



# The Pittsburgh IT Leadership Development Program

*A 7-month, in-person journey elevating high-potential leaders and creating a strong leadership pipeline in the greater Pittsburgh region.*

Led by current and former IT executives, **The Pittsburgh IT LDP** builds the next generation of IT leaders through a proven combination of workshops, networking, and mentoring. Delivered in a highly interactive and modular format, it gives participants new skills and action plans for success.

Participants will graduate the IT LDP better equipped to:

- **Identify and build proficiency in critical growth areas**, based on self- and manager-assessment data.
- **Demonstrate essential leadership competencies**, including delegating, decision-making, inspiring others, collaboration, executive presentation, and emotional intelligence.
- **Build trusted strategic relationships** through strengthened influencing and communication skills.
- **Present the value** of themselves, their team, and their work to internal and external stakeholders.
- **Step up with confidence** to their next leadership role in your organization.

## Broaden Your Horizons

Network with IT leaders from multiple companies and industries.

## Learn, Practice, Apply, & Succeed

Modularized content embeds new mindsets and builds essential skills.

## A Personal Leadership Journey

Each cohort is capped to ensure a high touch experience.

## Join Cohort 6 launching in October 2023!

Enroll up to four of your high-potential, mid-level IT managers and directors.

Become a mentor for one or two participants.

Attend networking events to connect with other Pittsburgh executives.

# A Top 10 Leadership Development Program, built by IT, for IT

*The Pittsburgh IT LDP offers a blended learning experience that develops skills critical for success, fosters internal mobility by equipping your up-and-coming leaders for their next role in your organization, and builds a stronger IT talent brand that enables you to attract and retain the best IT workforce.*

## The Pittsburgh IT LDP Components

### Self-Awareness

At the beginning of their leadership journey, participants evaluate themselves on 15 research-based competencies that provide a full picture of their skills, strengths, and areas of opportunity. Just before graduating, participants will reassess themselves to discover where they have grown.

### IT Leadership Development

Every five to six weeks, participants attend an in-person workshop led by former IT executives with decades of experience. These highly engaging sessions focus on practical application in real-life situations, include presenting and demonstrating ability in essential leadership areas, and utilize small group activities and case studies for interactive practice.

### Peer Connections

Participants benefit from cross-industry learning and shared experiences with peers with whom they develop trusted relationships and problem-solve challenges.

### 1:1 Mentoring

Every participant is mentored by a CxO outside of their organization to gain an unbiased and external perspective, receive feedback and advice, and build their network.

### Capstone

Participants create, present, and implement a real-world marketing plan at their organization in collaboration with their CIO and colleagues. This capstone project is the cumulative application of what they have learned in the IT LDP; creating tangible business value, building trusted relationships, and influencing/changing the narrative around IT.

### Workshops

*Leading in a Technology Organization (1-day)*

*IT Consulting Skills –  
Becoming a Trusted Advisor (2-days)*

*Marketing a Technology Organization (2-days)*

### New!

### **Building Financial Acumen**

A CIO-led, 'mini-workshop' centered around financial management, decision-making, performance, reporting, and strategy.

More details to come.

Find out more at

[www.pgh-cio.com/it-ldp](http://www.pgh-cio.com/it-ldp)

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