



Joseph A. Happe

Happe Mediation, PLC

4656 Timberline Drive, West Des Moines IA 50265

joe@happemediation.com · (515) 577-1390

Schedule on-line: www.nadn.org/joseph-happe

MEDIATION EXPERIENCE

Cases mediated have included district court cases of all kinds: personal injury, products liability, and fire cause and origin cases. Joe has mediated commercial matters, employment, real estate, medical malpractice, legal malpractice and accounting malpractice cases. With his background in construction litigation, he has mediated all types of construction related cases. He has a very active workers' compensation mediation practice.

MEDIATION STATEMENT

The parties to a mediation don't want a mere messenger, they want a mediator with a plan. Developing a settlement plan takes subject-matter experience and with over 33 years of litigation experience, Joe has the background and knowledge to come up with a flexible, active and aggressive plan to settle your case. Lawyers trust his insights into mediation technique and relationships with mediating attorneys.

LITIGATION EXPERIENCE

Civil litigation and trial practice including multiple civil jury trials, multiple bench trials, multiple arbitration hearings before the Division of Workers' Compensation.

Practice areas: personal injury, construction litigation, contract disputes, premises liability, dram shop liability, employment law, products liability, workers' compensation, insurance coverage litigation, asbestos/multi district litigation, professional liability (engineers, architects, doctors of veterinary medicine), medical devices, and general legal counsel.

MARTINDALE HUBBELL RATING

AV Peer Review Rated, AV[®] Preeminent[™] rated by Martindale-Hubbell. (The AV certification mark is a rating from a lawyer's peers ranking him or her at the highest level of professional excellence. A lawyer must be admitted to the bar for 10 years or more to receive an AV-rating.)

PROFESSIONAL RECOGNITION

- Member, Iowa Academy of Trial Lawyers, whose membership is limited to 250 attorneys who have displayed exceptional skills and the highest integrity.
- Fellow, Construction Lawyers Society of America (CLSA). Fellowships available to Iowa lawyers is limited to six attorneys.
- *The Best Lawyers in America*[®], Litigation - Insurance. Joe has been ranked since 2015.
- 2017 *Great Plains Super Lawyers*, Civil Litigation: Defense
- 2015 President's Award recipient from the Iowa Defense Counsel Association
- Fellow, American Bar Foundation
- Fellow, Iowa State Bar Foundation

*The Iowa Supreme Court does not certify lawyers as specialists in the practice of law and certification is not required.

MEMBERSHIPS

- The National Academy of Distinguished Neutrals (www.nadn.org/joseph-happe)
- American Academy of ADR Attorneys (Board Certified*)
- American Bar Association - Forum on Construction Law
- C. Edwin Moore American Inn of Court (Master Level)
- Inns of Mediation (Board Member)
- Iowa Association of Workers Compensation Attorneys
- Iowa State Bar Association
 - Construction Law Section
 - Alternative Dispute Resolution Section, Section Chair
- Polk County Bar Association, Board of Directors Member

EDUCATION

Creighton University School of Law	Omaha, NE, J.D.
Juris Doctor	1985
Creighton University	Omaha, NE, B.A.
Bachelor of Arts in Political Science	1982
Iowa State University	Ames, IA
Political Science/Economics	1978-1980

BAR MEMBERSHIP

State of Iowa	1985
State of Missouri	1986

OTHER

- Church: Pastoral Council (Chairman), Board of Education (Elementary School) (Chairman)
- and numerous other committees
- Member, Catholic Charities Board of Directors
- Member, West Des Moines Human Services Advisory Board
- Polk County Bar Association Board of Directors (2017-present) (Treasurer 2018-present)
- Iowa State Bar Association Board of Governors (2017-present)
- Past member, Board of Trustees, State Historical Society of Iowa
- Past member, Board of Directors, Iowa Historical Foundation (Chairman)
- Past member, Board of Directors, Terrace Hill Society Foundation (President)

TO SCHEDULE A MEDIATION

To schedule a mediation, please email joe@happemediation.com, or call Joe at (515) 577-1390.

For available dates, see calendar: www.happemediation.com

Hourly rates are \$285.00 per hour for preparation and mediation sessions. Travel time is billed at \$100 per hour, and mileage, airline fees, and hotel expenses may apply. No administrative fee, cancellation fee, or hourly minimums are charged. Different hourly rates for multi-party or multi-day mediations may apply on a case by case basis.