The Pittsburgh IT Leadership Development Program

An 8-month journey elevating high-potential leaders and creating a strong leadership pipeline in the greater Pittsburgh region.

Led by current and former IT executives, **The Pittsburgh IT LDP** builds the next generation of IT leaders though a proven combination of workshops, networking, and mentoring. Delivered in a highly interactive and modular format, it gives participants new skills and action plans for success.

Participants will graduate the IT LDP better equipped to:

- **Identify and build proficiency in critical growth areas**, based on self- and manager-assessment data
- **Demonstrate essential leadership competencies**, including delegating, decision-making, inspiring others, collaboration, and emotional intelligence
- **Build trusted strategic relationships** through strengthened influencing and communication skills
- **Promote the value** of themselves, their team, and their work to internal and external stakeholders
- **Step up with confidence** to their next leadership role in your organization

Broaden Your Horizons
Network with IT leaders from multiple companies and industries

Learn + Practice + Apply = Succeed
Modularized content embeds new mindsets and builds essential skills

A Personal Leadership Journey
Each cohort is capped to ensure a high-touch experience

Join Cohort 5 launching in November 2022!

Enroll up to four of your mid-level IT managers and directors
Become a mentor for one or two participants
Share your leadership wisdom as a sub-cohort mentor and advisor

A Top 10 Leadership Development Program, built by IT, for IT

The Pittsburgh IT LDP offers a blended learning experience that develops skills critical for success, fosters internal mobility by equipping your up and coming leaders for their next role in your organization, and builds a stronger IT talent brand that enables you to attract and retain the best IT workforce.

The IT LDP Components

Self-Awareness

At the beginning of their leadership journey, participants evaluate themselves on 15 research-based competencies that provide a full picture of their skills, strengths, and areas of opportunity. Just before graduating, participants will reassess themselves to discover where they have grown.

IT Leadership Development

Every five to six weeks, participants attend a highly engaging, in-person workshop led by former IT executives with decades of experience. These sessions have a focus on practical application in real-life situations and utilize small group activities, role plays, and case studies for interactive practice.

Peer Connections

Participants benefit from cross-industry learning and shared experiences with peers with whom they develop trusted relationships and problem-solve challenges.

1:1 Mentoring

Every participant is mentored by a CIO or senior IT leader outside of their organization to gain an unbiased and external perspective, receive feedback and advice, and build their network.

Capstone

Participants create and implement a real-world marketing plan at their organization. Driven in collaboration with their CIO and colleagues, the capstone project is the cumulative application of what they have learned; creating tangible business value, building trusted relationships, and influencing the narrative around IT's value.

Workshops

Leading in a Technology Organization

IT Consulting Skills – Becoming a Trusted Advisor

Marketing a Technology Organization

These organizations and more support The Pittsburgh IT LDP!

II-VI, Inc. – BNY Mellon – Dollar Bank – Duquesne Light Co. – Federated Hermes – FedEx – Gateway Health – Howmet Aerospace – MSA Worldwide – PPG Industries – Reed Smith – Schneider Downs – Thermo Fisher – US Steel – Viatris – Wabtec – Westinghouse Electric Co.

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