**2024 Reference Sheet**

**Personal Exemption Has Been Eliminated**

|  |  |  |  |
| --- | --- | --- | --- |
| **Standard Deduction** | | **2024** | **2025** |
| **Basic Amount** | MFJ & SS | $29,200 | $30,000 |
|  | Head of Household | $21,900 | $22,500 |
|  | Single & MFS | $14,600 | $15,000 |
| **Additional Amount > 65 and Blind** | MFJ & SS | $1,550 | $1,600 |
|  | Others (S & HH) | $1,950 | $2,000 |
| **Dependent Standard Deduction (Higher of two)** | Base Amount | $1,300 | $1,350 |
| **Or** | Amount Listed plus Earned Income | $450 | $450 |

S (1)—single MFJ (2)—married filing jointly

HH (4)—head of household MFS (3)—married filing separately

SS (5)—surviving spouse

**Medical AGI (Adjusted Gross Income) Deduction Threshold Decreased to 7.5%**

|  |  |
| --- | --- |
| **2024 Must file Return if Gross Income Exceeds**  **& Health Care Filing Threshold** | |
| S under 65 | $14,600 |
| S 65 or over | $16,550 |
| HH under 65 | $21,900 |
| HH 65 or over | $23,850 |
| MFJ both under 65 | $29,200 |
| MFJ one 65 or over | $30,750 |
| MFJ both 65 or over | $32,300 |
| MFS any age | $5 |
| SS with children under 65 | $29,200 |
| SS with children 65 or over | $30,750 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **2024 Tax Brackets** | | | | |
| Filing Status | MFJ & SS | HOH | MFS | Single |
| 10% | $0-$23,200 | $0-$16,550 | $0-$11,600 | $0-$11,600 |
| 12% | $23,201- $94,300 | $16,551-$63,100 | $11,601-$47,150 | $11,601-$47,150 |
| 22% | $94,301 - $201,050 | $63,101-$100,500 | $47,151-$100,525 | $47,151-$100,525 |
| 24% | $201,051-$383,900 | $100,501-$191,950 | $100,526-$191,950 | $100,526-$191,950 |
| 32% | $383,901-$487,450 | $191,951-$243,700 | $191,951-$243,725 | $191,951-$241,725 |
| 35% | $487,451-$731,200 | $243,701-$609,350 | $243,726-$609,350 | $243,726-$609,350 |
| 37% | $731,201+ | $609,351+ | $609,351+ | $609,651+ |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **2025 Tax Brackets** | | | | |
| Filing Status | MFJ & SS | HOH | MFS | Single |
| 10% | $0-$23,850 | $0-$17,000 | $0-$11,925 | $0-$11,925 |
| 12% | $23,851-$96,950 | $17,001-$64,850 | $11,926-$48,475 | $11,926-$48,475 |
| 22% | $96,951-$206,700 | $64,851-$103,350 | $48,476-$103,350 | $48,476-$103,350 |
| 24% | $206,701-$394,600 | $103,351-$197,300 | $103,351-$197,300 | $103,351-$197,300 |
| 32% | $394,601-$501,050 | $197,301-$250,500 | $197,301-$250,525 | $197,301-$250,525 |
| 35% | $501,051-$751,600 | $250,501-$626,350 | $250,526-$626,350 | $250,526-$626,350 |
| 37% | $751,601+ | $626,351+ | $626,351+ | $626,351+ |

**Long Term Capital Gains and Dividends Tax Rates**

|  |  |  |  |
| --- | --- | --- | --- |
| **Filing Status** | **2024 Income** | **2025 Income** | **Long-Term** |
| Single | $0 - $47,025  $47,026 - $518,900  $518,901 or more | $0 - $48,350 $48,351 - $533,400 $533,401 or more | 0%  15%  20% |
| MFJ & SS | $0 - $94,050  $94,051 - $583,850 $583,851 or more | $0 - $96,700  $96,701 - $600,050 $600,051 or more | 0%  15%  20% |
| HH | $0 - $63,000  $63,001 - $551,350 $551,351 or more | $0 - $64,750 $64,751 - $566,700 $566,701 or more | 0%  15%  20% |
| MFS | $0 - $47,025  $47,026 – $291,850 $291,851 or more | $0 - $48,350 $48,351 - $533,400 $533,401 or more | 0%  15%  20% |
| Recaptured Sec 1250 Gain | | | 25% |
| Collectibles | | | 28% |

|  |  |  |
| --- | --- | --- |
| **Alternative Min Taxable Income Exemption (AMT)** | | |
|  | **2024** | **2025** |
| Single & HH | $85,700 | $88,100 |
| MFJ & SS | $133,300 | $137,000 |
| MFS | $66,650 | $68,650 |
| Estates & Trusts | $29,900 | $30,700 |

The income level for the phase out of AMT exemption is adjusted for inflation each year. See IRS Table.

**2024 Payroll Withholding Rates 2025 Payroll Withholding Rates**

FICA (SS) 6.2% Maximum Wage $168,600 FICA (SS) 6.2% Maximum Wage $176,100

Medicare 1.45% No Max Wage Medicare 1.45% No Max Wage

**2024 Self Employment Tax Rates 2025 Self Employed Tax Rates**

FICA (SS) 12.4% Maximum Wage $168,600 FICA (SS) 12.4% Maximum Wage $176,100

Medicare 2.90% No Max Wage Medicare 2.90% No Max Wage

#Individuals with an earned income of more than $200,000 ($250,000 for married couples filing jointly) pay an additional 0.9 percent in Medicare taxes.

**2024 Part B/ Part D Premiums for High-Income Taxpayers**

|  |  |  |  |
| --- | --- | --- | --- |
| MAGI Single | MAGI Joint | Part B Premium | Part D Premium (Varies by plan choice +) |
| $0.00 - $103,000 | $0.00 - $206,000 | $174.70 | $0.00 |
| $103,001- $129,000 | $206,001- $258,000 | $244.60 | $12.90 |
| $129,001- $161,000 | $258,001- $322,000 | $349.40 | $33.30 |
| $161,001- $193,000 | $322,001- $386,000 | $454.20 | $53.80 |
| $193,001- $500,000 | $386,001- $750,000 | $559.00 | $74.20 |
| $500,001 or more | $750,001 or more | $594.00 | $81.00 |

**2025 Part B/ Part D Premiums for High-Income Taxpayers**

|  |  |  |  |
| --- | --- | --- | --- |
| MAGI Single | MAGI Joint | Part B Premium | Part D Premium (Varies by plan choice +) |
| $0.00 - $106,000 | $0.00 - $212,000 | $185.00 | $0.00 |
| $106,001- $133,000 | $212,001- $266,000 | $259.00 | $13.70 |
| $133,001- $167,000 | $266,001- $334,000 | $370.00 | $35.30 |
| $167,001- $200,000 | $334,001- $400,000 | $444.90 | $57.00 |
| $200,001- $500,000 | $400,001- $750,000 | $591.90 | $78.60 |
| $500,001 or more | $750,001 or more | $628.90 | $85.80 |

**IRA and Retirement Plan Limits**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **2024** | **2025** |
| IRA Contribution Limit | Under Age 50 | $7,000 | $7,000 |
|  | Age 50 and Over | $8,000 | $8,000 |
| SEP Contribution Limit |  | $69,000 | $70,000 |
| SARSEP Cont. Limit | Under Age 50 | $23,000 | $23,500 |
|  | Age 50 and Over | $30,500 | $31,000 |
| Defined Benefit Plan - Max Benefit |  | $275,000 | $280,000 |
| Defined Contribution Plan | Contribution Limit | $69,000 | $70,000 |
|  | Max Compensation Considered | $345,000 | $350,000 |
| 401 (k) & TSA Deferral Limits | Under Age 50 | $23,000 | $23,500 |
|  | Age 50 and Over | $30,500 | $31,000 |
| Simple Plan | Under Age 50 | $16,000 | $16,500 |
|  | Age 50 and Over | $19,500 | $20,000 |

|  |  |  |  |
| --- | --- | --- | --- |
| **2024 Traditional IRA Phase Out AGI Thresholds** | | **2024 Roth IRA Phase Out AGI Thresholds** | |
| Single & HH | $77,000- $87,000 | Single & HH | $146,000- $161,000 |
| MFJ & SS | $123,000- $143,000 | MFJ & SS | $230,000- $240,000 |
| MFS | Less than $10,000 | MFS | Less than $10,000 |

|  |  |  |  |
| --- | --- | --- | --- |
| **2025 Traditional IRA Phase Out AGI Thresholds** | | **2025 Roth IRA Phase Out AGI Thresholds** | |
| Single & HH | $79,000- $89,000 | Single & HH | $150,000- $165,000 |
| MFJ & SS | $126,000- $146,000 | MFJ & SS | $236,000- $246,000 |
| MFS | Less than $10,000 | MFS | Less than $10,000 |

**Health Savings Accounts**

|  |  |
| --- | --- |
| **Maximum Contributions** | |
| **2024** | **2025** |
| Single - $4,150 | Single - $4,300 |
| Family - $8,300 | Family - $8,550 |
| 55+ Catch Up - $1,000 | 55+ Catch Up - $1,000 |

**American Opportunity Tax Credit**

Cost of tuition, books, and supplies up to $2,500 per student. 100% credit of first $2,000 then 25% of next $2,000. 40% is refundable up to $2,500.00 per student. Students may only claim this credit for 4 tax years of post-secondary undergraduate school or other recognized education credentials. Students must be enrolled at least half time. You can choose the education benefit that will give you the lowest tax.

|  |  |
| --- | --- |
| **American Opportunity Tax MAGI Range** | |
| Single, HH, & SS | $80,000 - $90,000 |
| MFJ | $160,000- $180,000 |
| MFS | Not Allowed |

**Lifetime Learning Credit**

Cost of tuition, books, supplies, and courses up to $2,000 per tax return. This is available for all years of post-secondary education and/or courses to acquire or improve job skills. Credit can be used for one or more courses. You can choose the education benefit that will give you the lowest tax.

|  |  |
| --- | --- |
| **Lifetime Learning Tax MAGI Range** | |
| Single, HH, & SS | $80,000 - $90,000 |
| MFJ | $160,000 - $180,000 |
| MFS | Not Allowed |

**Student Loan Interest**

One can claim up to $2,500 of paid student loan interest.

|  |  |  |
| --- | --- | --- |
| **Student Loan Interest Tax MAGI Range 2024** | | **Student Loan Interest Tax MAGI 2025** |
| Single, HH, & SS | $75,000 - $90,000 | $85,000 - $100,000 |
| MFJ | $150,000 - $180,000 | $170,000 - $200,000 |
| MFS | Not Allowed | Not Allowed |
|  |  |  |

**Retirement Saving Credit**

|  |  |  |  |
| --- | --- | --- | --- |
| **2024 Saver’s Credit – up to $1,000 (Single and HOH) ($2,000 if MFJ)** | | | |
| **Credit Rate** | **MFJ** | **HH** | **S, MFS, SS** |
| 50% of contribution | Up to $46,000 | Up to $34,500 | Up to $23,000 |
| 20% of contribution | $46,001-$50,000 | $34,501-$37,500 | $23,001-$25,000 |
| 10% of contribution | $50,001-$76,500 | $37,501-$57,375 | $25,001-$38,250 |
| 0% of contribution | more than $76,500 | more than $57,375 | more than $38,250 |

|  |  |  |  |
| --- | --- | --- | --- |
| **2025 Saver’s Credit – up to $1,000 (Single and HOH) ($2,000 if MFJ)** | | | |
| **Credit Rate** | **MFJ** | **HH** | **S, MFS, SS** |
| 50% of contribution | Up to $47,500 | Up to $35,625 | Up to $23,750 |
| 20% of contribution | $47,501-$51,000 | $35,626-$38,250 | $23,751-$25,500 |
| 10% of contribution | $51,001-$79,000 | $38,251-$59,250 | $25,501-$39,500 |
| 0% of contribution | more than $79,000 | more than $59,250 | more than $39,500 |

**Earned Income Credit (EIC)** See Chart

**Dependent Care Credit (under age 13 or spouse/dependent mentally or physically unable to care for self.)**

Indexed between 20% and 35% up to $3,000 for the first child and up to $6,000 if more than one child. Tax form 2441 provides income and tax credit information.

15,000 and less .35 21,000—23,000 .31 29,000—31,000 .27 37,000—39,000 .23

15,000—17,000 .34 23,000—25,000 .30 31,000—33,000 .26 39,000—41,000 .22

17,000—19,000 .33 25,000—27,000 .29 33,000—35,000 .25 41,000—43,000 .21

19,000—21,000 .32 27,000—29,000 .28 35,000—37,000 .24 43,000+ .20

**Adoption Credit**

For 2024, the credit allowed for an adoption is $16,810. Phase-outs do apply beginning at taxpayers with modified adjusted gross income (MAGI) more than $252,150 and eliminated for taxpayers with MAGI of $292,150 or more.

For 2025, the credit allowed for an adoption of a child is $17,280. Phase-outs do apply beginning at taxpayers with modified adjusted gross income (MAGI) more than $259,190 and eliminated for taxpayers with MAGI of $299,190 or more.

**Estimated Tax Rule**

If you expect to owe over $1000, then 90% of expected 2025 tax or 110% of 2024 tax if Adjusted Gross Income exceeds $150,000 MFJ, or $75,000 Single, MFS and HH.

**Simple Home Office Deduction (Federal only For Pennsylvania must use actual expenses)**

Typically, it is $5 per square feet up to 300 square feet. Maximum Deduction is $1,500.

**Maximum Gift Allowance**

For 2024, the Maximum Gift Allowance is $18,000 per year per person. It will increase to $19,000 in 2025.

**Foreign Earned Income Exclusion**

2024- $126,500  
2025- $130,000

**2024: Itemized deductions rules:**

* Unreimbursed medical expenses more than 7.5 percent of taxpayers’ AGI are deductible, regardless of the taxpayer’s age.
* State and local taxes are deductible only up to $10,000.
* Mortgage interest deduction on mortgage debt incurred after December 15, 2017, is limited to interest on no more than $750,000 of such debt (formerly $1 million)
* Home equity debt interest deduction is suspended (other than for home equity loans to buy build or substantially improve the taxpayer’s home that secures the loan).
* The AGI limitation on cash contributions to certain private foundations and public charities is 60 percent.
* Miscellaneous itemized deductions subject to 2 percent of AGI limitation are suspended.
  + Uniforms, union dues, business-related meals, entertainment, travel
  + Job-related & unreimbursed employee expenses
  + Tax prep fees.
  + Investment expenses, including management fees.
  + Safe deposit box fees
* Casualty & theft loss (must be attributed to a Federal disaster).
* Amounts paid in exchange for college athletic event seating rights “seat license” are disallowed.
* Moving expense deduction is suspended except for active-duty military (and moving expense reimbursement is taxable).
* Deduction of paid alimony (and inclusion in recipient income) is suspended for agreements executed after December 31, 2018
* Phase-out of itemized deductions is suspended. No limit on amounts.
* The Required minimum withdrawal age is now 73 effective January 1, 2023. The 72 age is still in effect for years prior to January 1, 2022. The 70 ½ age is still in effect for years prior to January 1, 2021.
* Inherited IRAs for non-spouses now have a 10-year distribution period instead of lifetime frame for prior years.
* There is now an allowed exception for withdrawals from retirement plans for qualified birth or adoption expenses. This eliminates the 10% penalty.
* Allowance of qualified Disaster Distributions of up to $100,000 per disaster from a retirement account.
* There is no longer an allowance of Mortgage Insurance Premiums as an itemized deduction.

**Modified Accelerated Cost Recovery System (MACRS) Depreciation System**

**And Straight-Line Depreciation System\***

|  |  |  |
| --- | --- | --- |
| **Class** | **Typical Assets** | **Deprecation Method** |
| 3-year | Small tools, tractors, horses, specialized manufacturing | 200% Decl. Bal. |
|  | Devices. |  |
|  |  |  |
| 5-year | Computers, autos, light trucks, small aircraft, | 200% Decl. Bal. |
|  | construction equipment, research and |  |
|  | Development property. |  |
|  |  |  |
| 7-year | Office furniture, fixtures, and equipment, commercial | 200% Decl. Bal. |
|  | Aircraft, and most machinery. |  |
|  |  |  |
| 10-year | Specialized heavy manufacturing machinery, mobile | 200% Decl. Bal. |
|  | Homes. |  |
|  |  |  |
| 15-year | Billboards, service station buildings, and telephone | 150% Decl. Bal. |
|  | Equipment. |  |
|  |  |  |
| 20-year | Sewer pipes, most utility property, land improvements. | 150% Decl. Bal. |
|  |  |  |
| 27.5 year | Residential real estate property. | Straight Line |
|  |  |  |
| 31.5 year | Office and other non-residential real estate property. | Straight Line |
|  |  |  |

\*Straight-line is a system that uses the cost of the product divided by the number of years.

**Qualified Child Tie Breaker Chart**

QUALIFIED!

NOT QUALIFIED!

QUALIFIED!

IS THE TAXPAYER THE PARENT WITH WHOM THE CHILD LIVED WITH FOR THE GREATER PART OF THE YEAR?

ARE TWO OF THE PERSONS THE CHILD’S PARENTS?

IS THE TAXPAYER ONE OF THE PERSONS AND ALSO THE CHILD’S PARENT?

IS THE TAXPAYER THE PERSON WITH THE HIGHST AGI?

DID THE PARENTS FILE JOINTLY?

IS THE TAXPAYER THE PARENT WITH THE HIGHER AGI?

DID THE CHILD LIVE WITH BOTH PARENTS THE SAME AMOUNT OF TIME DURING THE YEAR?

QUALIFIED!

START HERE

IS THE DEPENDENT A QUALIFYING CHILD OF MORE THAN ONE PERSON?

NO

YES

YES YES

NO NO

YES YES NO

IS THE TAXPAYER’S AGI HIGHER THAN THE HIGHEST AGI OF ANY OF THE CHILDS PARENTS?

NO

NO

YES YES

YES YES NO

NO

**Tie Breaker Rules**

Only one person can use the same qualifying child. If a child is the qualifying child of more than one person, only one person can claim the child as a qualifying child for all the following tax benefits.

EITC Dependency Exemption for the Child Child tax credit

* Head of Household filing status
* Credit for child and dependent care expenses
* Exclusion for dependent care benefits

The other person(s) cannot take any of the six tax benefits listed above unless he or she has a different qualifying child\* If they cannot agree on who claims the child as a qualifying child, and more than one person claims tax benefits using the same child, the tiebreaker rule explained below applies. If the other person is a spouse and they file joint return, the rules do not apply.

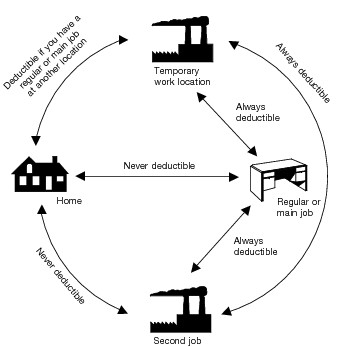
**Under the Tiebreaker Rule, the Child is treated as a qualifying Child only by:**

* The parents if they file a joint return.
* The parent, if only one of the people is the child’s parent.
* The parent with whom the child lived the longest during the tax year, if two of the persons are the child’s parent and they do not file a joint return together.
* The parent with the highest adjusted gross income (AGI) if the child lived with each parent for the same amount of time during the tax years, and they do not file a joint return together.
* The person with the highest AGI, if no parent can claim the child as a qualifying child.
* A person with the higher AGI than any parent who can claim the child as a qualifying child but does not claim the child.

**Transportation Expense Guidelines**

|  |  |  |
| --- | --- | --- |
| **Auto Mileage Rates** | **2024** | **2025** |
| Business | $0.67 | $0.70 |
| Depreciation Element | $0.30 | $0.33 |
| Moving | $0.21 | $0.21 |
| Medical | $0.21 | $0.21 |
| Charity (not inflation Adjusted) | $0.14 | $0.14 |

**DOT Governed Rules on What IS Deductible or Not Deductible**

* + Home to main Job **is NOT** deductible or vice versa.
  + Home to Second Job **is NOT** deductible or vice versa.
  + Main Job to Second Job **IS** deductible or vice versa.
  + Main Job to Temporary Work Place **IS** deductible or vice versa.
  + Home to Temporary Work Place **IS** deductible or vice versa 

**Differences between IRS Individual Income Tax Return and PA Personal Income Tax**

**Taxable Income -** Taxable on the state level, but not on the federal level.

* Active and passive losses are not allowed. The maximum write down is to zero.
* Housing allowances for ministers and military are taxable.

**Non-Taxable Income -** Taxable on the federal level, but not on the state level.

* Social Security earnings
* Railroad retirement
* Alimony
* Pensions for retired individuals with Code 7 in Box 7 of 1099R
* Active and reserve duty military earnings of PA residents for out of state periods
* 1099C income for personal debts

**Points of Interest for PA Personal Income Tax**

* Pennsylvania does not allow bonus depreciation.
* Maximum 179 Deduction is $25,000
* Pension or IRA distribution for individuals showing Code 1 in Box 7 of 1099R is only taxed for amounts that exceed the cost basis.
* Pennsylvania allows deductions from income for Section 529 Education and 529A Able Plans.
* Pennsylvania Tax Forgiveness calculations must include the following forms of income:
  + Alimony • Insurance proceeds and inheritance
  + Gifts, prizes, or awards • Non-resident Income
  + Non-taxable military income • Gain selling your personal residence.
  + Non-taxable tuition assistance

**Points of Interest for Local Earned Income Tax Return**

* S-Corp Profits are not taxable on the local.
* Only wages and Self-Employed income are normally taxed. Housing Allowances are not taxable.
* Pension or IRA distribution for individuals showing Code 1 in Box 7 of 1099R is only taxed for amounts that exceed the cost basis.
* Assorted items that are taxable for both PA & Local taxes
  + Winning prizes for work related events
  + Honoraria
  + Expert witness fees
  + Executor fees

Where Pennsylvania residents are employed in another state and subject to a state or local income tax at their place of employment, the local taxing body must credit against their liability for any local taxes up to the amount of tax paid out of state.

* The same dollar of the out-of-state tax cannot be claimed as credit against liability for both state and local taxes in Pennsylvania, but the credit can be divided and apportioned against Pennsylvania state and local tax liability.
* Tax payments made voluntarily to another state do not qualify for the credit; there must be evidence the taxpayer was legally liable for the out-of-state taxes. This credit does not extend to taxes paid to foreign countries.
* Credit for taxes paid to other states is limited to the amount payable to the Pennsylvania political subdivision on that portion of the taxpayer's income which was subject to taxation by the other state.