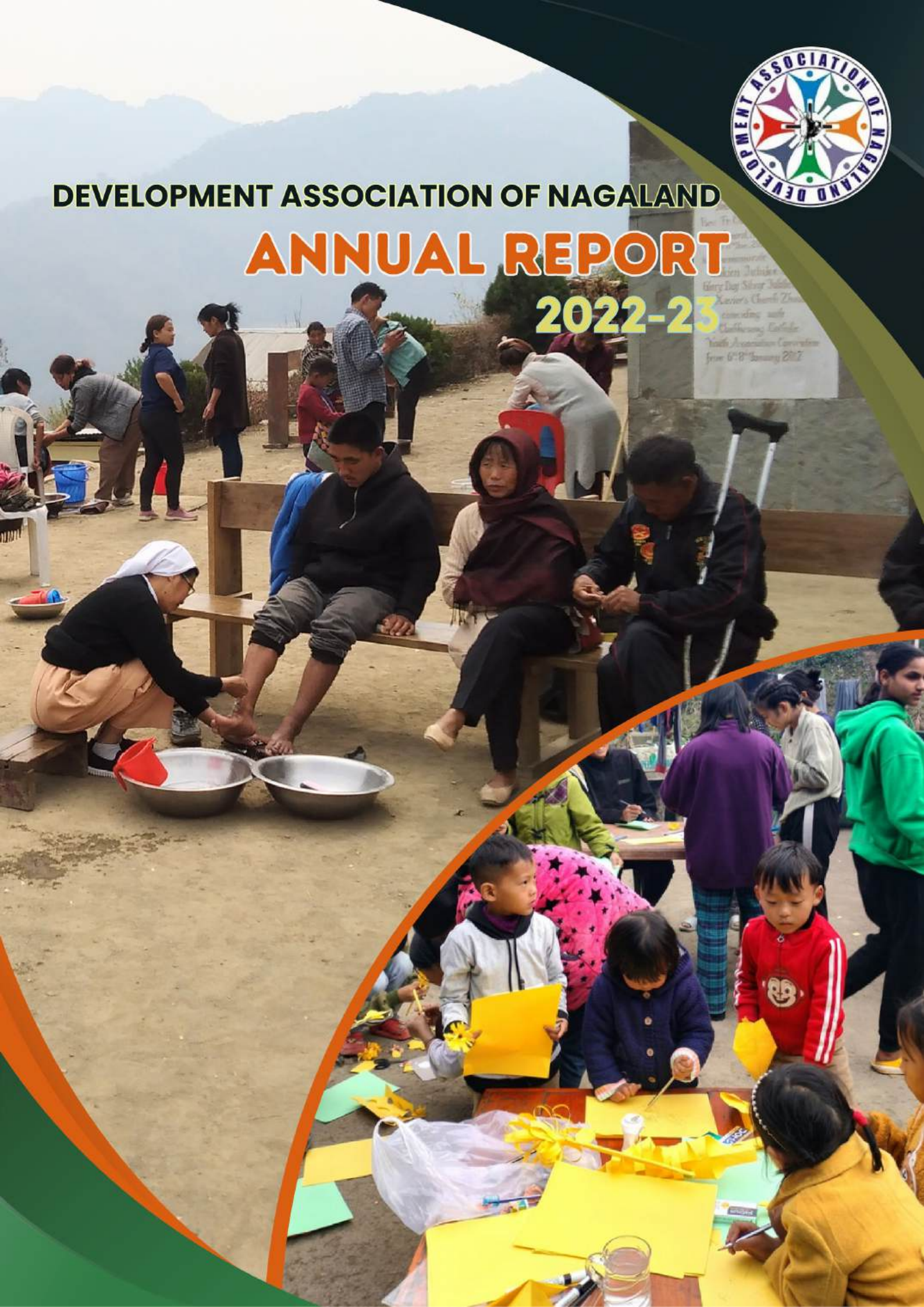




DEVELOPMENT ASSOCIATION OF NAGALAND

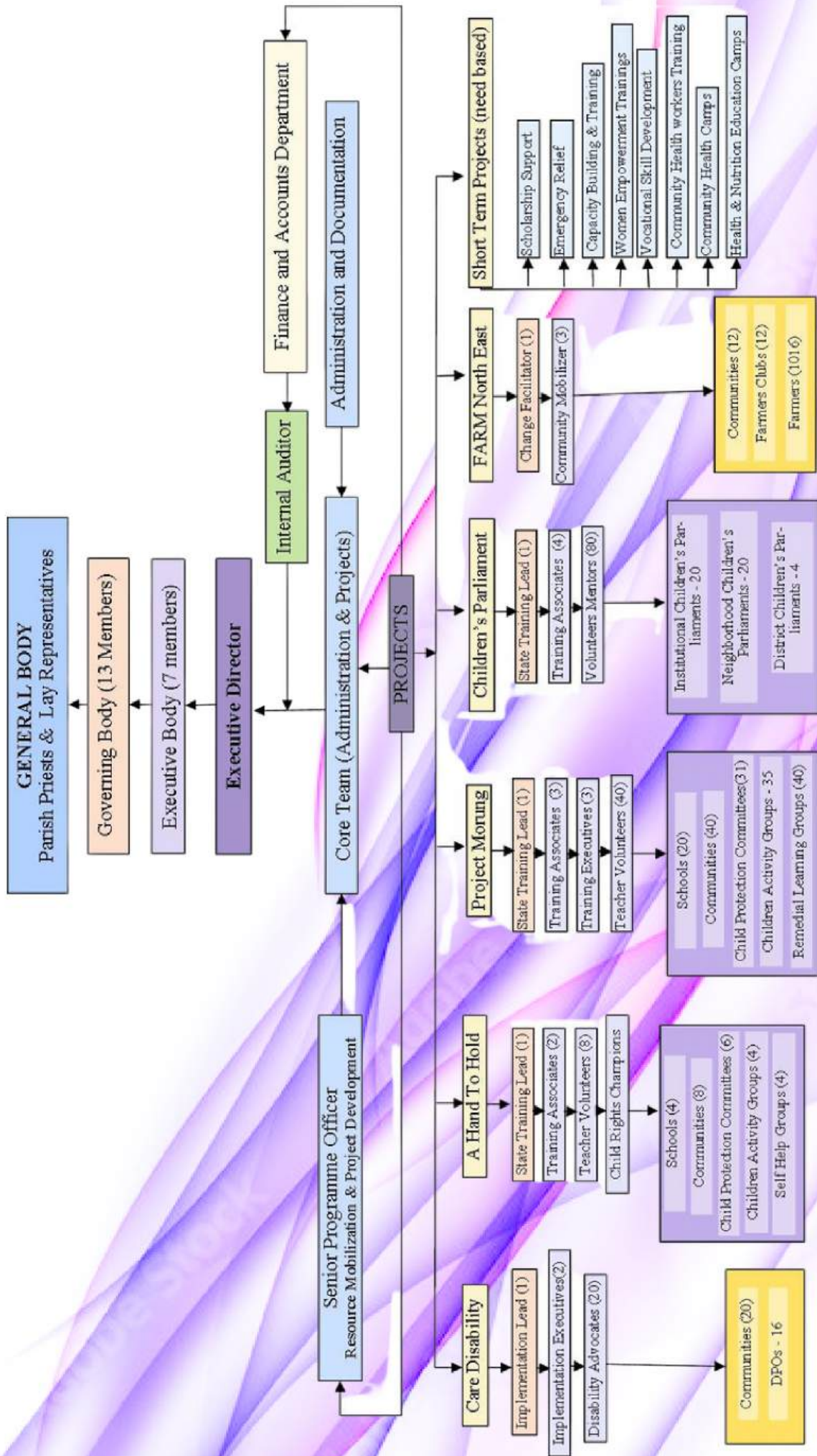
ANNUAL REPORT

2022-23



For the
Year 2022-23
Commencement
of the
New Jubilee
Year Day Silver Jubilee
Celebration
in
conjunction with
the
Youth Association Convention
from 6th to 8th January 2023

ORGANOGRAM



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MESSAGE FROM THE PRESIDENT



Dear Friends,

Greetings from Bishop's House, Kohima, Nagaland!

The Development Association of Nagaland, has completed another year of steadfast engagement in identifying, analyzing, planning and intervening in issues that are relevant to the needs of the people of Nagaland.

At the very outset, I would like to thank the director Rev. Fr. Charles Stanislaus for his contributions to the organization and the people of Nagaland for the past 7 years. Under his leadership, the organization has been able to plan and carry out new interventions through which thousands of individuals have benefitted across Nagaland.

I welcome Rev. Fr. Sajan Joseph, who has taken over as the Executive Director of DAN from August 2022. I do believe his administrative skills and experiences will contribute to further growth and development of the organization.

As we reflect on the past year, we are filled with gratitude for the many people who have made our work possible. Our donors, volunteers, staff and partners have all played a vital role in helping us to achieve our goals.

In 2022, we were able to reach out to over 10000 people in need especially children and the persons with disabilities. We have been able to facilitate the change momentum in 150 communities spread across 8 districts of Nagaland. We also worked to advocate for change on behalf of those who are often overlooked or marginalized.

We are proud of the work we have done, but we know that there is still much more to be done. The world is facing a number of challenges, such as poverty, hunger, and climate change. We are committed to working towards a more just and equitable world and we believe that our work is essential to achieving that goal.

We would like to thank you for your continued support. Your generosity and support allow us to continue our work and make a difference in the lives of those who need it most.

With Prayers and blessings,

Most Rev. James Thoppil
Bishop, Diocese of Kohima

MESSAGE FROM THE DIRECTOR



Dear Friends

I am glad to present you the Annual Report of DAN for the year 2022-2023. This annual Report is the visible sign of the growth of DAN's achievements in Nagaland.

DAN, through its commitment in bringing about positive and social transformation, plays a prominent role in improving the lives of those who need it the most, through its timely interventions and dynamic activities. DAN in Nagaland is committed to empowering the poor and the marginalised, the powerless and voiceless, across Nagaland. Over the years we have been focusing on balanced and wholistic empowerment, development and growth of individuals and communities through our interventions at grass root level and people- oriented projects and activities.

I would like to place on record my appreciation and thankfulness to our faithful and the dedicated staff of DAN for their commendable service and availability. I take this opportunity to thank our benefactors and sponsors, partners and well-wishers, our field staff, volunteers, stakeholders and beneficiaries, civil authorities, collaborators and friends for your great support and constant encouragement, and patient accompaniment.

It's my pleasure to thank Fr. Charles Stanislaus, my immediate predecessor, who has selflessly served the organisation and made enormous contributions in the last eight years as an efficient director. As I place before you the first annual magazine of the DAN under my leadership, may I humbly request all of you to continue to support our honest efforts with your vibrant and constant collaborations, valuable contributions and accompanying prayers. Let us join together and continue to empower and capacitate the weaker sections of the society for a better tomorrow. May God continue to give us the strength, courage and conviction to serve the poor, the needy and the marginalized!

Looking forward to your continued support and cooperation,

Rev. Fr. Sajan Joseph
Executive Director, DAN

202-2023

AT A GLANCE!

PROJECT MORUNG

5 districts
40 Communities
34 Child Protection Committees
6351 Children

CARE DISABILITY

3 Districts
20 Communities
325 Persons with disabilities
2349 Family Members

FARM NORTHEAST

1 District
12 Communities
1018 Families
4325 Family Members

CHILDREN'S PARLIAMENT

5 districts
20 Communities
45 Children's Parliaments
1252 Children

A HAND TO HOLD

3 Districts
8 Communities
1360 Children
126 SHG members

SCHOLARSHIP SUPPORT

11 Institutions
100 Children





CARE DISABILITY

Community Action for Rehabilitation and Empowerment of People with Disabilities in Nagaland (CARE-Disability) Phase-II

2022-24

The CARE Disability Project is a comprehensive community led initiative for the rehabilitation of persons with disabilities in the rural areas of Nagaland. The project focuses on identification of people with disabilities, formation of disabled people's organizations, creating linkages with the government and non-government organizations, initiating skill education and income generative activities and ensuring education for children with disabilities along with sensitization and capacity building of stakeholders at all levels with regard to inclusion and promotion of rights of differently abled people.

GOAL

Individuals with disabilities experience equal rights to independence and choice, are free from discrimination, have access to information and services, are integrated into community life, and are empowered to realise their full potential through community engagement and participation.

- To activate communities to promote and protect the rights of people with disabilities through attitudinal changes and initiatives within the community.
- To provide quality, comprehensive and up-to-date information on welfare schemes and programmes and ensure implementation as well as utilization by disabled people.
- To empower People with Disabilities to make independent choices, voice their opinions and to take part in decision making processes as well as to engage in common activities.
- To ensure that people with disabilities have an adequate income and are facilitated, to the extent possible, to undergo vocational training programmes and take up employment/livelihood activities.

KEY DELIVERABLES

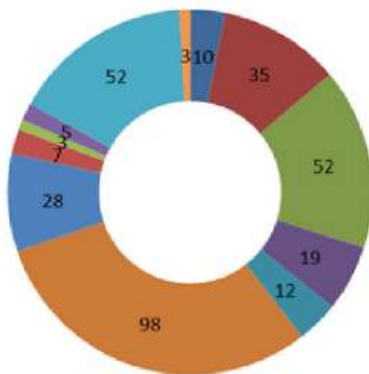
- Identify and enlist all differently abled persons in the targeted communities
- Facilitate Assessment and certification to all identified persons with disabilities
- Capacitate PwDs and family members.
- Nurture Differently Aabled Persons Organizations
- Facilitate skill development trainings for persons with disabilities.
- Sensitize and engage communities to build more inclusive spaces for PwDs.
- Communities, Churches and Institutions include disability in their plans and programmes.

ACHIEVEMENTS

- 324 individuals have been identified and are being followed up regularly from the targeted villages.
- Facilitated Assessment of 125 PwDs of which 97 persons received disability certificate 94 person avail their UDID Card.
- Assistive Devices were distributed to 49 persons during the project period.
- 2 Family retreats were conducted with the support of the community and the churches with the families of 54 persons with disabilities.
- 18 Village level DPOs have been formed and nurtured, 4 block-level DPOs have been formed, and linked with the State Level DPOs
- One state level consultation meeting was held with the presence of the State Disability Commissioner and Nagaland State Disability Forum in which 24 PwDs from the target locations participated.
- 37 communities observed the World Disability Day on their own. 12 communities have pledged to set apart a day for celebrating the lives of the people with disabilities.
- DPOs are being recognized at the local and state level. They are recognized as a unit in the community and are given invitations during community events.
- The network of organizations working in disability in being enhanced. 10 institutions and organizations are currently engaged in referrals and linkages with DAN



REACH OUT



- Blindness
- Low vision
- Hearing impairment
- Speech Impairment
- Hearing & Speech
- Locomotor disability
- Mental illness
- Intellectual Disability
- Autism
- Cerebral Palsy
- Multiple Disabilities
- Others



FAMILY RETREATS FOR PWDS

The 2 day long family retreats for the differently abled and the family members were organized in the villages of Zhavame and Lephori in collaboration with the local churches, community organizations and youth groups.

The event at Lephori was held on 17th and 18th March 2023 with the participation of 23 differently abled persons and their family members.

Ms. Ashe Kiba, General Secretary, Nagaland State Disability Forum was the chief resource persons for the event. Community Leaders, church leaders and youth participated in the different sessions of the family gathering.



The Family Retreat at Zhavame was held on 10-11 March 2023 with participation of 20 differently abled persons and their family members. 10 youth volunteers 11 women volunteers and a number of community and church leaders and religious attended the different session of the programme.

Ms. Fatima Vikengunu Kera, President, Nagaland State Disability Forum was the chief resource person for the event.

During the two days of fellowship programme, the Zhavame Catholic women extended their service in cooking and serving. the youth volunteers from the community assisted the project team to facilitate the different activities of the event. The village, church and student leaders were present during the two days programme and took active part in the activities.. Junior Carmelite Sisters from House of Charity Mumbai also participated in the programme and shared about their work and encouraged the participants.



The key highlights of the event included, input sessions, prayer fellowships, sharing and testimonies, role play, fun games and grooming of the persons with disabilities.

The women group of the community voluntarily came forward to prepare and serve food for the participants. 15 youth were voluntarily engaged in the overseeing the logistic arrangements and event management.



TRAINING OF DISABILITY ADVOCATES

The training of Disability Advocates was held from 20th – 23rd September, 2022 at DAN Conference Hall. One each volunteer from the targeted communities attended the programme. The main sessions included; “Referral Mechanism for Treatment and Schemes entitled to Persons with Disability” by Dr. Imlitemsu Ozukum, In-Charge District Disability Rehabilitation Centre, Dimapur, and “Types of Disability” by Miss Ashe Kiba Programme Coordinator State Commission for Persons with Disability, Kohima. The trainees were further capacitated on the strategies and activities of the project and how they can contribute towards the welfare of the people with disabilities.

The Disability advocates have helped in identifying and assessing the persons with disabilities in their respective communities. The Disability Advocates assists the project team for outreach and mobilization, home visits and also assists the persons with disability in availing their disability certificate at the District hospitals. The disability advocates have helped the PwDs in their village to travel to Dimapur for disability assessment and certification.



OBSERVATION OF DISABILITY DAY

The project team carried out comprehensive one to one meetings with the pastors in the targeted villages sharing the concept and meaning in observing the disability day at the church level. During the interaction the project teams also shared the importance of identifying the persons with disability in their respective churches and promoting inclusiveness which will reduce stigma and discrimination associated with disability.

37 observances were carried out in different denominational churches in November and December 2022.

CARE-Disability Project beneficiaries also participated in Disability Fun Fair organized by State Disability Commissioner at NBCC Convention Centre, Kohima. 4. beneficiaries from Meluri village, Khumiasii village and Nerhema village came with their product and participated in fair showcasing the products .



Highlights



DPO FORMATION & CAPACITY BUILDING

Capacity Building for PwDs and families were carried out in 18 villages. The session focused on generating in understanding accepting disability, exploring new opportunities and utilizing welfare schemes and programmes to improve the quality of life.

18 Disabled People's Organizations have been nurtured with a total membership of 324 PwDs. The DPOs have been duly linked to the Nagaland State Disability Forum.



HOME VISITS

Home visits were carried out by the project staff and the volunteer disability advocates to the homes of the persons with disabilities at least once in a month. These visits were primarily for identifying the nature and extent of disability and to initiate the rehabilitative action through facilitating medical assessment, certification, registration with the welfare department etc. The home visits also aimed at encouraging the family members and the persons with disability to positively engage with the communities and stop self-stigmatization. 648 home visits were carried out during the year.



ASSISTIVE DEVICES

- 49 persons received Assistive Devices
- 29 Wheel Chairs
- 14 Crutches
- 02 Walkers
- 07 White Canes
- 02 Water beds & Bed Pans



STATE LEVEL DPO CAPACITY BUILDING

Half yearly evaluation and reflection workshop were organised on 14th April, 2023 at DAN training Centre, Chumukedima with 55 participants from all the project targeted locations. The participants are leaders of VDPOs formed at the community level. The workshop was to assess the progress of the intervention in terms of achieving the key objectives planned along with the DPOs. The meetings deliberated on the different interventions and its impact on the community. The main session was on discussion on functions of VDPOs and planning. 55 participants actively participated in discussion. Rev. Fr. Sajan, the director of DAN encouraged the DPO leaders to get involved in community gathering and explore the opportunities and possibilities.

PROJECT MORUNG

2019-2024

HIGHLIGHTS

ABOUT THE PROJECT

The intervention envisages an environment wherein the rights of the children are protected and promoted with enhanced knowledge and capacity of the children as well as the duty bearers. With the focus of improving child's opportunities for education, the project seeks to facilitate their unbridled growth and development. The project engages key stakeholders through focused capacity building programmes and promotion of community organizations to ensure collective action for the fulfillment and protection of the rights of the children. The intervention reaches out to 20 educational institutions and 40 communities .

GOAL

An environment conducive to the right growth and development of the children are created through the combined effort of the institutions, community and the government for protecting, promoting and ensuring the fulfillment of their rights.

OBJECTIVES

- To create enabling environment that would support, nurture and sustain the efforts to retain children in the formal education system.
- To provide opportunities for additional coaching, mentoring and curricular and co-curricular activities for children vulnerable to be dropped out both at the institutional and community level
- To capacitate and engage families and communities towards being proactive towards the protection of the rights of the children and creating an environment conducive to their growth and development.
- To develop an inclusive atmosphere in educational institutions for enhancing capacities of poor performing, deprived and differently abled children

Sl	Activities	Reachout			Total
		units	Male	Female	
1	Community Sensitization	34	331	694	1025
2	Capacity Building and Review Meetings of CPCs	111	453	604	1057
3	Synergy Development Workshop	19	339	517	856
4	Training for Volunteer Teachers	1	12	25	37
5	Remedial Learning Programme	180 hrs	621	588	1209
6	Community Childre's Gathering	250	3832	4230	8062
7	Scholarships and Linklages	133	68	65	133
8	Home Visits	1696	782	914	1696
9	Capacity Building of Self Help Groups	15	19	395	414
10	Capacity Building of Childrne in Schools	36	855	956	1811
11	Promotion of Art, Craft and Culture	16	254	395	649
12	Skill Development for Out of School Children	43	14	34	48
13	State Level Consultative Meeting of Child Rights	1	36	30	66
14	Observation of Important occasions and days	20	1035	1129	2164
15	Annual Health Camp for Children	3	104	155	259
Total			9796	11939	19489



CHILD PROTECTION COMMITTEES

The Child Protection Committees are community organizations nurtured by the project to advocate and support child rights protection initiatives in the community. The committees are formed with the representation of the village council members, church leaders, women groups, youth and children.

34 child protection committees are being nurtured by the project. The committees undergo 2 focused capacity building programmes in a year and organize evaluation and reflection meetings in every quarter. Wherever possible, the committees are linked to the district level child protection offices.

The CPCs also engage in monitoring the remedial learning programme and children's regularity in schools. They also support the project team in identifying vulnerable children, organizing skill development programmes and supervising children's gatherings in the villages.



REMEDIAL PROGRAMME



The Remedial Learning programme under the project targets the children who show poor academic performance and irregularity in attending the school. Free tuitions are provided to the children 3 times a week for 1.5 hours a day.

Remedial programme not only seeks to improve the child's academic performance but also the child's overall development and engagement with the teachers and other children. The children are followed up in the homes through home visits by the teachers and the project personnel. In the academic year 2022, 1167 children underwent remedial programme in 23 institutional centres and 18 community based centres.



SKILL TRAINING FOR OUT OF SCHOOL CHILDREN

Skill training on locally relevant and traditional products and services are undertaken by the project every year with a target of 60 out of school adolescents.

In 2022-23, the skill trainings included tailoring and embroidery, basket making, carpentry, knitted shoes and sandals, basics of electrification and plumbing, weaving and making of traditional chains and earrings.

48 persons benefited from the trainings of which 14 were male and 34 were females. 12 persons are engaged in income generation activities with the skills that they have acquired through the training programme.



CHILDREN'S ACTIVITY GROUPS

Children's Activity and Learning Groups are fostered in each community with a view to provide an inclusive space for children in collaborative learning and leisure activities.

Monthly gatherings are organized at the community with the supervision of the project staff, volunteer teachers and CPC representatives, wherein the children get an opportunity to learn about new things through input sessions, art and craft trainings, competitions, sports and games.

250 children's gatherings were organized during the year in the communities involving nearly 8000 children in all.



VOLUNTEER TEACHERS

The Volunteer Teachers are the mainstay of the interventions carried out by the project in the schools and the communities. 41 remedial centres are manned by volunteers who dedicate their time not only to guide the children to achieve better academic scores but also to identify the skills and talents in the child and positively reinforce the good qualities and skills. The volunteers undertake home visits and interact with the parents and relatives of the children on a regular basis. The supervised learning and activity for the children are conducted by the teachers with the support of their colleagues who are expert in particular subjects.

Currently, 40 volunteer teachers are enlisted with the project and have undergone focused capacity building organized by the project.



STATE LEVEL CONSULTATIVE WORKSHOP



State level Consultative Workshop with Government Departments, NGOs and Churches on Child Rights was held at Development Association of Nagaland office on 31st March 2023 with the theme "Ensuring Safety of the Children in the Virtual Spaces (Social Media): The Critical Questions."

The workshop aimed at deliberating Safety of the Children in the Virtual Spaces, Social media and children –opportunities and challenges , Role of parents, elders and educators in ensuring safety of children and also to enhance people capacity to response to the challenges . The workshop was facilitated by Mrs. Rataile Program Manager, Training ICE and Advocacy, State Child Protection Society (SCPS) and Mr.Nosazol Charles, State Information Commissioner, Nagaland graced the inaugural session as a speaker and Rev. Fr. Carolus Neisalhou, V.G, Diocese of Kohima graced the occasion as a special guest and exhorted the participants to work steadfastly towards ensuring the protection of the rights of the children.



WEAVING HER WAYS TO FUTURE

Avino is a young girl of 18 years who hails from Zunheboto district's Amiphoto. With two brothers and one sister, she is the eldest child of the family. Her younger brothers and sisters are in high school. Her parents are farmers depending solely on agriculture for livelihood.

She quit school in the year 2019 while she was in class 10. She lost interest in continuing her studies after being detained and as her parents were unable to send her for tuitions that might have helped her improve her grades. As the eldest in the family she decided to take care of her younger ones by not going to school herself.

Initially she helped her parents in household chores and at times in the farm. In 2022, the CPC of Amiphoto identified Avino to be one of the potential candidates for the skill development training and encouraged her to participate in training programme that was to be held at DAN in Dimapur in June 2022. She attended the 20 days training which included, tailoring, basket making, weaving and embroidery.

After her training, she decided to make baskets as a living. She could only make one basket per day at first, but she progressively improved her technique and was able to make two to three every day. She produced 39 baskets in eight months, turning a profit of Rs. 13300. She used the money she made to buy a customary jewellery for herself and to provide for her family.

She keeps honing her skills by instructing young boys and girls who are eager to learn from her. She also volunteered her time by instructing a group of ladies in Aghunato and Zunheboto on how to make baskets. She is enthusiastic and open to experimenting with fresh concepts or methods. She also underwent the training for making shoes with wool in the month of November 2022. She is currently learning to make shoes with wool.



"I love to learn new things, and going to skill training changed my life since it made me capable of taking care of my basic necessities. There is no denying that the income is poor because so many locals are now learning the art, but I am content because I am making money out of nothing. If the project allows, I'm willing to learn any trade."

Avino

FARM NE-III& IV

Facilitating Agricultural Resilience Measures for Northeast 2013-2025

FARM North East is a regional level programme under the Caritas India involving 15 partners in the Northeast. In Nagaland the project is implemented in 12 villages in Jalukie and Athibung Block of Peren District. The emphasizes on the handholding and supporting the smallholder famers to find sustenance in farming activities through adopting climate adaptative agricultural practices, multi and mixed cropping and collective farming. Focus is given to revival of traditional agricultural practices, traditional medicines, health care systems and traditional governance of the indigenous people the project is carried out with the People Led Development Approach (PLDA) and engage directly with the communities in collaborative planning and implementation process.

Through self-help and increased self-confidence, the living conditions of empowered communities have significantly improved in the areas of Economy/Income, Panchayati Raj and Health

OBJECTIVES

- 1085 targeted families can produce enough food for their needs and can also meet their food requirements in terms of quality.
- 1085 targeted families have enhanced their resilience against the expected massive climate change impacts
- 1085-selected smallholder farmers are able to sell their produce at local markets



ORGANIC MELA

An organic mela was organised with the goal of promoting organic farming, expanding the market for organic goods, and promoting traditional handicrafts at the local market. Farmers from 12 communities came to market their products. The organic produce of the farmers under the projects were sold directly by the farmers at the market.



PROMOTION OF ORGANIC MANURE AND BIO PEST REPELLENT

The community's involvement in a demonstration programme on organic manure and bio pest repellent at the village level was greatly valued. Through this workshop the farmers were taught how to make manure and pest repellents from the materials available locally. Farmers were encouraged to use this technique on their farms and to help the other co-farmers in the villages, 564 people took part in the training.



INDIGENOUS SEED MAPPING & PRESERVATION

- 492 families from 12 villages have identified traditional seeds and are using it for cultivation
- 202 families exchange indigenous seeds and play an advocacy role in conservation.
- 2 Seeds Resource centres has been set up.





PROMOTION OF SEASONAL AND MULTI CROPPING

- DAN organized seasonal and multi-cropping program demonstrations and promotions with 196 participants in 12 villages.
- 160 lead farmers were identified and 37 farmers were used as resource persons to show them mixed and multi cultivation models. A demonstration was conducted in a community garden using root zone-based fertigation in tree plantation and trellis promotion to improve crop production with minimum resources and maximum productions in a single structure.
- Eleven community gardens have been created, growing 23 types of vegetables based on the agricultural calendar



YOUTH IN AGRICULTURE

- 270 youths are promoted to practice agriculture as a career option.
- A youth farmer's club was established at the grassroots level with 43 members (20 men, 23 women).
- A college backyard garden as well as vermin bags for composting and promoting organic vegetables are maintained.
- 2 seed resource centre has also been established in institution where young people encouraged in appreciating traditional farming techniques and seeds.

NUTRITIOUS BACKYARD GARDEN AT FAMILY & SCHOOL

- 1 integrated model farm, 3 school backyard gardens, 520 individual gardens and 11 community gardens were initiated and maintained in the target villages. Youths farmers club at St Xavier College, Jalukieis initiated and maintained.
- Out of 254 students, 143 women and 111 men received training on how to promote a nutritious vegetable garden, vermi compost and tree plantation.
- 3 varieties of cash crops and 16 varieties of vegetables were planted in the backyard gardens.



DOCUMENTATION NON-CULTIVATED FOOD ITEMS

With the assistance of community lead farmers, 51 wild edibles were documented in terms of usage, health benefits, and its availability. This documentations/material were developed in the form of a Poster.

382 families are using and conserving non-timber forest products in the project region.



PERSEVERANCE REDEFINES NAGA WOMAN'S ROLE AS FARMER ENTREPRENEURS



"I have always hoped to empower women to take action and increase their awareness and respect for the dignity of work because I cannot imagine any woman just being a housewife. I was able to accomplish my goals thanks to the Development Association of Nagaland (DAN)," said Kygum, a mother of three from the village of Jalukie B in the Nagaland district of Peren.

Mrs. Kygum constantly urges the idle women of the village to engage in activities that will keep them from idly chatting or wasting their time. However, she was unable to persuade them to practise agriculture. However, in 2017, with the help of the DAN Animator who frequently visited her village, a group known as the Bata (meaning self-reliance) farmer's club was established. Kygum supports the 10 women who make up the group as they collaborate to promote organic products and traditional crafts.

Kygum's journey to becoming a sustainable farmer started in 2017 when she got in touch with the DAN, a partner of Caritas India. She then began focusing her full-time attention on developing better farming techniques.

She leased her land to the Bata Farmers Club in 2018. They developed a community garden and grew a variety of crops, including cucumber, ginger, yam, and maize. Everywhere they came across unused land in their village, the group members planted betel nut saplings in an effort to become self-sufficient. The group encouraged the potential farmers in the Jalukie area to purchase the saplings from them. They received Rs 20,000 from the sale of betel nut saplings.

A long-lost indigenous seed of millets and cotton from Old Jalukie village was revived by the group in 2019. The group had also grown job's tears. Five of the group's families are currently growing millets.

DAN advised the group to start with a value addition to make money, like making ginger candies or pickles. The groups began to receive a monthly income of between Rs 20,000 and 25,000. The group currently has two community gardens where various crops, such as millets and fruits, are grown, as well as a farm that produces dragon fruits, from which they receive a monthly payment of between Rs 3,000 and Rs 5,000.

Mrs. Kygum was only a farmer, but through determination and labour, she not only became independent but also helped her group members market their goods to make money. Kygum's contributions were acknowledged by Caritas India, which provided her with a chance to participate in the Kisanotsav in March 2019. In 2022 she was also acknowledged as the best lead farmer in North East India by the Caritas India.



CHILDREN'S PARLIAMENT INITIATIVE

2019-2025

ABOUT THE PROJECT

The Children's Parliament initiative is conceptualized on the premise that the children have capacity to reflect on complex issues. They can articulate what they need to flourish and grow, they recognize their rights and value their duties. They are capable of identifying some of the barriers to the realization of the rights and the actions that would mitigate these obstacles.

In the context of Nagaland, the children would be capacitated to question, understand and involve in the issues concerning the development and progress of the communities they live in. This in turn will greatly contribute ensuring transparency and accountability in governance in the local levels.

The initiative seeks to build capacities of the children and young adults through the Children's Parliaments on democracy, decision making, governance and community engagement through comprehensive training based on experiential learning and guided practice in real life situations.

	Activities	Units	Outreach		
			M	F	T
1	Sensitization on Children's Parliament Initiative.	27	3047	3318	6365
2	General Assembly of Children's Parliament at the Institutional and Community level	47	715	1084	1799
3	Formation & General assembly of the children's parliament at the district level	7	138	203	341
4	Formation of the children's parliament at the state level	1	19	49	68
5	Capacity Building programme on functions and process of Children's Parliament.	24	397	602	999
6	Capacity Building Programme on Local Governance, Child Rights, Schemes and Issues.	22	485	662	1147
7	Capacity Building Programme on leaderships and life skills.	21	431	783	1214
8	Engagement of the Children with the local government during the days of national holidays.	64	997	1433	2430
9	Engagement of the Children in social, developmental and environmental initiatives.	28	335	490	725
10	District Level Competitions by the Children's Parliaments	2	44	70	114
11	Observation of Important Days	9	142	194	336
12	Interface meetings of Children's Parliaments with the local government	12	131	201	332
13	Annual Interface meetings District Level Children's parliament with Stakeholders	2	58	71	129
14	Annual general Assembly of state Level Children's Parliament	1	16	28	44
15	State level workshop on Child Rights in the state.	1	19	34	53
16	Facilitating Support Services for Children in Extreme Disadvantages	2	-	3	3
17	Training of Volunteer mentors	4	17	20	37
18	Monthly General Session of Children's Parliaments	73	1064	1705	2789

SENSITIZATION AND INTRODUCTORY SESSIONS

Sensitization and introductory session on Children's Parliament is carried out in the Institutions and villages to create knowledge among the youth and children's about the procedures, processes and benefits of children's parliament mechanism. Interested children are given the nomination form for contesting for ministerial post during the general election.

Equal representation of both the gender is encouraged. In the institutional level sensitization is conducted in the school assembly and class wise (Classes 6-12) whereas in Neighborhood level the children of 8-18 years of age are sensitized in the colonies and villages. The sensitization programme were carried out in the district of Dimapur, Kiphire, Peren and Wokha reaching out to 16 institutions and 9 neighbourhoods in all.



FORMATION & FIRST GENERAL SESSIONS



The formation and First General assembly of the children's parliament is conducted after the sensitization programme. The selected students and children for the Children's Parliament come together and form a group of 40-60 members each. Election is conducted to elect the ministers with different portfolios.

Generally voting is done using the secret ballot or at time through raising of hands in and the candidate with the highest number of votes is given the post. The ministers and members are inducted with the pledge taking ceremony presided over by the President.

Each Parliament elect a minimum of 13 official posts including the prime minister and speaker. In neighbourhood parliaments, the number varies according to the total number of members of the parliament. The institutional head or the community elder is considered to be the president of the parliament.

The children's parliament at each location holds their monthly session where they present and express their view and opinion on various issues. Decisions are made after discussion on each of the topics through majority voting. There are 325 members holding the ministerial posts in the state.

DISTRICT CHILDREN'S PARLIAMENTS

The District Children's parliament were held in the months of April and May 2022 in the presence of district level government officials. District Children's Parliament is formed with a representation 6-8 members of local ICPs and NCPs in the district as members. Currently there are 3 district level Children's Parliament in the state with a total of 166 members of which 67 are males and 99 are females. In the session the members present their reports of various activities carried out by the local children's parliaments and future plans.

On 27th August during the 2nd general session, of Dimapur District CP, the members decided to take steps to curb the sale of tobacco products near the school campus under Dimapur District. It was also discussed to raise funds for the children in need of care, to organize a seminar on mental health; to organize exercise or yoga classes, etc.

On 3rd September, during the 2nd general session of the Peren District Children's Parliament, the house decided to have an awareness campaign on Plastic Free school and community by conducting social work in the schools and communities.

During the 3rd session on 18th October, the house submitted the action plan for the year 2023 the following plans were discussed the plans to conduct regular monthly sessions, maintaining discipline, checking tobacco use and carrying out social work etc., for implementation in the local ICPs and NCPs.



STATE LEVEL CHILDREN'S PARLIAMENT

The Children's parliament had its first ever State level Children's Parliament formation and election on 2nd August 2022, attended by 68 members representing from 16 Children's Parliaments from the District of Dimapur, Kiphire, Peren and Wokha in the state. The inaugural session was graced by Shrimati Munesh the Deputy Commissioner of Police, Chumukedima. In the second session, election was conducted through ballot system where the candidates made campaign speeches and the members cast their votes with the ballots provided. A total of 13 cabinet ministers were elected. The First general assembly was held with the newly elected ministers and the members. The session was chaired by the newly elected Speaker of the State Children's Parliament.



VISIT TO THE NAGALAND LEGISLATIVE ASSEMBLY

On 3rd August 2022, the Children Parliament totaling 44 participants where 16 were males and 28 females travelled to Nagaland Legislative Assembly in Kohima. The Children's parliament had its first interaction inside the legislative hall; where the Joint secretary explained about the activities done by the ministers. He also explained about how the laws made are introduced in the form of money bills and also explained the 3 readings of the bill. He also educated the members on the 3 different types of bills. After which there was a question hour where the members asked the table officer about the function of the legislative assembly and also about the duty of the speaker and deputy speaker. The sitting arrangement in the assembly was also explained to them. Conference hall, Library, Governor's entrance door and Legislators home were also introduced to the Members of Children's Parliament.

The visit was well appreciated by the staffs of the NLA and said that the visit by the children's was so heartening and their enthusiasm in asking the queries and curiosity was awe inspiring. The Officer for the guided tour was Shri. Darhu Shupao the Joint Secretary cum Table Officer at Nagaland.



ANNUAL INTERFACE MEETINGS OF DISTRICT CHILDREN'S PARLIAMENT



The Annual Interface Meeting of the District Level Children's Parliament was held with the theme 'Child Centered Development Action'. The methodology of the programme was a Focus Group Discussion (FGD) with the aim to provide an individual attention to the participants and it proved to be effective means as it provides an individual attention to the participants.

For Dimapur District, the programme was held on 20th October where Shri. Sachin Jaiswal, IAS, Deputy Commissioner of Dimapur was the Chief Guest of the event. The interface meeting was held in the model of Focus Group Discussion with five panelists from various departments- Social Welfare Department, Sakhi One Stop Centre Dimapur, Child Welfare Committee, Additional Deputy Commissioner of Police (Women & Juvenile), and District Mental Health Program.

The children's parliament of Peren District held the annual interface meeting on 18th October, the theme 'child centered development action'. Rev. Dr. Fr. Francis Cheerangal, Principal of St. Xavier College, Jalukie graced the programme as a chief guest of the day. The panelist for the annual interface meeting were Ms. Imtungunla Longkumar Extra Assistant Commissioner of Jalukie and ASI Lanuakum Lemtur-Police Station of Jalukie..

ACTIVITIES OF THE CHILDREN'S PARLIAMENT

The children's parliaments were provided with the opportunity to learn about local government, children's issues, and children's programmes. Juvenile Offences Awareness Programmes were held with the goal of raising awareness about the offences that juveniles should not commit as well as the consequences of those acts.

The Children's Parliament is equipped with numerous life skills and leadership skills with the goal of equipping children with varied interpersonal skills to cope with and overcome life problems and challenges. The children's parliament observed and marked days of national importance to commemorate and learn about the importance of the day. On these days, children participate in different activities to show their appreciation, honour, and respect to those who have left a mark in the history of the nation.

Members of the Children's Parliament participated in a variety of social, environmental, and developmental programmes. To promote good sanitation and a healthy environment, the Children's Parliaments organised cleanliness drive in their neighbourhoods and villages. The children organised social service activities and donated dustbins by mobilizing resources in various ways from the community itself.

The Children's Parliament of Assisi Khermahal in collaboration with India Postal Payment Bank organized Sensitization & Registration for Sukanya Samridhi Account for the people of Khermahal. 10 female children who are below 10 years of age, most of them studying at Assisi Evening School now have bank account through this initiative.

The Community level programmes are organized for the Children based on their interest. Various activities like indoor and outdoor activities, games and sports, debates and drawing completion are held to encourage students in building their interpersonal skills, talents and creativity.

The children through these activities have realized their potential and talents which had help them in knowing more about themselves





A HAND TO HOLD

2021-2024

A Hand to Hold-Ensuring the protection and fulfillment of the Rights of the children in the Post COVID scenario” has been conceptualized to address the needs of the community and the key stakeholders to comprehensively respond to the socio-economic, educational, health and psychosocial distresses that the communities are undergoing; keeping the welfare of the children at the centre. The project seeks to contribute to a collaborative effort to rebuild communities and ensure welfare of the children while working towards a bright future for all.

GOAL

The children and families affected by COVID-19 have improved opportunities for education, livelihoods, nutrition, health and psychosocial development.

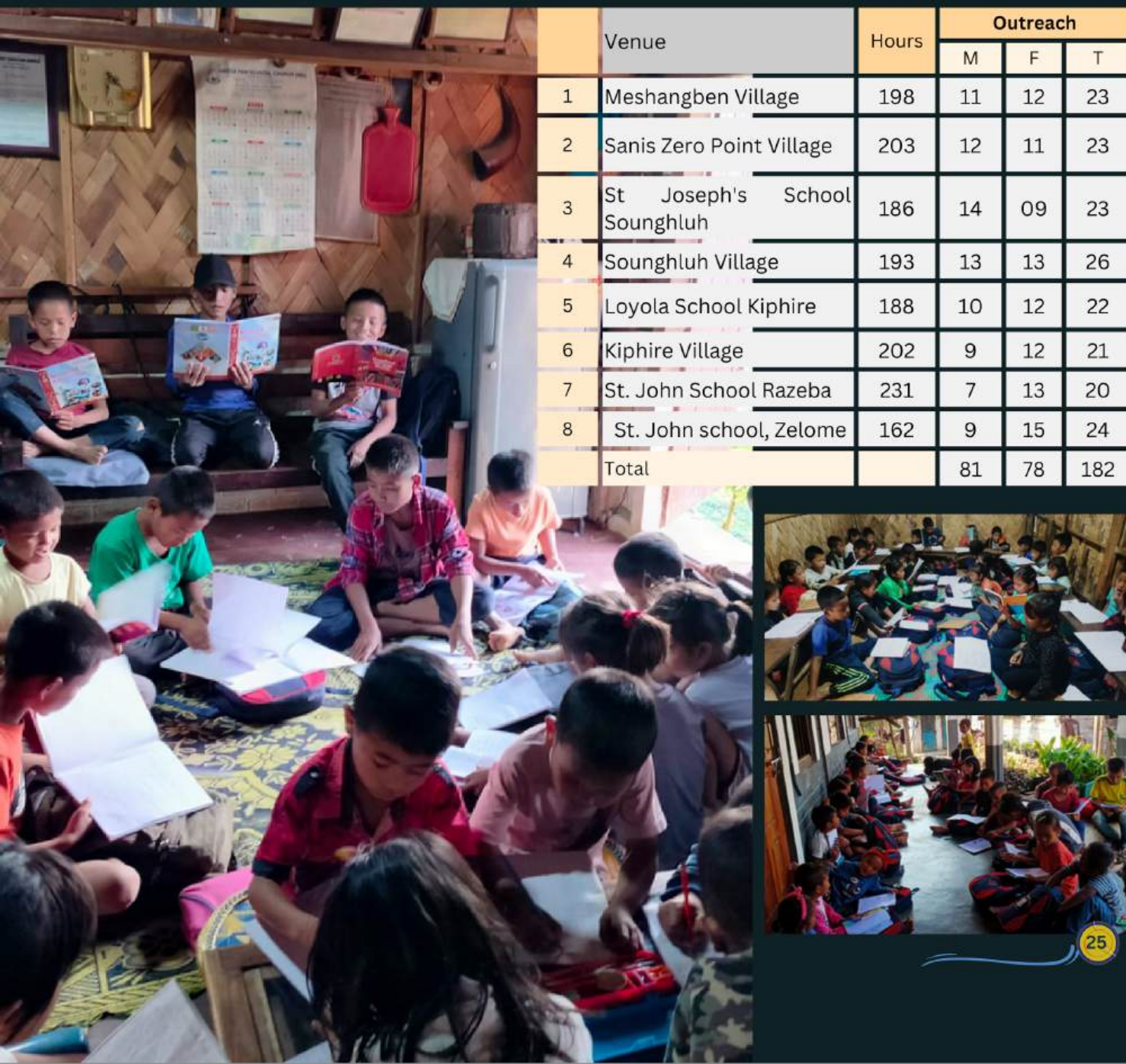
OBJECTIVES

- 1.To ensure a rehabilitative action for the children affected by COVID-19 induced socio-economic distress with focus on education, nutrition and health.
- 2.To initiate and sustain economic empowerment through skill development and income generation initiatives for the children and families affected by the COVID-19 induced economic distress.
- 3.To carry out Comprehensive Capacity building of the affected children and adolescents towards holistic empowerment in life skills, health, economic and psychosocial development.
- 4.To nurture an enabling environment for the progress of the children through engaging communities and individuals as champions for child rights protection.

REMEDIAL CLASSES

The remedial learning programme was organized in 8 sections covering 182 children in the targeted locations. The classes were carried out in the educational institutions and were facilitated by the trained teachers in the schools. Each classes were attended by 20 children from classes 1 to 8. The children were given additional learning support by the teachers under the supervision of the school management as well as the project staff. Minimum of 102 hours were completed per child during the period.

The remedial classes helped the children to make progress in the subjects like Mathematics, Science English and Hindi. The children have shown marked improvement in their academic performance due to the direct support provided by the mentor volunteer teachers who have been following them up not only in the remedial classes but also through regular home visits. The results of the second terminal examinations held during the month of August, indicates that the children are benefitting from the remedial programmes as they have improved their performance in all the subjects



HOME VISITS



Home visits and follow up were carried out primarily for the children attending the remedial programmes, children with disabilities, single and double orphans and young out of school children. During the home visits, carried out both by the teachers and the project personnel, the overall welfare of the children and the environment was assessed in collaboration with the immediate family members and relatives. Corrective action was suggested to the families and information was given on how remedy the problems faced. Linkage to government departments and schemes were initiated for the children with disabilities and other vulnerable children.

The regular home visits carried out by the project team and volunteers have helped to build strong rapport with the stakeholders and assess the conditions that affect the rights of the children in the families and the community. The families are now very receptive to the project team and have enhanced awareness regarding child right issues in their community. The home visits have greatly helped the volunteer teachers of the children to understand the background of the children and take necessary action understanding the root cause of the child's performance and the difficulties they faced at home. The project staff, during their home visits primarily focused on identifying children who are in difficult circumstances and those needed additional support. Support for children was also planned after home visits.



CAPACITY BUILDING ON SEXUAL AND REPRODUCTIVE HEALTH

The health education seminars with the focus on sexual and reproductive health and rights were carried out for the adolescents in the institutional and community settings for both boys and girls separately. The key points for discussion were on hygiene and nutrition along with the introduction to sexual growth and development. The sessions were carried out in an interactive model wherein the focus was on answering the queries raised by the children. There were opportunities for one to one discussions with the children and the resource persons. 329 children have been capacitated by the events held in the 4 locations.



AWARENESS PROGRAMME ON ALCOHOL AND SUBSTANCE ABUSE

The awareness programmes for children and youth on alcohol and substance abuse was organized in order to sensitize the young children on the effects of addictions and how different addictions are spreading among the young children. Key points of discussion included information on tobacco and alcohol addiction among the young people along with other drugs and substances widely in use in Nagaland. Children were also apprised on the ill effects of the addictions in their normal development, education and careers. Interactive discussions were held on how to protect oneself from all types of addictions in order to ensure a better future for oneself. One to one discussions were also held with the children by the resource persons and the project team.

Altogether 330 children were part of the awareness creation programmes that were held in 8 locations including 4 educational institutions and 4 community settings. The parents and elders were grateful to the team for conducting such programmes and requested to conduct more such programmes for the children on a regular basis.



NURTURING CHILDREN ACTIVITY GROUPS

The activity groups were formed at every community settings with the children of all the institutions and out of school children. The activity groups were formed as a tool to identify children who are in urgent need of support and are in extremely vulnerable situations. The groups usually met once every month at the community level under the supervision of the volunteer teacher, local child rights champions, village elders and the project team members. The groups activity included short input sessions on various local issues and games, sports, entertainment activities and art and craft competitions.

The children activity groups gatherings were organized 32 times during the period involving 953 children of which 548 were males and 434 were females. The activities were planned by the children themselves in advance and accordingly the resources were mobilized. The parents and guardians were also encouraged to participate in the activities as observers.



SKILL DEVELOPMENT PROGRAMMES

Skill Development programs were carried out for out of school and school going children in the project locations with view to equip them with basic skills to produce saleable products and market them locally and with the support of the organization. The children were mostly engaged in traditional weaving, knitting and craft work. The children were able to produce woven sandals, hand gloves, mufflers and headscarves. Some of the children were also taught to make cloth bags which could be used for shopping in place of polythene bags which are commonly used.

33 children of which 18 were males and 15 were females underwent the training programme which was carried out with the help of local resource persons in their respective villages. The children were taught the various crafts and have now began to make the products during their free time. Out of the 33 persons 13 are currently pursuing their education while the rest are out of school. The children have started making the different products and are beginning to sell their products locally.



SKILL DEVELOPMENT PROGRAMMES FOR SHGS

4 Self Help Groups were formed in the targeted locations with the women who had school going children and were finding it difficult to meet the educational and nutritional needs of the children due to financial difficulties in their families. These women were trained for a period of 3 days with the help of local resource persons in basket making, weaving, piggery management. The women were also capacitated on financial management, banking and record keeping of financial transactions.

The trained women have formed themselves into a group and each group were given a seed money of INR35000 each to start income generation programmes either individually or as a group. All the groups have started the income generation program with the seed money they have received. The women are being followed up regularly by the project team and are being linked to the financial institutions for promoting saving.



HEALTH SCREENING CAMPS FOR CHILDREN



The health screening camps for the children were organized with view to screen the children in the village for incidence of communicable diseases, general health growth, nutrition, hygiene and psychological and emotional status and social wellbeing. The screening was carried out with the support of a medical doctor, nurses and social workers along with the teachers and the parents. The children were checked for their weight, height and BMI along with doctors consultation for various illnesses. Those found to be afflicted by any illness was duly referred to the nearest hospital while the others were given medicines as required. The social worker and nurses spent time in interacting with the child and understanding his psychological and mental growth. The health screening programmes were highly appreciated by the community. 4 such camps were held with a total participation of 318 children.

TRAINING FOR TEACHERS

Teachers training programmes were conducted as a capacity building initiative for the educators on addressing the needs of the children who are in different vulnerable situations. The trainings were conducted for all the teachers of the targeted institutions wherein the remedial programmes are anchored. The trainings were conducted with the support of experience resource persons who dealt on the need for addressing various vulnerabilities in the school settings. The teachers were also provided with information on the various conventions of child rights and how it must be implemented in the educational settings. Interactive discussions were also carried out in order to understand the existing knowledge, attitudes and practices of teachers in regard to ensuring a favorable environment for the children in the classroom settings.



SCHOLARSHIP SUPPORT 2005-2024

The Children's Sponsorship programme has been reaching out to the neediest children in the state of Nagaland by providing them with school fees every year. The number of children supported every year varies according to the funds available every year. However, on an average, 100 children are reached out by the project.

The project further follows up the children with regard to their regularity in the attendance and academic performance through the direct supervision of the school management and the teachers. The parents are also followed up through the parent teachers' meetings and appraisal meetings

With the support received from the Kindermissionswerk the organization reached out 64 children with partial scholarship for their school fees during the academic year 2022. The remaining children are in the process of being reached out

64 children could be enrolled and continue to be in the schools due to the support received from the project.

The targeted children are being followed up on a regular basis on their academic performance by the teachers and church volunteers.



FINANCIAL STATEMENTS

DEVELOPMENT ASSOCIATION OF NAGALAND
Bishop's House Post Box No.03 Dimapur - 797 112, Nagaland

CONSOLIDATED BALANCE SHEET AS AT 31st MARCH 2023

Previous year amount	LIABILITIES	Sche. Ref.	Current year amount	Previous year Amount	ASSETS	Sche. Ref.	Current year amount
38702170.72	Capital Fund	I	36850745.53	34743538.47	Fixed Assets	V	32781388.51
5617137.98	Project Funds	II	4705469.90	1750000.00	Investments	VI	2350000.00
16823.00	Reserves	III	16823.00	8675340.33	Current Assets	VII	7340936.02
832747.10	Current Liabilities	IV	899286.10				
45168878.80	Total ₹		42472324.53	45168878.80	Total ₹		42472324.53

For and on behalf of Development Association of Nagaland

As per our report of even date for KIRON JOSHI & ASSOCIATES Chartered Accountants



(Signature)
KIRON JOSHI
Partner

(Membership No.051046)

UDIN:230510468GPWYU1178

Place: Shillong
Date: 06.06.2023

DEVELOPMENT ASSOCIATION OF NAGALAND
Bishop's House Post Box No.03 Dimapur 797 112 Nagaland

SCHEDULE FORMING PART OF CONSOLIDATED BALANCE SHEET AS ON 31.03.2023

SCHEDULE- II - PROJECTS FUND POSITION AS ON 31/03/2023

Sl. No	Project Title	Opening bal. as on 01/04/2022	Current Receipts	Total	Capital Utilisation	Revenue Utilisation	Total Utilisation	Closing Bal. as on 31/03/2023
A	(FOREIGN CONTRIBUTION ACCOUNT)							
1	Children Sponsorship Program	-	276702.87	276702.87	-	276702.87	276702.87	-
2	Children Parliament	2402296.55	3530760.00	5933056.55	168,050.00	2706614.13	2874664.13	3058392.42
3	Farm North East (NRM)	606649.00	1551931.00	2158580.00	49,200.00	1786099.00	1835299.00	323281.00
5	CARE Disability Project	303243.00	3646908.00	3950151.00	95,800.00	2501940.00	2597740.00	1352411.00
6	Morung Project	2309794.08	5457914.00	7767708.08	-	7701738.00	7701738.00	65970.08
7	Hand to Hold Project	312,069.40	2811373.00	3123442.40		2901104.00	2901104.00	222338.40
8	Other Receipt	5052.00		5052.00	-	-	-	5052.00
	SUB TOTAL (A)	5885967.03	17275588.87	23214692.90	313050.00	17874198.00	18187248.00	5027444.90
B	(LOCAL ACCOUNT)							
1	NAI roshni	(321975.00)	-	(321975.00)	-	-	-	(321975.00)
3	Smile Foundation	8.95	-	8.95	-	8.95	8.95	-
	SUB TOTAL (B)	(321966.05)	-	(321966.05)	-	8.95	8.95	(321975.00)
	GRANT TOTAL (A+B)	5564000.98	17275588.87	22892726.85	313050.00	17874206.95	18187256.95	4705469.90





Thank You

FOR YOUR SUPPORT

COLLABORATORS AND NETWORKING AGENCIES



THANK YOU

WELCOME



REV. FR. CHARLES STANISLAUS

EXECUTIVE DIRECTOR,
2015-2022



REV. FR. SAJAN JOSEPH

EXECUTIVE DIRECTOR,
2022-AUGUST



DEVELOPMENT ASSOCIATION OF NAGALAND
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