

Manitoba Educational Assistant Code of Practice

The *Manitoba Educational Assistant Code of Practice* sets out guidelines and expectations for educational assistants working in Manitoba schools. The *Code* is intended to inspire educational assistants to engage in behaviour appropriate to a school environment and to assist them in serving Manitoba's students with special needs. It is designed to promote a philosophy of inclusion in Manitoba's schools and to provide the province's students with an appropriate education and the continuum of supports and services they require to succeed.

An Educational Assistant:

Acts with honesty, integrity and fairness at all times.

Treats others with dignity and respect, valuing diversity.

Honours the relationship that exists between an educational assistant and students, staff and families.

Maintains confidentiality in all matters pertaining to students, staff and families.

Speaks and acts in a manner appropriate to the school environment, recognizing the importance of being a positive role model.

Works within the defined parameters of the educational assistant role and respects the roles of all others working in the Manitoba school system.

Follows established policies and protocols for lines of authority, channels of communication and legal requirements.

Responds to situations with objectivity and impartiality.

Avoids situations where a conflict of interest may arise and communicates concerns to appropriate staff.

Demonstrates appropriate conduct regarding punctuality, attendance and accountability.

Demonstrates a commitment to lifelong learning and a willingness to participate in on-going development.

Adheres to the collective agreement.