



IT Leadership Development Program

A 7-month, in-person journey creating a strong leadership pipeline in the greater Pittsburgh region.

Equip your up-and-coming leaders for their next role in your organization through a hands-on learning approach that strengthens leadership capabilities and business acumen.

Led by current and former IT executives, **The Pittsburgh IT LDP** builds the next generation of IT leaders through a proven combination of workshops, networking, and mentoring. Delivered in a highly interactive, in-person format, participants will graduate the IT LDP better equipped to:

Identify and build proficiency in critical growth areas, based on self- and manager-assessment data.

Demonstrate essential leadership competencies, including delegating, decision-making, inspiring others, collaboration, executive presentation, and emotional intelligence.

Build trusted strategic relationships through strengthened influencing and communication skills.

Present the value of themselves, their team, and their work to internal and external stakeholders.

Step up with confidence to their next leadership role in your organization.

Cohort 7 is launching on October 10, 2024!

Enroll up to four of your high-potential, mid-level IT managers and directors.

Become a 1:1 mentor or a coach for a small group.

Attend networking events to connect with other Pittsburgh executives.

Broaden Horizons

Learn from and network with IT leaders from multiple companies and industries.

Learn, Practice, Apply, & Succeed

Modularized content embeds new mindsets and essential skills.

A Personal Leadership Journey

Cohort enrollment is capped to ensure a high touch experience.

A Top 10 Leadership Development Program, built by IT, for IT



Cohort 7 Core Components

Self-Awareness

At the start of the IT LDP, participants complete a 180-degree assessment with their direct leaders. This evaluation on 15 research-based competencies provides a clear picture of strengths and areas of opportunity as well as setting a growth benchmark for the program.

IT Leadership Development

Every six weeks, participants attend an all-day, in-person workshop led by former IT executives. These sessions focus on practical application in real-life situations, include presenting and demonstrating ability in essential leadership areas, and utilize small group activities and case studies for interactive practice.

Peer Connections

Small groups meet monthly where participants benefit from cross-industry learning and shared experiences with peers with whom they develop trusted relationships and problem-solve daily challenges. Social events with IT LDP alumni and Pittsburgh IT executives are also an opportunity to network.

1:1 Mentoring

Every participant is mentored by a CIO or CISO outside of their organization. This invaluable 1:1 relationship provides a safe environment to discuss any leadership topic or situation, encourages accountability and constructive feedback, and fosters both personal and professional growth.

Capstone

Participants create, present, and implement a real-world marketing plan at their organization in collaboration with their CIO and colleagues. This capstone project is the cumulative application of what they have learned in the IT LDP: creating tangible business value, leading with vision, becoming a strategic partner, communicating with benefits, and influencing the narrative around IT.

Workshops

Leading in a Technology Organization (1-day)

IT Consulting Skills – Becoming a Trusted Advisor (2-days)

Marketing a Technology Organization (2-days)

Building Financial Acumen (1-day)

Find out more at

www.pgh-cio.com/it-ldp

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