Transporting students is voluntary as owning a car is NOT a condition of employment. Therefore, you have the right to refuse if you are not comfortable.

When transporting students alone, this falls under Workplace Safety & Health legislation of 'Working Alone' and you must have a communication device or be provided with one.

MPI recommends no less than $5 000 000 liability insurance coverage if transporting students for school related activities.

The driver's own insurance coverage under MPI is first payer. This means that, in case of an accident, and the driver, if at fault, would have to assume the financial penalty to their MPI premium rates, as well as a surcharge on their licence.

Depending on the circumstances, it is also possible for the employer to impose discipline, possibly up to termination, if for example; serious injury was the direct result of improper conduct on the part of the driver.

Information checklist when considering transporting students:

- To protect yourself from allegations, harm or an accident, under no circumstances should you be expected to transport (drive) a medically fragile, potentially unstable, distraught or volatile student, alone or accompanied
- Under Workplace Safety & Health legislation, transporting students is considered 'Working Alone', regardless of the type of transportation; (eg. Walking, cycling, city transit, taxi or personal/division owned vehicle. Therefore, you are required to be equipped with a communication device.
- You are responsible for all traffic/parking tickets due to your own negligence
- Should your vehicle be written off due to an accident, regardless of fault, the Division is not responsible and you will need to follow MPI protocol.

** River East Transcona School Division does carry Liability Insurance; however, money cannot replace or reduce trauma, disability and/or loss of life.

IT IS UP TO YOU TO DECIDE WHETHER YOU CHOOSE TO DRIVE A STUDENT OR NOT.
MAKE SURE YOU HAVE READ ALL OF THE ABOVE TO MAKE AN INFORMED DECISION.