



# The Pittsburgh IT Leadership Development Program

# Answering the leadership challenge



## The Pittsburgh ITLDP has...

- Built robust IT leadership pipeline and bench strength.
- Provided a targeted learning experience for your high-potential IT leaders.
- Developed new leadership skills and competencies critical for success in the digital age.
- Fostered internal mobility by equipping your people for their next role in your organization.
- Built a stronger IT talent brand that enables you to retain and attract the best workforce for your company and the Pittsburgh region.

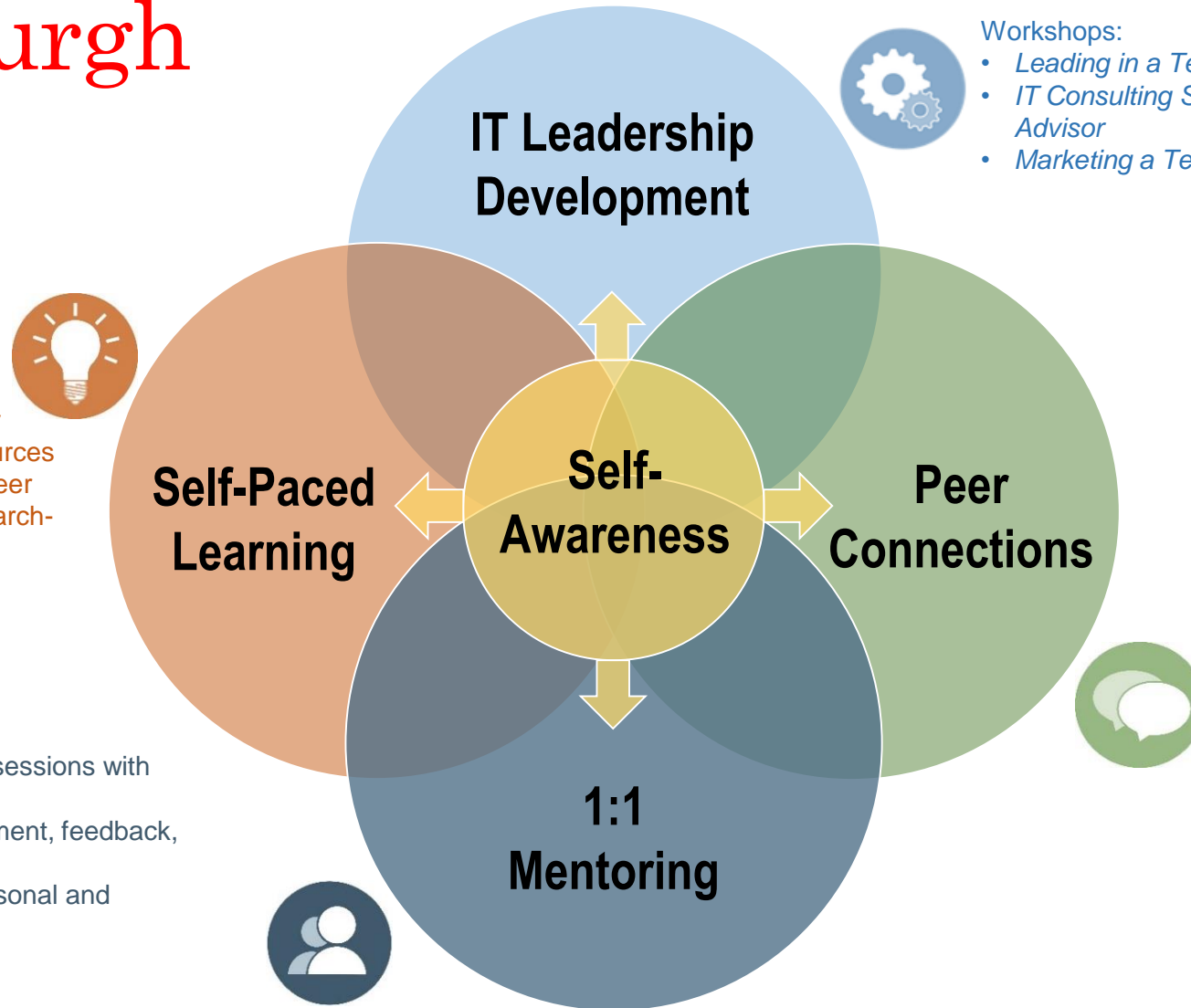
54  
participants  
and 36  
companies  
are  
benefiting  
from the  
Pittsburgh  
ITLDP

AK Steel	Expedient	Presbyterian
Automated Health Systems	Federated Investors	Seniorcare Network
BNY Mellon	FedEx	Reed Smith
Carmeuse	Foundation Radiology	SESCO
CNX Resources	Gateway Health Plan	Steve Trautman
DDI	HM Health Solutions	Transport Investments
Dollar Bank	Industrial Scientific	UPMC
Dream Center Education	Mine Safety	US Steel
Duquesne Light	MSA	Vesuvius
Eaton	MVB Banking	Wabtec
EQT	My-Medpac	Westinghouse Electric
Eriks North America	Orrick	
	Plus Consulting	
	PPG	

# The components of the Pittsburgh ITLDP

- Create and execute a personal Development Plan in IT Skill Builder
- Leverage 5,000 microlearning resources for a full year to accelerate your career
- Develop skills grounded in the research-based Core Competencies

- Participate in virtual 1:1 mentoring sessions with experienced IT leaders
- Gain real-world advice, encouragement, feedback, and accountability
- Evaluate and set goals for both personal and professional development

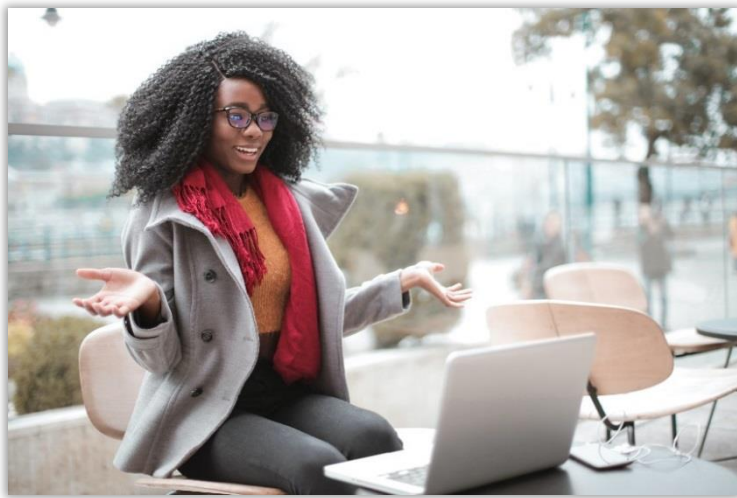


## Workshops:

- *Leading in a Technology Organization*
- *IT Consulting Skills – Becoming a Trusted Advisor*
- *Marketing a Technology Organization*

- Build trusted relationships with colleagues across multiple industries
- Benefit from peer learning and collaboration, shared experiences, and best practices
- Develop your personal leadership brand in and outside your organization

# Unique benefits of a virtual Pittsburgh ITLDP



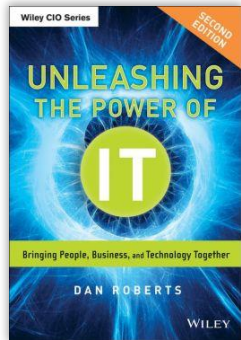
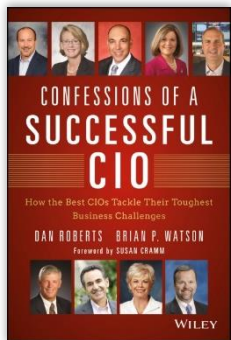
- **Accessible:** No matter where they're located, your IT leaders can join.
- **Broaden horizons:** Engage with IT leaders from diverse Pittsburgh companies.
- **Learn + Practice + Apply = Succeed:** Modularized content delivered over time embeds new mindsets and builds essential skills.
- **Personal:** Each cohort is capped at 20 participants.
- **Cost Effective:** A year-long experience at 50% the cost of a traditional LDP

# Instruction conducted by Ouellette & Associates



## Dan Roberts, CEO

- 30 Year IT Veteran and considered one of the best connected thought leaders in the CIO and HCM spaces
- Author of two top rated books, *Unleashing the Power of IT* and *Confessions of a Successful CIO*
- Keynote speaker and panel moderator at industry and corporate events
- Executive Producer for “Alpha Insights with Dan Roberts”
- “CIO Whisperers” Blog Author on CIO.com



# Answering the leadership challenge



- Pittsburgh CIOs and IT Leaders can leverage this year-long program in the following ways:
  - ✓ Enroll your mid-level, high-potential IT leaders
    - Up to three participants per cohort
    - Participant fee \$3200/student
    - Targeted start date Q4 2020 or Q1 2021 depending on student responses
  - ✓ Be a guest speaker
  - ✓ Become a mentor

“I’ve really enjoyed the mentoring opportunity [this program] enabled between myself and [my mentee]. We’ve had some great discussions and shared lots of career lessons learned and also some best practices. In the mentor role, I’ve really learned a lot from [him]. Shared learning is one of the best possible results during mentoring. I count myself lucky to be involved in [this program]!”  
–CIO Mentor

# Next steps

- Nominate your candidates by September 22<sup>nd</sup>
  - Go to <https://pgh-cio.com/it-ldp>
  - Scroll to the bottom and select START THE NOMINATION
- Candidate details needed:
  - Company
  - Name
  - Position
  - Start date preferred (Q4 2020 or Q1 2021)
- The CIO Advisory Board will review the interest level and timing preferred to determine the next Leadership Training Cohort schedule.
- Any questions, contact [mark.husnick@plusconsulting.com](mailto:mark.husnick@plusconsulting.com)