



SB SOS LLC & CLIENT CONFIDENTIALITY

In the course of an employment relationship, the employer (SB SOS LLC) may disclose trade secrets or other confidential information to the employee. So long as the information is proprietary to SB SOS LLC, is revealed in confidence, and is not of general knowledge, the employee has a common law duty to the employer to safeguard the employer's information. The duty continues after the employment relationship ends.

Also in the course of an employment relationship with SB SOS LLC your work environment will include private homes, retirement communities, housing complexes and other non-public arenas. The highest level of Client confidentiality is expected to be maintained.

- **Employees must not disclose the names, addresses or circumstances of Clients unless expressly authorized to do so in the course of their work by SB SOS LLC owners.**
- **Employees may not take photographs, sketches or any digital recordings of the Client and their belongings unless authorized to do so in the course of their work by SB SOS LLC owners.**
- **Any authorized photographs taken must not be shared, viewed, stored without express permission from SB SOS LLC ownership.**

Applicant

I have read, understand and agree to the Client Confidentiality Agreement

Name: _____ Signature: _____ Date: _____



PHOTO RELEASE

I hereby consent and agree to the following: I hereby grant SB SOS LLC the irrevocable, royalty-free, perpetual, unlimited right and permission to use, distribute, publish, exhibit, digitize, broadcast, display, modify, create derivative works of, reproduce or otherwise use my name, picture, likeness and voice (including any video footage of the same), for any purpose including, without limitation, any use for educational, advertising, non-commercial or commercial purposes in any manner or media whatsoever including, without limitation, on the internet and in print campaigns. I agree that I have no interest or ownership in any of the Media.

I shall have no right of approval, no claim to compensation and no claim (including, without limitation, claims based upon invasion of privacy, defamation or right of publicity) arising out of any use, alteration, blurring, illusionary effect or use in any composite form of my name, picture, likeness and voice. I hereby release and hold harmless SB SOS LLC from any claim for injury, compensation or negligence.

Applicant

I have read, understand and agree to the Photo Release standards

Name: _____ Signature: _____ Date: _____