



*Kat's Kennels LLC*  
*Boarding, Daycare,*  
*Grooming, &*  
*Training*

**SUBCONTRACTOR APPLICATION**

**PERSONAL INFORMATION:**

NAME (LAST, FIRST, MIDDLE)

SOCIAL SECURITY NUMBER

--	--

PHONE NUMBER

STREET ADDRESS

CITY

STATE

ZIP

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EMAIL:

EMERGENCY CONTACT: Name, Address, and Phone Number (including area code)

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**KAT'S KENNELS MAY BE CONTINGENT UPON SATISFACTORILY PASSING A JOB-RELATED BACKGROUND CHECK(S) AND/OR DRUG/ALCOHOL SCREENING.**

**HAVE YOU EVER BEEN CONVICTED OF OR PLEAD GUILTY TO ANY CRIMINAL CHARGE(S)?**

(NOTE: This includes misdemeanor(s) and/or felony(s) that are driving related)

( ) Yes ( ) NO

(1) CHARGE NAME:

\_\_\_\_\_

( ) MISDEMEANOR ( ) FELONY

YEAR: \_\_\_\_\_ COUNTY: \_\_\_\_\_ STATE: \_\_\_\_\_

(2) CHARGE NAME:

\_\_\_\_\_

( ) MISDEMEANOR ( ) FELONY

YEAR: \_\_\_\_\_ COUNTY: \_\_\_\_\_ STATE: \_\_\_\_\_

(3) LIST ANY ADDITIONAL CHARGES HERE:

\_\_\_\_\_

**ARE YOU CURRENTLY AWAITING TRIAL OR HAVE ANY ACTIVE PENDING CRIMINAL OFFENSE(S)?**

(NOTE: This includes misdemeanor(s) and/or felony(s) that are driving related)

( ) YES ( ) NO

PLEASE EXPLAIN ANY "YES" ANSWER BELOW:

\_\_\_\_\_

\_\_\_\_\_



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**WORK CONDITIONS**

POSITION FOR WHICH YOU ARE APPLYING:			
Daycare Attendant(    )	Groomer (    )	Trainer(    )	Choose your own adventure(    )

SALARY EXPECTATIONS:	DATE AVAILABLE FOR WORK:	FULL-TIME (    )	PART-TIME (    )
WITH REGARD TO INITIAL WORK LOCATION, DO YOU HAVE ANY GEOGRAPHIC PREFERENCES? YES NO IF YES, SPECIFY:		ARE YOU WILLING TO TRAVEL? YES NO IF YES, WHAT PERCENTAGE? _____%	

**PLEASE INDICATE YOUR AVAILABILITY**

(    ) Mon.	(    ) Tues.	(    ) Wed.	(    ) Thur.	(    ) Fri.	(    ) Sat.	(    ) Sun.
AM	AM	AM	AM	AM	AM	AM
PM	PM	PM	PM	PM	PM	PM

**COMPANY QUESTIONS**

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATION?	(    ) YES (    ) NO
IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED:	
ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES? (    ) YES (    ) NO, AND WILL YOU NOW OR IN THE FUTURE REQUIRE SPONSORSHIP FOR SUBCONTRACTOR VISA STATUS (E.G., H-1B VISA STATUS)? (    ) YES (    ) NO	
ARE YOU 18 YEARS OF AGE OR MORE?	(    ) YES (    ) NO

**WORK EXPERIENCE**

Please list ALL jobs, beginning with your present or most recent employer. Account for ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is limited, list on a separate page or additional application form. (Please ensure your name is on the separate paper.) Use of "see resume" is unacceptable.



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**WORK EXPERIENCE**

<b>START DATE</b>	<b>END DATE</b>	<b>STARTING SALARY (REQUIRED)</b>	<b>ENDING SALARY (REQUIRED)</b>
COMPANY NAME AND ADDRESS		TELEPHONE NUMBER ( ) -	MAY WE CONTACT EMPLOYER? ( )YES ( )NO
TYPE OF BUSINESS	JOB TITLE	DEPARTMENT	SUPERVISOR
DUTIES AND RESPONSIBILITIES		REASON FOR LEAVING:	
<b>START DATE</b>	<b>END DATE</b>	<b>STARTING SALARY (REQUIRED)</b>	<b>ENDING SALARY (REQUIRED)</b>
COMPANY NAME AND ADDRESS		TELEPHONE NUMBER ( ) -	MAY WE CONTACT EMPLOYER? ( )YES ( )NO
TYPE OF BUSINESS	JOB TITLE	DEPARTMENT	SUPERVISOR
DUTIES AND RESPONSIBILITIES		REASON FOR LEAVING:	
<b>START DATE</b>	<b>END DATE</b>	<b>STARTING SALARY (REQUIRED)</b>	<b>ENDING SALARY (REQUIRED)</b>
COMPANY NAME AND ADDRESS		TELEPHONE NUMBER ( ) -	MAY WE CONTACT EMPLOYER? ( )YES ( )NO
TYPE OF BUSINESS	JOB TITLE	DEPARTMENT	SUPERVISOR
DUTIES AND RESPONSIBILITIES		REASON FOR LEAVING:	

**EDUCATION & CERTIFICATIONS**

List the education experiences below, starting with the most relevant education.

SCHOOL NAME & ADDRESS (INCLUDE CITY & STATE)	LAST GRADE OR LEVEL COMPLETED	DECLARE THE DEGREES / CERTIFICATIONS RECEIVED	COURSE OR MAJOR
HIGH SCHOOL			
COLLEGE		( )AA ( )BA ( )BS ( )MA ( )MS ( )JD ( )PHD ( )OTHER_____	
CERTIFICATIONS			



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**REFERENCES**

(Please indicate at least one)

NAME	ADDRESS	PHONE NO.	RELATIONSHIP TO YOU (PROFESSIONAL / PERSONAL)
		( ) -	
		( ) -	
		( ) -	

**Please Read Carefully And Sign Below:**

I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire, or if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

I recognize that this subcontractor application is not an offer of employment. I agree that if I am hired by Kat's Kennels, I will be an at-will subcontractor, meaning that either Kat's Kennels or I may end the subcontract relationship at any time with or without cause or notice. I understand that only Chief Executive Officer of Kat's Kennels, and no manager, supervisor, or representative of Kat's Kennels, has authority to enter into any agreement for any specified period of time, or to make any arrangement contrary to the at-will subcontractor relationship, and with respect to the Chief Executive Officer, any such agreements must be in writing and is subject to approval by Kat's Kennels.

I further understand and agree that, except for subcontracting at-will status, if hired my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Kat's Kennels.

I understand that Kat's Kennels may share the information contained in this application with other Kat's Kennels subcontractors for subcontractor and administrative purposes and hereby consent to such transfer.

I hereby authorize Kat's Kennels to conduct any necessary investigation regarding my background as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I agree to complete the requisite authorization forms for the background investigation. I hereby release all parties from any liability in connection with the provision and use of such information.

I agree to submit to legally permissible drug testing upon an offer of subcontracting from Kat's Kennels and prior to starting work. I agree that any offer of subcontracting is contingent upon my receiving a negative test result.

I understand and expressly agree that if subcontracted by Kat's Kennels, storage areas provided for me (locker, desk etc.) are open to investigation by the Company without prior notice to me.



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**Please Read Carefully And Sign Below:**

If hired, I agree to abide by all of Kat's Kennels Code of Ethics, policies and procedures.

A **subcontractor** is a company or person who is hired by a general contractor (or prime contractor, or main contractor) to perform a specific task as part of the overall project and is normally paid for services provided to the project by the originating general contractor.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between Kat's Kennels and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between Kat's Kennels and me on such issues.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENTS. BY MY SIGNATURE BELOW, I CERTIFY I HAVE READ, FULLY UNDERSTAND AND ACCEPT ALL TERMS OF THE FOREGOING STATEMENT.

PRINT APPLICANT'S NAME:

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APPLICANT'S SIGNATURE:

DATE:

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