMBERSHIP

The membership will be a minimum of 10 members which must include a minimum of six parents/carers of children attending the school. The maximum size will be 25. Five qualified members of the Committee shall form a quorum. (No meetings can take place or decisions made unless there are 5 or more Qualified Voting Members present). Each and every Parent/Carer of a child at the school is automatically a member of the Parent Forum. Any Parent/Carer can become a Qualified Voting Member of the Parent Council after being nominated and seconded at the AGM and may be re-elected annually at the AGM until such time as their Children leaves the school. To become nominated, potential members can show an interest of intent to the school or any Member of the Parent Council. Becoming a qualified member will give the Parent/Carer a place of the General Committee and shall have one vote. In the event that the number of volunteers exceeds the number of places set out in the constitution, members will be selected by vote at the AGM. Anyone not selected to be a member of the Parent Council may be offered the opportunity to be part of any sub-groups set up by the Parent Council. Any member of a sub-group may attend the Parent Council Meetings as long as they have Children at the school. The Head Teacher of the School (and/or his/her representative) has a right and a duty to attend Parent Council Meetings but does not have any Voting Rights. Anyone wishing to resign from the Parent Council should do so in writing to the Chairperson(s) giving at least 30 days' notice. A member of the Parent Council failing to attend three consecutive meetings without reason/apologies may be deemed to have retired from the Parent Council and their membership withdrawn. Members are expected to familiarise themselves and comply with the Parent Council's Constitution, Policies and Codes of Conduct

5. OFFICE-BEARERS

The Office-bearers will be nominated and elected annually at the AGM. They will consist of Chairperson (or joint Chairpersons) who must be a Parent/Carer of a child at the School, Vice Chairperson, who must be a Parent/Carer of a child at the School, Secretary & Treasurer. Ideally the roles of Secretary and Treasurer should be filled by Parent Members of the Parent Council, however, if this cannot be successfully achieved, the Parent Council may appoint/employ the services of an external Clerk and or Treasurer to assist in the smooth running of the Parent Council. The Parent Council may pay a reasonable fee, as determined by the Parent Council, as well as any appropriate and approved expenses to an employed Clerk and or Treasurer. Any fees in paid to a Clerk and or Treasurer will be paid in arrears in two instalments, one in March and the other in September.

The Role of the Chairperson(s) is to lead the Parent Council, successfully manage the meetings, liaise with the school, local authority and any other any external agencies as required, promote all aspects of the Parent Council including its aims and objectives and to prepare a Chairperson's Annual Report/Statement to be presented at the AGM. The Role of the Vice Chairperson shall be to deputise in the absence of the Chairperson(s). The Secretary/Clerk shall be responsible for keeping accurate minutes of all meetings which must be made available upon request to any member of the Parent Forum and to

complete all administrative tasks to ensure the smooth operation of the Parent Council. The Treasurer shall be responsible for all financial affairs of the Parent Council, applying for and sourcing funding, managing the bank accounts, keeping accurate records of all the financial transactions, preparing financial updates and forecasts of expenditure for each Parent Council Meeting and preparing, along with an Independent External Examiner, the annual accounts to be presented at the AGM. Should any Office-bearer leave office prior to the next AGM, the Parent Council may appoint a replacement to carry out the duties without having to arrange an EGM. Office-bearers will be nominated and elected annually at the AGM.

6. EXECUTIVE COMMITTEE

The Chairperson(s) may at any time appoint an Executive Committee. This would be a reduced number of members given the ability and authority to make decisions on behalf of the Parent Council in emergency situations or where it is not possible or practical to call a meeting. Decisions made and or business discussed by the Executive Committee must always be in the best interest of the Parent Council and or the school, a summary of which being recorded and reported back to the Parent Council at the earliest opportunity. The Executive Committee must consist of qualified voting members but the Chairperson (or Vice Chairperson in their absence) may appoint anyone who does not have voting rights to assist in any decision-making process on a consultancy/advisory capacity.

7. CO-OPTED/APPOINTED MEMBERS

The Parent Council may co-opt/appoint other members as required to assist it with carrying out its functions at any time. These co-opted/appointed members will not have any voting rights.

8. SUBGROUPS

The Parent Council may create Sub-Groups to assist with its aims and objectives, these Sub-groups should be headed up by a qualified member of the Parent Council but may include anyone appropriate. Each Sub-group must be able to provide an update or brief report of its activities at each Parent Council Meeting.

9. MEETINGS

Meetings may either be face to face at an appropriate location or electronic via an appropriate platform. Meetings will be held at least once per School Term and as much notice given but no less than 7 days. Five qualified members of the Committee shall form a quorum. (No meetings can take place or decisions made unless there are 5 or more Committee Members present). Copies of the minutes of all meetings will be available to all parents/carers of children and teachers at the School, requests for copies of the minutes should be made to the School Office. Meetings of the Parent Council shall be open to the Parent Forum, unless the Parent Council is discussing an issue which it considers should be dealt with on a confidential basis. In such circumstances, only members of the Parent Council and the Head Teacher, or his or her representative, can attend. Parent Forum Members will have voting rights at the AGM or any EGM. The AGM will be held on the third Thursday in September each year. The notice calling the AGM shall be sent to The Parent Forum at least two weeks in advance. EGMs may be called by the Chairperson(s), or at least six members of the Parent Council or at least 10 members of the Parent Forum. The General Committee Meetings shall always include a review of the last meeting minutes, Chairpersons Report, Head Teachers Report, Treasurers Report, including bank balances and forecast of expenditure, any Correspondence via the Secretary/Clerk and an update from any Sub-groups.

10. VOTES AND RESOLUTIONS

Each member of the Parent Council shall have one vote and resolutions shall be passed by a simple majority vote of those present. The Chairperson shall have both a deliberative and casting vote – one vote as a Parent Council member and one vote as Chair. The Chairperson's casting vote shall be used only in the event of a tie. Parent Forum Members will have voting rights at the AGM and any EGMs. Each Parent/Carer will have one vote. Appointed Clerks or Treasurers that are employed to provide a service will have no voting rights. The Head Teacher (or other school representatives) does not have any voting rights, the exception would be where the Head Teacher/School Representatives have been formally nominated and elected as qualified members of the Parent Council due to being a Parent/Carer of a child attending the school.

11. FINANCIAL MATTERS

The Treasurer will open and manage a bank or building society account(s) in the name of the Parent Council for all Parent Council funds. Withdrawals & Cheques will require the signature of the Treasurer and one other nominated qualified member of the Parent Council. Should banking be done online over the internet, access to the account must be given to the Treasurer, Chairperson and one other qualified member of the Parent Council. The Treasurer will keep an accurate record of all income and expenditure, will provide a summary of this for each Parent Council Meeting and will prepare an annual report and a full account for the AGM, such accounts should be made available for inspection by members of the Parent Council and Parent Forum at least two weeks in advance of the AGM. The Financial Year shall end 31 July each year. The Parent Council accounts will be examined by an appropriately qualified independent external examiner appointed at the previous AGM. The Parent Council shall be responsible for ensuring that all monies and or assets are used in accordance with the aims and objectives of the Parent Council. Parent Council Members and those who are appropriately appointed to ensure the smooth running of the Parent Council shall be reimbursed for any reasonable and approved expenses on the production of a completed expenses claim form along with a valid receipt. Any high value purchases (over £50) that require to be reclaimed as an expense must be approved by the Treasurer in advance.

12. POLICIES/GUIDELINES/CODES OF CONDUCT

The Parent Council may agree to create Policy Documents, Guidelines and Codes of Conduct etc. to aid the management and running of the Parent Council. These shall be adopted further to being proposed and seconded at any meeting of the Parent Council. Any such policies/guides/codes/documents etc. should be reviewed on a regular basis (at least once every year) to ensure that they remain fit for purpose and compliant with the law if appropriate. The Parent Council members must familiarise themselves with such Policies/Guidelines/Codes etc. and comply as such.

13. INSURANCE

If not provided by the Local Authority, The Parent Council must source adequate Insurance Cover for all its activities. The Parent Council members must familiarise themselves with the terms and conditions of any insurance cover and comply as such.

14. THIS CONSTITUTION & MAKING CHANGES

This Constitution must be reviewed on a regular basis (at least once every year) to ensure that it remains fit for purpose. The Parent Council may change its constitution after the changes have been proposed and seconded at any General Committee Meeting, AGM or EGM and thereafter obtaining consent from members of the Parent Forum. Members of the Parent Forum will be notified of any proposed amendment and given reasonable time to respond to the proposal.

15. DEFINITIONS

Qualified/Voting Member is a member who has been formally nominated and elected on to the General Committee.

16. DISSOLUTION

Should the Parent Council cease to exist, any remaining funds and or assets will be passed to School, if the school also ceases to exist, the remaining funds and or assets shall be passed to the Local Education Authority to be used for the benefit of other schools in the Learning Community.

This constitution was adopted at the General Committee Meeting of the Parent Council on 26 May 2022 after a period of consultation with the Parent Forum.